

Corporate Governance Report



K. SETHURAMAN

We believe good governance is essential to business integrity and maintaining investors' trust. At RIL, fairness and transparency are the key drivers of the Corporate Governance process, with stakeholders' interest being its topmost priority. Reliance has been guided by these principles even before Corporate Governance norms were codified in India. RIL constantly strives at benchmarking its Corporate Governance practices with global standards. The Shareholders' Referencer in the Annual Report, which provides investor education to our 3 (three) million shareholders, distinguishes the Company in the era of investors' engagement.

"Between my past, the present and the future, there is one common factor: Relationship and Trust. This is the foundation of our growth."

- Founder Chairman Padma Vibhushan Shri Dhirubhai H. Ambani

In accordance with the provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), the report containing the details of Corporate Governance systems and processes at Reliance Industries Limited (RIL) is as follows:

At RIL, Corporate Governance is all about maintaining a valuable relationship and trust with all stakeholders. We consider stakeholders as partners in our success, and we remain committed to maximising stakeholders' value, be it shareholders, employees, suppliers, customers, investors, communities or policy makers. This approach to value creation emanates from our belief that sound governance system, based on relationship and trust, is integral to creating enduring value for all. We have a defined policy framework for ethical conduct of businesses. We believe that any business conduct can be ethical only when it rests on the six core values of Customer Value, Ownership Mindset, Respect, Integrity, One Team and Excellence.

STATEMENT ON COMPANY'S PHILOSOPHY ON CODE OF GOVERNANCE

Corporate Governance encompasses a set of systems and practices to ensure that the Company's affairs are being managed in a manner which ensures accountability, transparency and fairness in all transactions in the widest sense. The objective is to meet stakeholders' aspirations and societal expectations. Good governance practices stem from the dynamic culture and positive mindset of the organisation. We are committed to meet the aspirations of all our stakeholders. This is demonstrated in shareholder returns, high credit ratings, governance processes and an entrepreneurial performance focused work environment. Additionally, our customers have benefited from high quality products delivered at extremely competitive prices.

The essence of Corporate Governance lies in promoting and maintaining integrity, transparency and accountability in the management's higher echelons. The demands of Corporate Governance require professionals to raise their competence and capability levels to meet the expectations in managing the enterprise and its resources effectively with the highest standards of ethics. It has thus become crucial to foster and sustain a culture that integrates all components of good governance by carefully balancing the complex inter-relationship among the Board of Directors, Audit Committee, Corporate Social Responsibility and Governance Committee, Finance, Compliance and Assurance teams, Auditors and the senior management. Our employee satisfaction is reflected in the stability of our senior management, low attrition across various levels and substantially higher productivity. Above all, we feel honoured to be integral to India's social development. Details of several such initiatives are available in the Report on Corporate Social Responsibility.

At RIL, we believe that as we move closer towards our aspirations of being a global corporation, our Corporate Governance standards must be globally benchmarked. Therefore, we have institutionalised the right building blocks for future growth. The building blocks will ensure that we achieve our ambition in a prudent and sustainable manner. RIL not only adheres to the prescribed Corporate Governance practices as per the Listing Regulations, but is also committed to sound Corporate Governance principles and practices. It constantly strives to adopt emerging best practices being followed worldwide. It is our endeavour to achieve higher standards and provide oversight and guidance to the management in strategy implementation, risk management and fulfilment of stated goals and objectives.

Over the years, we have strengthened governance practices. These practices define the way business is conducted and value is generated. Stakeholders' interests are taken into account, before making any business decision. RIL has the distinction of consistently rewarding its shareholders over 38 eventful years from its first IPO. Since then, RIL has moved from one big idea to another and these milestones continue to fuel its relentless pursuit of ever-higher goals.

On standalone basis, we have grown by a Compounded Annual Growth Rate (CAGR) of Revenues 24.1%, EBITDA 26.1% and Net Profit 27.2%. The financial markets have endorsed our sterling performance and the market capitalisation has increased by CAGR of 31.6% during the same period. In terms of distributing wealth to our shareholders, apart from having a track record of uninterrupted dividend payout, we have also delivered consistent unmatched shareholder returns since listing. The result of our initiative is our ever widening reach and recall. Our shareholder base has grown from 52,000 after the IPO to a consolidated present base of around 2.6 million.

For decades, RIL is growing in step with India's industrial and economic development. The Company has helped transform the Indian economy with big-ticket projects and world-class execution. The quest to help elevate India's quality of life continues unabated. It emanates from a fundamental article of faith: **'What is good for India is good for Reliance'**.

We believe, Corporate Governance is not just a destination, but a journey to constantly improve sustainable value creation. It is an upward-moving target that we collectively strive towards achieving. Our multiple initiatives towards maintaining the highest standards of governance are detailed in the following pages.

APPROPRIATE GOVERNANCE STRUCTURE WITH DEFINED ROLES AND RESPONSIBILITIES

The Company has put in place an internal governance structure with defined roles and responsibilities of every constituent of the system. The Company's shareholders appoint the Board of Directors, which in turn governs the Company. The Board has established seven Committees to discharge its responsibilities in an effective manner. RIL's Company Secretary acts as the Secretary to all the Committees of the Board. The Chairman and Managing Director (CMD) provides overall direction and guidance to the Board. In the operations and functioning of the Company, the CMD is assisted by four Executive Directors and a core group of senior level executives.

The Chairman of the Board ('the Chairman') is the leader of the Board. The Chairman is responsible for fostering and promoting the integrity of the Board while nurturing a culture where the Board works harmoniously for the long-term benefit of the Company and all its stakeholders. The Chairman guides the Board for effective governance structure in the Company. In doing so, the Chairman presides at the meetings of the Board and the shareholders of the Company.

The Chairman takes a lead role in managing the Board and facilitating effective communication among Directors. The Chairman is responsible for matters pertaining to governance, including the organisation and composition of the Board, the

organisation and conduct of Board meetings, effectiveness of the Board, Board Committees and individual Directors in fulfilling their responsibilities. The Company Secretary assists the Chairman in management of the Board's administrative activities such as meetings, schedules, agendas, communication and documentation.

The Chairman actively works with the Nomination and Remuneration Committee to plan the Board and Board committees' composition, induction of directors to the Board, plan for director succession, participate in the Board effectiveness evaluation process and meet with individual directors to provide constructive feedback and advice.

The Chairman is responsible for corporate strategy, brand equity, planning, external contacts and all management matters.

BOARD LEADERSHIP

A majority of the Board i.e. 8 out of 14, are Independent Directors. At RIL, it is our belief that an enlightened Board consciously creates a culture of leadership to provide a long-term vision and policy approach to improve the quality of governance. The Board's actions and decisions are aligned with the Company's best interests. It is committed to the goal of sustainably elevating the Company's value creation. The Company has defined guidelines and an established framework for the meetings of the Board and Board Committees. These guidelines seek to systematise the decision-making process at the meetings of the Board and Board Committees in an informed and efficient manner.

The Board critically evaluates the Company's strategic direction, management policies and their effectiveness. The agenda for the Board reviews include strategic review from each of the Committees, a detailed analysis and review of annual strategic and operating plans, capital allocation and budgets. Additionally, the Board reviews related party transactions, possible risks and risk mitigation measures, financial reports and business reports from each of the sector heads. Frequent and detailed interaction sets the agenda and provides the strategic roadmap for the Company's future growth.

ETHICS/GOVERNANCE POLICIES

At RIL, we strive to conduct our business and strengthen our relationships in a manner that is dignified, distinctive and responsible. We adhere to ethical standards to ensure integrity, transparency, independence and accountability in dealing with all stakeholders. Therefore, we have adopted various codes and policies to carry out our duties in an ethical manner. Some of these codes and policies are:

- ▶ Code of Conduct
- ▶ Code of Conduct for Prohibition of Insider Trading
- ▶ Health, Safety and Environment (HSE) Policy
- ▶ Vigil Mechanism and Whistle Blower Policy

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- ▶ Policy on Materiality of Related Party Transactions and on Dealing with Related Party Transactions
- ▶ Corporate Social Responsibility Policy
- ▶ Policy for Selection of Directors and determining Directors Independence
- ▶ Remuneration Policy for Directors, Key Managerial Personnel and other Employees
- ▶ Policy for determining Material Subsidiaries
- ▶ Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information
- ▶ Policy for Preservation of Documents
- ▶ Policy on Determination and Disclosure of Materiality of Events and Information and Web Archival Policy

AUDITS AND INTERNAL CHECKS AND BALANCES

Deloitte Haskins & Sells LLP, Chartered Accountants, M/s. Chaturvedi & Shah, Chartered Accountants, one of India's leading audit firms and a member of the Nexia's global network of independent accounting and consulting firms and M/s. Rajendra & Co., Chartered Accountants, Member of PrimeGlobal, an association of Independent Accounting Firms, audit the accounts of the Company. The Company has an Internal Audit Cell besides external firms acting as independent internal auditors that reviews internal controls and operating systems and procedures. A dedicated Legal Compliance Cell ensures that the Company conducts its businesses with high standards of legal, statutory and regulatory compliances. RIL has instituted a legal compliance programme in conformity with the best international standards, supported by a robust online system that covers the Company's manufacturing units as well as its subsidiaries. The purview of this system includes various statutes, such as industrial and labour laws, taxation laws, corporate and securities laws and health, safety and environment regulations.

At the heart of our processes is the extensive use of technology. This ensures robustness and integrity of financial reporting and internal controls, allows optimal use and protection of assets, facilitates accurate and timely compilation of financial statements and management reports and ensures compliance with statutory laws, regulations and company policies.

MANAGEMENT INITIATIVES FOR CONTROLS AND COMPLIANCE

The Company has established the Reliance Management System (RMS) as part of its transformation agenda. RMS incorporates an integrated framework for managing risks and internal controls. The internal financial controls have been documented, embedded and digitised in the business processes. Internal controls are regularly tested for design and operating effectiveness.

BEST CORPORATE GOVERNANCE PRACTICES

RIL maintains the highest standards of Corporate Governance. It is the Company's constant endeavour to adopt the best Corporate Governance practices keeping in view the international codes of Corporate Governance and practices of well-known global companies. Some of the best implemented global governance norms include the following:

- ▶ The Company has a designated Lead Independent Director with a defined role.
- ▶ All securities related filings with Stock Exchanges are reviewed every quarter by the Stakeholders' Relationship Committee.
- ▶ The Company has independent Board Committees for matters related to Corporate Governance and stakeholders' interface and nomination of Board members.
- ▶ The Company's internal audit is also conducted by independent auditors.
- ▶ The Company also undergoes quarterly secretarial audit conducted by an independent company secretary who is in whole-time practice. The quarterly secretarial audit reports are placed before the Board and the annual secretarial audit report placed before the Board, is included in the Annual Report.

BUSINESS AND FUNCTIONAL RISK AND ASSURANCE COMMITTEES (BRACs)

To have a better assessment of the business and functional risks and to monitor risk mitigation effectiveness based on risk evaluation, the concept of BRACs was introduced comprising senior management personnel in the said committee.

RIL'S SUSTAINABILITY REPORTING JOURNEY

RIL commenced annual reporting on its triple-bottom-line performance from the Financial Year 2004-05. All its sustainability reports are externally assured and Global Reporting Initiative (GRI) application level checked. The maiden report received 'in-accordance' status from GRI and all subsequent reports are 'GRI G3 Checked A+' application level reports. From Financial Year 2006-07, in addition to referring GRI G3 Sustainability Reporting Guidelines, RIL refers to the American Petroleum Institute / the International Petroleum Industry Environmental Conservation Association Sustainability Reporting Guidelines and the United Nations Global Compact Principles. RIL has also aligned its sustainability activities with the focus areas of the World Business Council for Sustainable Development. From the Financial Year 2011-12, Reliance adopted the newly published GRI G3.1 guidelines and is additionally referring to GRI G3.1 – Oil & Gas Sector Supplement. RIL has aligned its sustainability report with the National Voluntary Guidelines on Social, Environmental and Economic Responsibilities of Business framed by the Government of India. During the year, the Company has expanded its 4P (Planet, People, Profit, Products & Processes) growth approach to 5P (Planet,

People, Prosperity, Products & Processes and Peace & Partnerships), in line with the United Nation's 2030 Agenda for Sustainable Development. RIL pioneered in adopting the GRI's G4 Guidelines from Financial Year 2014-15. RIL has also aligned the G4 Report to the 17 Sustainable Development Goals (SDG) released at the United Nation Sustainable Development Summit in 2015 which embrace a universal approach to the sustainable development agenda.

WORKING TOWARDS 5P's PLANET, PEOPLE, PROSPERITY (PROFIT), PRODUCTS & PROCESSES, PEACE & PARTNERSHIPS

RIL has expanded its classic 4P growth approach to include Peace and Partnerships, in line with the United Nation's 2030 Agenda for Sustainable Development. The Sustainable Development Goals set out by the United Nations have been interwoven within the 5P's growth model.

RIL works towards attaining a sustained financial bottom line along with enhancing the natural human capital and product development. It is committed to reduce its negative impacts and enhance its positive impacts on the society as well as the natural environment.

We believe that success of our organization is truly driven by our "People". People are our most valuable assets. RIL is dedicated to ensure that people realize their full potential at work with dignity and equality and in a healthy environment. We want to foster a culture that is performance oriented, promotes reward for results and helps our people Grow!

In addition to making a positive economic contribution to the nation and society at large, it has focused its energies on identifying specific impact areas. It endeavors to alleviate the underprivileged and marginalized sections of the society and has an active engagement with them to ensure their holistic development.

It aims to develop innovative products and processes to sustain its growth momentum. It also invests in R&D across its businesses, to serve the current and emerging needs of growth and efficiency of its businesses, and to develop new path-breaking technologies. RIL supports life cycle assessment studies being done by Indian Centre for Plastics in the Environment (ICPE) and also works with the Bureau of Indian Standards for formulating standards and guidelines.

RIL is determined to foster peaceful, just and inclusive societies, which are free from discrimination. Strengthened global solidarity is crucial to ensure sustainable development across the world. It is therefore imperative to ensure global partnerships and strategic tie-ups with various organizations locally and internationally to achieve the collective goal of sustainable development.

RIL is committed to create value for the nation and enhance the quality of life across the entire socio-economic spectrum. RIL believes that Corporate Social Responsibility extends beyond the ambit of business and should focus on a broad portfolio of

assets - human, physical, environmental and social. RIL gives utmost importance to conservation of the natural capital at its operations. RIL is committed to responsible stewardship of the natural resources to conduct its operations in a sustainable manner. To strengthen its commitment to responsible business, the Board of the Company has adopted Business Responsibility Framework based on the principles of National Voluntary Guidelines on Social, Environmental and Economic Responsibilities of Business (NVG) as issued by the Ministry of Corporate Affairs, Government of India. In sync with the same and Regulation 34 of the Listing Regulations, a Business Responsibility Report is attached forming part of the Annual Report. This Report is in addition to RIL's Sustainability Reporting in accordance with Global Reporting Initiative (GRI).

SHAREHOLDERS' COMMUNICATIONS

The Board recognises the importance of two-way communication with shareholders and giving a balanced report of results and progress and responding to questions and issues raised in a timely and consistent manner. RIL's corporate website (www.ril.com) has information for institutional and retail shareholders alike. Shareholders seeking information related to their shareholding may contact the Company directly or through Company's Registrars and Transfer Agents, details of which are available on the Company's website. RIL ensures that complaints and suggestions of its shareholders are responded to in a timely manner. A comprehensive and informative shareholders' referencer is appended to this Annual Report highlighting various securities related transactions towards knowledge sharing.

ROLE OF THE COMPANY SECRETARY IN OVERALL GOVERNANCE PROCESS

The Company Secretary plays a key role in ensuring that the Board (including committees thereof) procedures are followed and regularly reviewed. The Company Secretary ensures that all relevant information, details and documents are made available to the Directors and senior management for effective decision-making at the meetings. The Company Secretary is primarily responsible to assist and advise the Board in the conduct of affairs of the Company, to ensure compliance with applicable statutory requirements and Secretarial Standards, to provide guidance to directors and to facilitate convening of meetings. He interfaces between the management and regulatory authorities for governance matters.

BOARD OF DIRECTORS

BOARD COMPOSITION AND CATEGORY OF DIRECTORS

The Company's policy is to maintain optimum combination of Executive and Non-Executive Directors. The composition of the Board and category of Directors are as follows:

Corporate Governance Report (Continued)

Category	Name of Directors
Promoter Directors	Mukesh D. Ambani Chairman and Managing Director
	Nita M. Ambani Non-Executive Non-Independent Director
Executive Directors	Nikhil R. Meswani
	Hital R. Meswani
	P.M.S. Prasad
	Pawan Kumar Kapil
Independent Directors	Mansingh L. Bhakta
	Yogendra P. Trivedi
	Dr. Dharam Vir Kapur
	Prof. Ashok Misra
	Prof. Dipak C. Jain
	Dr. Raghunath A. Mashelkar
	Adil Zainulbhai
Raminder Singh Gujral	

Smt. Nita M. Ambani is the spouse of Shri Mukesh D. Ambani. Shri Nikhil R. Meswani and Shri Hital R. Meswani, are brothers and not related to promoter directors. None of the other directors are related to any other director on the Board.

SELECTION OF INDEPENDENT DIRECTORS

Considering the requirement of skill sets on the Board, eminent people having an independent standing in their respective field/profession, and who can effectively contribute to the Company's business and policy decisions are considered by the Human Resources, Nomination and Remuneration Committee, for appointment, as Independent Director on the Board. The Committee, *inter alia*, considers qualification, positive attributes, area of expertise and number of Directorships and Memberships held in various committees of other companies by such persons in accordance with the Company's Policy for Selection of Directors and determining Directors' independence. The Board considers the Committee's recommendation, and takes appropriate decision.

Every Independent Director, at the first meeting of the Board in which he participates as a Director and thereafter at the first meeting of the Board in every financial year, gives a declaration that he meets the criteria of independence as provided under law.

FAMILIARISATION PROGRAMMES FOR BOARD MEMBERS

The Board members are provided with necessary documents/ brochures, reports and internal policies to enable them to familiarise with the Company's procedures and practices.

Periodic presentations are made at the Board and Committee meetings, on business and performance updates of the Company, global business environment, business strategy and risks involved. Detailed presentations on the Company's business segments are made at the separate meetings of the Independent Directors from time to time.

Quarterly updates on relevant statutory changes and landmark judicial pronouncements encompassing important laws are regularly circulated to the Directors. Site visits to various plant locations are organised for the Independent Directors to enable them to understand the operations of the Company.

The details of such familiarisation programmes for Independent Directors are put up on the website of the Company and can be accessed at <http://www.ril.com/InvestorRelations/Downloads.aspx>

LEAD INDEPENDENT DIRECTOR

The Company's Board of Directors has designated Shri Mansingh L. Bhakta as the Lead Independent Director way back in October 2005. The Lead Independent Director's role is as follows:

- ▶ To preside over all meetings of Independent Directors
- ▶ To ensure there is an adequate and timely flow of information to Independent Directors
- ▶ To liaise between the Chairman and Managing Director, the Management and the Independent Directors
- ▶ To preside over meetings of the Board and Shareholders when the Chairman and Managing Director is not present, or where he is an interested party
- ▶ To perform such other duties as may be delegated to the Lead Independent Director by the Board/ Independent Directors

MEETINGS OF INDEPENDENT DIRECTORS

The Company's Independent Directors met three times during the financial year 2015-16 and held meetings without the presence of Executive Directors or management personnel. Such meetings were conducted to enable Independent Directors to discuss matters pertaining to the Company's affairs and put forth their views to the Lead Independent Director. The Lead Independent Director takes appropriate steps to present Independent Directors' views to the Chairman and Managing Director.

CODE OF CONDUCT

The Company has in place a comprehensive Code of Conduct (the Code) applicable to the Directors and employees. The Code is applicable to Non-Executive Directors including Independent Directors to such extent as may be applicable to them depending on their roles and responsibilities. The Code gives guidance and support needed for ethical conduct of business and compliance of law. The Code reflects the values of the Company viz. Customer Value, Ownership Mind-set, Respect, Integrity, One Team and Excellence.

A copy of the Code has been put up on the Company's website and can be accessed at <http://www.ril.com/InvestorRelations/Downloads.aspx>. The Code has been circulated to Directors and Management Personnel, and its compliance is affirmed by them annually.

A declaration signed by the Company's Chairman and Managing Director is published in this Report.

SUCCESSION PLANNING

The Human Resources, Nomination and Remuneration Committee believes that sound succession plans for the senior leadership are very important for creating a robust future for the Company. The Committee works along with the Human Resource team of the Company for a proper leadership succession plan.

PERFORMANCE EVALUATION CRITERIA FOR DIRECTORS

The Human Resources, Nomination and Remuneration Committee has devised criteria for evaluation of the performance of the Directors including Independent Directors. The said criteria provides certain parameters like attendance, effective participation, domain knowledge and so on, which are considered by the Committee and/or the Board while evaluating the performance of each Director.

DIRECTORS' PROFILE

A brief resume of Directors, nature of their expertise in specific functional areas and names of companies in which they hold Directorships, Memberships/ Chairmanships of Board Committees, and shareholding in the Company are provided in this Report.

BOARD MEETINGS, BOARD COMMITTEE MEETINGS AND PROCEDURES

INSTITUTIONALIZED DECISION-MAKING PROCESS

The Board of Directors is the apex body constituted by shareholders for overseeing the Company's overall functioning. The Board provides and evaluates the Company's strategic direction, management policies and their effectiveness, and ensures that shareholders' long-term interests are being served.

The Board has constituted seven Committees, viz. Audit Committee, Human Resources, Nomination and Remuneration Committee, Corporate Social Responsibility and Governance Committee, Stakeholders' Relationship Committee, Health, Safety and Environment Committee, Finance Committee and Risk Management Committee. The Board is authorised to constitute additional functional Committees, from time to time, depending on business needs.

The Company's internal guidelines for Board / Committee meetings facilitate decision-making process at its meetings in an

informed and efficient manner. The following sub-sections deal with the practice of these guidelines at RIL.

SCHEDULING AND SELECTION OF AGENDA ITEMS FOR BOARD MEETINGS

Minimum five pre-scheduled Board meetings are held annually. Additional Board meetings are convened to address the Company's specific needs. In case of business exigencies or urgency, resolutions are passed by circulation. The Board reviews compliance reports of all laws applicable to the Company, every quarter.

The meetings are held at the Company's office at Maker Chambers IV, 222 Nariman Point, Mumbai 400 021 and major plant locations as decided by the Board.

The Company's various business heads / service heads are advised to schedule their work plans well in advance, particularly with regard to matters requiring discussion/ approval/decision at Board/Committee meetings. Such matters are communicated by them to the Company Secretary in advance so that they are included in the agenda for Board/Committee meetings.

The Board is given presentations covering Finance, Sales, Marketing, the Company's major business segments and their operations, overview of business operations of major subsidiary companies, global business environment, the Company's business areas, including business opportunities and strategy and risk management practices before taking on record the Company's quarterly/annual financial results.

The items / matters required to be placed before the Board, *inter alia*, include:

- ▶ Annual operating plans of businesses and budgets including capital budgets and any updates
- ▶ Quarterly results of the Company and its operating divisions or business segments
- ▶ Company's annual Financial Results, Financial Statements including Consolidated Financial Statement, Auditors' Report and Board's Report
- ▶ Minutes of meetings of the Audit Committee and other Committees of the Board
- ▶ Show cause, demand, prosecution notices and penalty notices, which are materially important
- ▶ Fatal or serious accidents, dangerous occurrences, and any material effluent or pollution problems
- ▶ Any material default in financial obligations to and by the Company, or substantial non-payment for goods sold by the Company
- ▶ Any issue, which involves possible public or product liability claims of substantial nature, including any judgment or order, which may have passed strictures on the conduct of

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- the Company or taken an adverse view regarding another enterprise that can have negative implications on the Company
- ▶ Details of any joint venture or collaboration agreement
 - ▶ Transactions that involve substantial payment towards goodwill, brand equity or intellectual property
 - ▶ Significant labour problems and their proposed solutions. Any significant development in Human Resources/ Industrial Relations front like requiring of wage agreements, implementation of Voluntary Retirement Scheme, and so on.
 - ▶ Sale of investments, subsidiaries and assets which are material in nature and not in normal course of business.
 - ▶ Quarterly details of foreign exchange exposures, and steps taken by management to limit risks of adverse exchange rate movement, if material
 - ▶ Non-compliance of any regulatory, statutory or listing requirements, and shareholders' service, such as non-payment of dividend, delay in, share transfer, etc.
 - ▶ Appointment, remuneration and resignation of Directors
 - ▶ Formation/reconstitution of Committees
 - ▶ Terms of reference of Committees
 - ▶ Minutes of Board meetings of unlisted subsidiary companies
 - ▶ Declaration of Independent Directors at the time of appointment/annually
 - ▶ Disclosure of Directors' interest and their shareholding
 - ▶ Appointment or removal of the Key Managerial Personnel
 - ▶ Appointment of Internal Auditors and Secretarial Auditors
 - ▶ Quarterly / Annual Secretarial Audit reports submitted by Secretarial Auditors
 - ▶ Dividend declaration
 - ▶ Quarterly summary of all long-term borrowings made, bank guarantees issued and loans and investments made
 - ▶ Significant changes in accounting policies and internal controls
 - ▶ Takeover of a company or acquisition of a controlling or substantial stake in another company
 - ▶ Statement of significant transactions, related party transactions and arrangements entered by unlisted subsidiary companies
 - ▶ Issue of securities including debentures
 - ▶ Recommending appointment of and fixing of remuneration of the Auditors as recommended by the Audit Committee
 - ▶ Internal Audit findings and External Audit Reports (through the Audit Committee)
 - ▶ Proposals for major investments, mergers, amalgamations and reconstructions
 - ▶ Status of business risk exposures, its management and related action plans
 - ▶ Making of loans and investment of surplus funds
 - ▶ Borrowing of monies, giving guarantees or providing security in respect of loans
 - ▶ Buyback of securities by the Company
 - ▶ Diversify the business of the Company
 - ▶ Brief on statutory developments, changes in government policies, among others with impact thereof, Directors' responsibilities arising out of any such developments
 - ▶ Compliance Certificate certifying compliance with all laws as applicable to the Company
 - ▶ Reconciliation of Share Capital Audit Report under SEBI (Depositories and Participants) Regulations, 1996
 - ▶ Brief on information disseminated to the press
 - ▶ Recruitment and remuneration of senior officers just below the level of board of directors
- The Chairman of the Board and Company Secretary, in consultation with other concerned members of the senior management, finalise the agenda for Board meetings.
- The agenda and notes on agenda are circulated to Directors in advance, and in the defined agenda format. All material information is incorporated in the agenda for facilitating meaningful and focused discussions at the meeting. Where it is not practicable to attach any document to the agenda, it is tabled before the meeting with specific reference to this effect in the agenda. In special and exceptional circumstances, additional or supplementary item(s) on the agenda are permitted.
- All Board and Committee meetings agenda papers are disseminated electronically on a real-time basis, by uploading them on a secured online application specifically designed for this purpose, thereby eliminating circulation of printed agenda papers.

RECORDING MINUTES OF PROCEEDINGS AT BOARD AND COMMITTEE MEETINGS

The Company Secretary records minutes of proceedings of each Board and Committee meeting. Draft minutes are circulated to Board/ Committee members for their comments. The minutes are entered in the Minutes Book within 30 days from the conclusion of the meeting.

POST MEETING FOLLOW-UP MECHANISM

The guidelines for Board and Committee meetings facilitate an effective post meeting follow-up, review and reporting process for decisions taken by the Board and Committees thereof.

Important decisions taken at Board/ Committee meetings are communicated promptly to the concerned departments/divisions. Action-taken report on decisions/minutes of the previous meeting(s) is placed at the succeeding meeting of the Board/Committees for noting.

COMPLIANCE

The Company Secretary, while preparing the agenda, notes on agenda and minutes of the meeting(s), is responsible for and is required to ensure adherence to all applicable laws and regulations, including the Companies Act, 2013 read with rules issued thereunder, as applicable and Secretarial Standard-1 and Secretarial Standard-2 issued by the Institute of Company Secretaries of India.

NUMBER OF BOARD MEETINGS HELD WITH DATES

Six Board meetings were held during the year, as against the minimum requirement of four meetings. The details of Board meetings are given below:

Date	Board Strength	No. of Directors Present
April 17, 2015	13	13
July 24, 2015	14	11
October 16, 2015	14	14
January 19, 2016	14	13
March 10, 2016	14	12
March 25, 2016	14	13

ATTENDANCE OF DIRECTORS AT BOARD MEETINGS, LAST ANNUAL GENERAL MEETING (AGM) AND NUMBER OF OTHER DIRECTORSHIPS AND CHAIRMANSHIPS / MEMBERSHIPS OF COMMITTEES OF EACH DIRECTOR IN VARIOUS COMPANIES

Name of the Director	Attendance at meetings during 2015-16		No. of Other Directorship(s) as on 31-03-2016	No. of Membership(s) / Chairmanship(s) of Board Committees in other Companies as on 31-03-2016
	Board	AGM	(1)	(2)
Mukesh D. Ambani	6	Yes	4	Nil
Nikhil R. Meswani	5	Yes	1	1 (as Chairman)
Hital R. Meswani	6	Yes	2	Nil
P.M.S. Prasad	6	Yes	1	Nil
Pawan Kumar Kapil	5	Yes	Nil	Nil
Mansingh L. Bhakta	4	Yes	Nil	Nil
Yogendra P. Trivedi	6	Yes	7	1
Dr. Dharam Vir Kapur	6	Yes	5	4 (including 3 as Chairman)
Prof. Ashok Misra	6	Yes	2	2
Prof. Dipak C. Jain	5	Yes	3	2
Dr. Raghunath A. Mashelkar	5	Yes	11	2
Adil Zainulbhai	5	Yes	7	6 (including 5 as Chairman)
Nita M. Ambani	6	Yes	3	Nil
Raminder Singh Gujral*	5	N.A.	1	1

(1) The Directorships, held by Directors as mentioned above, do not include directorships in foreign companies.

(2) In accordance with Regulation 26 of the Listing Regulations, Memberships/Chairmanships of only Audit Committees and Stakeholders' Relationship Committees in all public limited companies (excluding Reliance Industries Limited) have been considered.

* Appointed as a Director, w.e.f. June 12, 2015. Five meetings were held since his appointment.

Video/tele-conferencing facility is provided to facilitate Directors to participate in the meetings.

The number of directorship, committee membership / chairmanship(s) of all Directors is within the respective limits prescribed under the Companies Act, 2013 and Listing Regulations.

Corporate Governance Report (Continued)

BOARD COMMITTEES

Details of the Board Committees and other related information are provided hereunder:

COMPOSITION OF COMMITTEES OF THE COMPANY

Audit Committee

1. **Yogendra P. Trivedi**
Independent Director
(Chairman of the Committee)
2. **Dr. Raghunath A. Mashelkar**
Independent Director
3. **Adil Zainulbhai**
Independent Director
4. **Raminder Singh Gujral**
Independent Director

Human Resources, Nomination and Remuneration Committee

1. **Adil Zainulbhai**
Independent Director
(Chairman of the Committee)
2. **Yogendra P. Trivedi**
Independent Director
3. **Dr. Dharam Vir Kapur**
Independent Director
4. **Dr. Raghunath A. Mashelkar**
Independent Director

Corporate Social Responsibility and Governance Committee

1. **Yogendra P. Trivedi**
Independent Director
(Chairman of the Committee)
2. **Nikhil R. Meswani**
Executive Director
3. **Dr. Dharam Vir Kapur**
Independent Director
4. **Dr. Raghunath A. Mashelkar**
Independent Director

Stakeholders' Relationship Committee

1. **Yogendra P. Trivedi**
Independent Director
(Chairman of the Committee)
2. **Nikhil R. Meswani**
Executive Director
3. **Hital R. Meswani**
Executive Director
4. **Prof. Ashok Misra**
Independent Director

Health, Safety and Environment Committee

1. **Hital R. Meswani**
Executive Director
(Chairman of the Committee)
2. **Dr. Dharam Vir Kapur**
Independent Director
3. **P.M.S. Prasad**
Executive Director
4. **Pawan Kumar Kapil**
Executive Director

Finance Committee

1. **Mukesh D. Ambani**
Chairman and Managing Director
(Chairman of the Committee)
2. **Nikhil R. Meswani**
Executive Director
3. **Hital R. Meswani**
Executive Director

Risk Management Committee

- | | |
|---|---|
| <ol style="list-style-type: none"> 1. Adil Zainulbhai
Independent Director
(Chairman of the Committee) 2. Hital R. Meswani
Executive Director 3. P.M.S. Prasad
Executive Director | <ol style="list-style-type: none"> 4. Alok Agarwal
Chief Financial Officer 5. Srikanth Venkatachari
Joint Chief Financial Officer |
|---|---|

Shri K. Sethuraman, Group Company Secretary and Chief Compliance Officer, is the Secretary of all the Committees.

MEETINGS OF COMMITTEES HELD DURING THE YEAR AND DIRECTORS' ATTENDANCE

Committees of the Company	Audit Committee	Human Resources Nomination and Remuneration Committee	Corporate Social Responsibility and Governance Committee	Stakeholders' Relationship Committee	Health, Safety and Environment Committee	Finance Committee	Risk Management Committee
Meetings held	6	4	4	4	4	6	5
Directors' Attendance							
Mukesh D. Ambani	NA	NA	NA	NA	NA	6	NA
Nikhil R. Meswani	NA	NA	4	4	NA	6	NA
Hital R. Meswani	NA	NA	NA	3	4	5	5
P.M.S. Prasad	NA	NA	NA	NA	3	NA	5
Pawan Kumar Kapil	NA	NA	NA	NA	4	NA	NA
Mansingh L Bhakta	NA	NA	NA	NA	NA	NA	NA
Yogendra P Trivedi	6	4	4	4	NA	NA	NA
Dr. Dharam Vir Kapur	NA	4	4	NA	4	NA	NA
Prof. Ashok Misra	NA	NA	NA	4	NA	NA	NA
Prof. Dipak C. Jain	NA	NA	NA	NA	NA	NA	NA
Dr. Raghunath A. Mashelkar	6	4	3	NA	NA	NA	NA
Adil Zainulbhai	6	4	NA	NA	NA	NA	5
Nita M. Ambani	NA	NA	NA	NA	NA	NA	NA
Raminder Singh Gujral*	5	NA	NA	NA	NA	NA	NA

N.A. – Not a member of the Committee

* Appointed as Member of the Committee, w.e.f. July 07, 2015. Five meetings were held since his appointment.

PROCEDURE AT COMMITTEE MEETINGS

The Company's guidelines relating to Board meetings are applicable to Committee meetings. Each Committee has the authority to engage outside experts, advisors and counsels to the extent it considers appropriate to assist in its function. Minutes of proceedings of Committee meetings are circulated to the Directors and placed before Board meetings for noting.

TERMS OF REFERENCE AND OTHER DETAILS OF COMMITTEES

AUDIT COMMITTEE

COMPOSITION OF THE COMMITTEE

Yogendra P. Trivedi (Chairman of the Committee)	Independent Director
Dr. Raghunath A. Mashelkar	Independent Director
Adil Zainulbhai	Independent Director
Raminder Singh Gujral	Independent Director

The Committee's composition and terms of reference are in compliance with provisions of Section 177 of the Companies Act, 2013 and Regulation 18 of the Listing Regulations. Members of the Audit Committee possess requisite qualifications.

POWERS OF THE AUDIT COMMITTEE

- ▶ To investigate any activity within its terms of reference
- ▶ To seek information from any employee
- ▶ To obtain outside legal or other professional advice
- ▶ To secure attendance of outsiders with relevant expertise, if it considers necessary

TERMS OF REFERENCE OF AUDIT COMMITTEE INTER ALIA INCLUDE THE FOLLOWING

- ▶ Oversight of the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible
- ▶ Recommending the appointment, remuneration and terms of appointment of statutory auditors including cost auditors of the Company
- ▶ Approving payment to statutory auditors, including cost auditors, for any other services rendered by them
- ▶ Reviewing with the management, the annual financial statements and auditors' report thereon before submission to the Board for approval, with particular reference to:
 - ▶ Matters required to be included in the Directors' Responsibility Statement to be included in the Board's Report in terms of clause (c) of sub-section 3 of Section 134 of the Companies Act, 2013;

Corporate Governance Report (Continued)

- ▶ Changes, if any, in accounting policies and practices and reasons for the same;
 - ▶ Major accounting entries involving estimates based on the exercise of judgement by the management;
 - ▶ Significant adjustments made in financial statements arising out of audit findings;
 - ▶ Compliance with listing and other legal requirements relating to financial statements;
 - ▶ Disclosure of any related party transactions; and
 - ▶ Qualifications / modified opinions in draft audit report.
 - ▶ Reviewing, with the management, the quarterly financial statements before submission to the Board for approval
 - ▶ Monitoring and reviewing with the management, the statement of uses/ application of funds raised through an issue (public issue, rights issue, preferential issue, and so on), the statement of funds utilised for purposes other than those stated in the offer document/prospectus/notice and the report submitted by the monitoring agency monitoring the utilisation of proceeds of a public or rights issue, and making appropriate recommendations to the Board to take up steps in this matter
 - ▶ Reviewing and monitoring the auditors' independence and performance, and effectiveness of audit process
 - ▶ Approval or any subsequent modification of transactions of the Company with related parties
 - ▶ Scrutiny of inter-corporate loans and investments
 - ▶ Valuation of undertakings or assets of the Company, wherever it is necessary
 - ▶ Evaluation of internal financial controls and risk management systems
 - ▶ Reviewing, with the management, the performance of statutory auditors and internal auditors, adequacy of internal control systems
 - ▶ Formulating the scope, functioning, periodicity and methodology for conducting the internal audit
 - ▶ Reviewing the adequacy of internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit
 - ▶ Discussion with internal auditors of any significant findings and follow-up thereon
 - ▶ Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the Board
 - ▶ Discussion with statutory auditors before the audit commences, about the nature and scope of audit as well as post audit discussion to ascertain any area of concern
 - ▶ To look into the reasons for substantial defaults, if any, in the payment to depositors, debenture holders, shareholders (in case of non-payment of declared dividends) and creditors
 - ▶ To review the functioning of the Vigil Mechanism and Whistle Blower mechanism
 - ▶ Approval of appointment of the CFO (i.e. the whole-time Finance Director or any other person heading the finance function or discharging that function) after assessing qualifications, experience and background, and so on of the candidate
 - ▶ Carrying out any other function as is mentioned in the terms of reference of the Audit Committee
 - ▶ Reviewing financial statements, in particular the investments made by the Company's unlisted subsidiaries
 - ▶ Reviewing mandatorily the following information
 - ▶ The Management Discussion and Analysis of financial condition and results of operations
 - ▶ Statement of significant related party transactions (as defined by the Audit Committee), submitted by management
 - ▶ Management letters/letters of internal control weaknesses issued by the statutory auditors
 - ▶ Internal audit reports relating to internal control weaknesses; and
 - ▶ Reviewing the appointment, removal and terms of remuneration of the Chief internal auditor / internal auditor(s)
- GENERAL**
- The representatives of Statutory Auditors are permanent invitees to the Audit Committee meetings. They have attended all the Audit Committee meetings held during the year. Executives from Accounts department, Finance department, Corporate Secretarial department and Internal Audit department attend the Audit Committee meetings. The Cost Auditors attend the Audit Committee meeting where cost audit report is discussed. The due date for filing the cost audit report in XBRL mode for the Financial Year ended March 31, 2015 was September 30, 2015 (as per extension given by MCA) and the cost audit report was filed by the Company on September 22, 2015. The cost audit report submitted by the Cost Auditors of the Company for Financial Year ended March 31, 2016 will be filed with Central Government on or before the due date, i.e. August 14, 2016.
- The Internal Auditor reports directly to the Audit Committee.

The Chairman of the Audit Committee was present at the last Annual General Meeting held on June 12, 2015.

MEETING DETAILS

Six meetings of the Committee were held during the year, as against the minimum requirement of four meetings. The meetings were held on April 17, 2015; July 24, 2015; August 04, 2015; October 16, 2015; January 19, 2016; March 25, 2016. The details of attendance are given in this Report.

HUMAN RESOURCES, NOMINATION AND REMUNERATION COMMITTEE

COMPOSITION OF THE COMMITTEE

Adil Zainulbhai (Chairman of the Committee)	Independent Director
Yogendra P. Trivedi	Independent Director
Dr. Dharam Vir Kapur	Independent Director
Dr. Raghunath A. Mashelkar	Independent Director

The Committee's composition and terms of reference are in compliance with provisions of the Companies Act, 2013, Regulation 19 of the Listing Regulations and Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014, as amended from time to time.

TERMS OF REFERENCE OF HUMAN RESOURCES, NOMINATION AND REMUNERATION COMMITTEE *INTER ALIA* INCLUDE THE FOLLOWING

- ▶ To formulate the criteria for determining qualifications, positive attributes and independence of a Director, and recommend to the Board a policy, relating to the remuneration for the Directors, Key Managerial Personnel and other employees
- ▶ To formulate the criteria for evaluation of Independent Directors and the Board
- ▶ To devise a policy on Board diversity
- ▶ To identify persons who are qualified to become Directors and who may be appointed in senior management in accordance with the criteria laid down and to recommend to the Board their appointment and/or removal
- ▶ To carry out evaluation of every Director's performance
- ▶ To consider extension or continuation of term of appointment of independent directors on the basis of the report of performance evaluation of independent directors.
- ▶ To recommend/review remuneration of the Managing Director(s) and Whole-time Director(s) based on their performance and defined assessment criteria
- ▶ To administer, monitor and formulate detailed terms and conditions of the Employees' Stock Option Scheme

- ▶ To review human resources policies and overall human resources of the Company
- ▶ To carry out any other function as is mandated by the Board from time to time and / or enforced by any statutory notification, amendment or modification, as may be applicable
- ▶ To perform such other functions as may be necessary or appropriate for the performance of its duties

MEETING DETAILS

Four meetings of the Human Resources, Nomination and Remuneration Committee were held during the year. The meetings were held on April 17, 2015; July 23, 2015; October 08, 2015; January 18, 2016. The details of attendance are given in this Report.

The details relating to remuneration of Directors, as required under Regulation 34 of the Listing Regulations, have been given under a separate section, viz. 'Directors' Remuneration' in this report.

STAKEHOLDERS' RELATIONSHIP COMMITTEE

COMPOSITION OF THE COMMITTEE

Yogendra P. Trivedi (Chairman of the Committee)	Independent Director
Nikhil R. Meswani	Executive Director
Hital R. Meswani	Executive Director
Prof. Ashok Misra	Independent Director

The Stakeholders' Relationship Committee is primarily responsible to review all matters connected with the Company's transfer of securities and redressal of shareholders' / investors' / security holders' complaints.

The Committee's composition and terms of reference are in compliance with provisions of the Companies Act, 2013 and Regulation 20 the Listing Regulations.

TERMS OF REFERENCE OF STAKEHOLDERS' RELATIONSHIP COMMITTEE *INTER ALIA* INCLUDE THE FOLLOWING

- ▶ Oversee and review all matters connected with the transfer of the Company's securities
- ▶ Approve issue of the Company's duplicate share / debenture certificates
- ▶ Consider, resolve and monitor redressal of investors' / shareholders' / security holders' grievances related to transfer of securities, non-receipt of Annual Report, non-receipt of declared dividend and so on.

Corporate Governance Report (Continued)

- ▶ Oversee the performance of the Company's Registrars and Transfer Agents
- ▶ Recommend methods to upgrade the standard of services to investors
- ▶ Monitor implementation and compliance with the Company's Code of Conduct for Prohibition of Insider Trading
- ▶ Carry out any other function as is referred by the Board from time to time and / or enforced by any statutory notification / amendment or modification as may be applicable
- ▶ Perform such other functions as may be necessary or appropriate for the performance of its duties

MEETING DETAILS

Four meetings of the Committee were held during the year. The meetings were held on April 15, 2015; July 24, 2015; October 16, 2015; January 19, 2016. The details of attendance are given in this Report.

COMPLIANCE OFFICER

Shri K. Sethuraman, Group Company Secretary and Chief Compliance Officer, is the Compliance Officer for complying with requirements of Securities Laws.

PROHIBITION OF INSIDER TRADING

With a view to regulate trading in securities by the directors and designated employees, the Company has adopted a Code of Conduct for Prohibition of Insider Trading.

INVESTOR GRIEVANCE REDRESSAL

The number of complaints received and resolved to the satisfaction of investors during the year under review and their break-up are as under:

Type of Complaints	Number of Complaints
Non-Receipt of Annual Reports	944
Non-Receipt of Dividend	13 610
Non-Receipt of Interest/ Redemption Warrants	6
Transfer of securities	170
TOTAL	14 730

As on March 31, 2016, no complaints were outstanding.

All letters received from the investors are replied to and the response time for attending to investors' correspondence during Financial Year 2015-16 is shown in the following table:

	Number	%
Total number of correspondence received during 2015-16	1 24 608	100.00
Replied within 1 to 4 days of receipt	1 24 393	99.83
Replied within 5 to 7 days of receipt	197	0.16
Replied within 8 to 15 days of receipt	18	0.01
Received in last week of March 2016 have been replied in April 2016	156	0.13

CORPORATE SOCIAL RESPONSIBILITY AND GOVERNANCE COMMITTEE

COMPOSITION OF THE COMMITTEE

Yogendra P. Trivedi (Chairman of the Committee)	Independent Director
Nikhil R. Meswani	Executive Director
Dr. Dharam Vir Kapur	Independent Director
Dr. Raghunath A. Mashelkar	Independent Director

The Committee's prime responsibility is to assist the Board in discharging its social responsibilities by way of formulating and monitoring implementation of the framework of corporate social responsibility policy, observe practices of Corporate Governance at all levels, and to suggest remedial measures wherever necessary. The Board has also empowered the Committee to look into matters related to sustainability and overall governance.

The Committee's composition and terms of reference are in compliance with the provisions of the Companies Act, 2013.

TERMS OF REFERENCE OF CORPORATE SOCIAL RESPONSIBILITY AND GOVERNANCE COMMITTEE INTER ALIA INCLUDE THE FOLLOWING

- ▶ To formulate and recommend to the Board, a Corporate Social Responsibility (CSR) Policy indicating activities to be undertaken by the Company in compliance with provisions of the Companies Act, 2013 and rules made thereunder
- ▶ To recommend the amount of expenditure to be incurred on the CSR activities
- ▶ To monitor the implementation of the CSR Policy of the Company from time to time
- ▶ To approve the Corporate Sustainability Reports and oversee the implementation of sustainability activities
- ▶ To oversee the implementation of policies contained in the Business Responsibility Policy Manual and to make any changes / modifications, as may be required, from time to time and to review and recommend the Business Responsibility Reports (BRR) to the Board for its approval

- ▶ To observe practices of Corporate Governance at all levels and to suggest remedial measures wherever necessary
- ▶ To ensure compliance with Corporate Governance norms prescribed under Listing Regulations, the Companies Act and other statutes or any modification or re-enactment thereof
- ▶ To advise the Board periodically with respect to significant developments in the law and practice of Corporate Governance and to make recommendations to the Board for appropriate revisions to the Company's Corporate Governance Guidelines
- ▶ To monitor the Company's compliance with Corporate Governance Guidelines and applicable laws and regulations and make recommendations to the Board on all such matters and on any corrective action to be taken, as the Committee may deem appropriate
- ▶ To review and assess the adequacy of the Company's Corporate Governance Manual, Code of Conduct for Directors and Senior Management, Code of Ethics and other internal policies and guidelines and monitor that principles described therein are being incorporated into the Company's culture and business practices
- ▶ To formulate / approve codes and / or policies for better governance
- ▶ To provide correct inputs to the media so as to preserve and protect the Company's image and standing
- ▶ To disseminate factually correct information to investors, institutions and the public at large
- ▶ To establish oversight on important corporate communication on behalf of the Company with the assistance of consultants / advisors, if necessary
- ▶ To ensure institution of standardised channels of internal communications across the Company to facilitate a high level of disciplined participation
- ▶ To carry out any other function as is mandated by the Board from time to time and/or enforced by any statutory notification, amendment or modification as may be applicable or as may be necessary or appropriate for performance of its duties

MEETING DETAILS

Four meetings of the Corporate Social Responsibility and Governance Committee were held during the year. The meetings were held on April 16, 2015; July 23, 2015; October 08, 2015; January 18, 2016. The details of attendance are given in this Report.

HEALTH, SAFETY AND ENVIRONMENT COMMITTEE

COMPOSITION OF THE COMMITTEE

Hital R. Meswani (Chairman of the Committee)	Executive Director
Dr. Dharam Vir Kapur	Independent Director
P.M.S. Prasad	Executive Director
Pawan Kumar Kapil	Executive Director

The Committee is primarily responsible to monitor and ensure the highest standards of environmental, health and safety norms are maintained, and the Company's operations are in compliance with applicable pollution and environmental laws across all locations. The Committee fulfils its responsibilities by reviewing the management of health, safety, environmental and social impacts of the Company's various projects and operations.

TERMS OF REFERENCE OF HEALTH, SAFETY AND ENVIRONMENT COMMITTEE *INTER ALIA* INCLUDE THE FOLLOWING

- ▶ Monitoring and ensuring the highest standards of environmental, health and safety norms
- ▶ Ensuring compliance with applicable pollution and environmental laws at the Company's works / factories / locations by putting in place effective systems in this regard and reviewing the same periodically
- ▶ Reviewing, as the Committee deems appropriate, the Company's health, safety and environment related policy and making recommendations as necessary
- ▶ Reviewing the Company's performance on health, safety and environment related matters and suggesting improvements as the Committee may deem necessary
- ▶ Reviewing procedures and controls being followed at the Company's various manufacturing facilities and plants for compliance with relevant statutory provisions
- ▶ Reviewing regularly and making recommendations about changes to the charter of the Committee
- ▶ Obtaining or performing an annual evaluation of the Committee's performance and making appropriate recommendations.

MEETING DETAILS

Four meetings of the Health, Safety and Environment Committee were held during the year. The meetings were held on April 17, 2015; July 24, 2015; October 08, 2015; January 18, 2016. The details of attendance are given in this Report.

Corporate Governance Report (Continued)

FINANCE COMMITTEE

COMPOSITION OF THE COMMITTEE

Mukesh D. Ambani (Chairman of the Committee)	Chairman and Managing Director
Nikhil R. Meswani	Executive Director
Hital R. Meswani	Executive Director

TERMS OF REFERENCE OF FINANCE COMMITTEE

INTER ALIA INCLUDE THE FOLLOWING

- ▶ Review the Company's financial policies, risk assessment and minimisation procedures, strategies and capital structure, working capital and cash flow management, and make such reports and recommendations to the Board with respect thereto, as it may deem advisable
- ▶ Review banking arrangements and cash management
- ▶ Exercise all powers to borrow money (otherwise than by issue of debentures) within limits approved by the Board, and take necessary actions connected therewith, including refinancing for optimisation of borrowing costs
- ▶ Give guarantees/issue letters of comfort/providing securities within the limits approved by the Board
- ▶ Borrow money by way of loan and/or issue and allot bonds/notes denominated in one or more foreign currencies in international markets for the purpose of refinancing the existing debt, capital expenditure, general corporate purposes, including working capital requirements and possible strategic investments within limits approved by the Board
- ▶ Provide corporate guarantee/performance guarantee by the Company within the limits approved by the Board
- ▶ Approve opening and operation of Investment Management Accounts with foreign banks and appoint them as agents, establishment of representative/sales offices in or outside India
- ▶ Carry out any other function as is mandated by the Board from time to time and/or enforced by any statutory notification, amendment or modification as may be applicable
- ▶ Other transactions or financial issues that the Board may desire to have them reviewed by the Finance Committee
- ▶ Delegate authorities from time to time to the executives/authorised persons to implement the Committee's decisions
- ▶ Review regularly and make recommendations about changes to the charter of the Committee

MEETING DETAILS

Six meetings of the Finance Committee were held during the year. The meetings were held on April 17, 2015; May 21, 2015; July 24, 2015; September 07, 2015; October 16, 2015; January 19, 2016. The details of attendance are given in this Report.

RISK MANAGEMENT COMMITTEE

COMPOSITION OF THE COMMITTEE

Adil Zainulbhai (Chairman of the Committee)	Independent Director
Hital R. Meswani	Executive Director
P.M.S. Prasad	Executive Director
Alok Agarwal	Chief Financial Officer
Srikanth Venkatachari	Joint Chief Financial Officer

The Committee's prime responsibility is to implement and monitor the risk management plan and policy of the Company. The Committee's composition is in compliance with provisions of Regulation 21 of Listing Regulations.

TERMS OF REFERENCE OF RISK MANAGEMENT COMMITTEE *INTER ALIA* INCLUDE THE FOLLOWING

- ▶ Framing of Risk Management Plan and Policy
- ▶ Overseeing implementation of Risk Management Plan and Policy
- ▶ Monitoring of Risk Management Plan and Policy
- ▶ Validating the process of Risk Management
- ▶ Validating the procedure for Risk Minimisation
- ▶ Periodically reviewing and evaluating the Risk Management Policy and practices with respect to risk assessment and risk management processes
- ▶ Continually obtaining reasonable assurance from management that all known and emerging risks have been identified and mitigated or managed
- ▶ Performing such other functions as may be necessary or appropriate for the performance of its oversight function

MEETING DETAILS

Five meetings of the Committee were held during the year. The meetings were held on April 16, 2015; July 21, 2015; October 21, 2015; December 15, 2015; January 12, 2016. The details of attendance are given in this Report.

DIRECTORS' REMUNERATION

REMUNERATION POLICY

The Company's Remuneration Policy for Directors, Key Managerial Personnel and other employees is annexed as Annexure IIIB to the Directors' Report. Further, the Company has devised a Policy for performance evaluation of Independent Directors, Board, Committees and other individual Directors.

The Company's remuneration policy is directed towards rewarding performance based on review of achievements periodically. The remuneration policy is in consonance with the existing industry practice.

REMUNERATION OF THE CHAIRMAN AND MANAGING DIRECTOR AND WHOLE-TIME DIRECTORS DURING 2015-16

(₹ in crore)

Name of the Director	Salary	Perquisites and allowances	Retiral benefits	Commission payable	Performance Linked Incentive	Total	Stock options granted
Mukesh D. Ambani	4.16	0.60	0.71	9.53	-	15.00	-
Nikhil R. Meswani	1.15	1.45	0.22	11.6	-	14.42	-
Hital R. Meswani	1.15	1.45	0.21	11.6	-	14.41	-
P.M.S. Prasad	0.86	1.35	0.15	-	4.87	7.23	-
Pawan Kumar Kapil	0.50	0.75	0.09	-	1.60	2.94	0.44

The Chairman and Managing Director's compensation has been set at ₹ 15 crore as against ₹ 38.75 crore as approved, reflecting his desire to continue to set a personal example for moderation in managerial compensation levels.

Performance criteria for two Executive Directors, entitled for Performance Linked Incentive (PLI), are determined by the Human Resources, Nomination and Remuneration Committee.

The tenure of office of the Managing Director and Whole-time Directors is for five years from their respective dates of appointments, and can be terminated by either party by giving three months' notice in writing. There is no separate provision for payment of severance fees.

Sitting fee and commission on net profit to Non-Executive Directors for the financial year 2015-16:

(₹ In Lakh)

Name of the Non-Executive Director	Sitting Fee	Commission	Total
Mansingh L. Bhakta	6	120	126
Yogendra P. Trivedi	27	120	147
Dr. Dharam Vir Kapur	21	120	141
Prof. Ashok Misra	13	120	133
Prof. Dipak C. Jain	8	120	128
Dr. Raghunath A. Mashelkar	21	120	141
Adil Zainulbhai	23	120	143
Nita M. Ambani	6	120	126
Raminder Singh Gujral	12	96.33	108.33
TOTAL	137	1056.33	1193.33

During the year, the Company paid ₹ 3.54 lakh as professional fees to M/s. Kanga & Co., a firm in which the Company's Director, Shri Mansingh L. Bhakta, is a partner. There were no other pecuniary relationships or transactions of Non-Executive Directors vis-à-vis the Company. The Company has not granted any stock option to any of its Non-Executive Directors.

SUBSIDIARY COMPANIES' MONITORING FRAMEWORK

All subsidiary companies are Board managed with their Boards having the rights and obligations to manage such companies in the best interest of their stakeholders. The Company does not have any material unlisted subsidiary,

and hence, is not required to nominate an Independent Director of the Company on the Board of any subsidiary. However, Prof. Dipak C. Jain and Shri Adil Zainulbhai, the Company's Independent Directors have been appointed as Independent Directors on the Board of Reliance Retail Ventures Limited and Reliance Jio Infocomm Limited, subsidiaries of the Company.

The Company monitors performance of subsidiary companies, *inter alia*, by the following means:

- ▶ Financial statements, in particular investments made by unlisted subsidiary companies, reviewing quarterly by the Company's Audit Committee

Corporate Governance Report (Continued)

- ▶ Minutes of Board meetings of unlisted subsidiary companies are placed before the Company's Board regularly
- ▶ A statement containing all significant transactions and arrangements entered into by unlisted subsidiary companies is placed before the Company's Board

The Company's Policy for determining Material Subsidiaries is put up on the Company's website and can be accessed at <http://www.ril.com/InvestorRelations/Downloads.aspx>

GENERAL BODY MEETINGS

ANNUAL GENERAL MEETINGS

During the preceding three years, the Company's Annual General Meetings were held at Birla Matushri Sabhagar, 19, New Marine Lines, Mumbai – 400 020.

The date and time of Annual General Meetings held during last three years, and the special resolution(s) passed thereat, are as follows:

Year	Date	Time	Special Resolution Passed
2014-15	June 12, 2015	11.00 a.m.	i. Continuation of employment of Shri Pawan Kumar Kapil as a Whole-time Director designated as Executive Director
			ii. Offer or invitation for subscription of Non-Convertible Debentures on private placement basis (enabling resolution – not implemented)
2013-14	June 18, 2014	11.00 a.m.	i. Payment of remuneration to Non-Executive Directors not exceeding in aggregate one percent of the net profits of the Company
			ii. Offer or invitation for subscription of Non-Convertible Debentures on private placement basis (enabling resolution – not implemented)
			iii. Adoption of new Articles of Association of the Company
2012-13	June 06, 2013	11.00 a.m.	i. Payment of commission to Non-Executive Directors

SPECIAL RESOLUTION(S) PASSED THROUGH POSTAL BALLOT

No postal ballot was conducted during the Financial Year 2015-16. There is no immediate proposal for passing any resolution through Postal Ballot. None of the businesses proposed to be transacted at the ensuing Annual General Meeting require passing a resolution through Postal Ballot.

DISCLOSURES ON MATERIALLY SIGNIFICANT RELATED PARTY TRANSACTIONS, i.e., THE COMPANY'S TRANSACTIONS THAT ARE OF MATERIAL NATURE, WITH ITS PROMOTERS, DIRECTORS AND THE MANAGEMENT, THEIR RELATIVES OR SUBSIDIARIES, AMONG OTHERS THAT MAY HAVE POTENTIAL CONFLICT WITH THE COMPANY'S INTERESTS AT LARGE

The Company's major related party transactions are generally with its subsidiaries and associates. The related party transactions are entered into based on considerations of various business exigencies, such as synergy in operations, sectoral specialisation and the Company's long-term strategy for sectoral investments, optimisation of market share, profitability, legal requirements, liquidity and capital resources of subsidiaries and associates.

During the year, the Company acquired 18,00,000 Ordinary Shares of Reliance Global Business B.V., Netherlands (wholly-owned indirect subsidiary) from Reliance Industrial Investments and Holdings Limited (wholly-owned direct subsidiary) at par value for a total consideration of Euro 18,000 equivalent to ₹ 13.50 lakh with the approval granted by the Audit Committee and Board of Directors at their respective meetings. All other contracts / arrangements / transactions entered by the Company during the financial year with related parties were in the ordinary course of business and at an arm's length basis.

During the year, the Company had not entered into any contract/ arrangement / transaction with related parties which could be considered material in accordance with the policy of the Company on materiality of related party transactions. Please refer to Note No. 31 of Standalone Financial Statements, forming part of the Annual Report.

None of the transactions with any of related parties were in conflict with the Company's interest.

The Company's Policy on Materiality of Related Party Transactions and dealing with Related Party Transactions is put up on the Company's website and can be accessed at <http://www.ril.com/InvestorRelations/Downloads.aspx>

DETAILS OF NON-COMPLIANCE BY THE COMPANY, PENALTIES, STRICTURES IMPOSED ON THE COMPANY BY STOCK EXCHANGE OR SEBI, OR ANY STATUTORY AUTHORITY, ON ANY MATTER RELATED TO CAPITAL MARKETS, DURING THE LAST THREE YEARS

- SEBI had issued a Show Cause Notice in connection with the alleged non-disclosure of the diluted Earnings Per Share in the filing with Stock Exchanges in respect of warrants issued in April, 2007. The Adjudicating Officer of SEBI imposed an aggregate monetary penalty of Rs. 13 crore. The Company had challenged this order before the Hon'ble Securities Appellate Tribunal ('SAT'). SAT has set aside the said order

and remanded the matter for fresh consideration by SEBI. SEBI has initiated adjudication proceedings and has issued a Show Cause Notice dated April 05, 2016 in the matter and the Company has filed reply to the same.

- (ii) SEBI had issued a Show Cause Notice dated November 26, 2015 to the Company alleging that, the Company had not provided the information sought by SEBI regarding categorization of the Directors of the Company as on January 07, 2000. The Company has filed its reply to the aforesaid Show Cause Notice, attended the personal hearing in the matter and provided the information to SEBI.

WHISTLE BLOWER POLICY

The Company promotes ethical behaviour in all its business activities and has put in place a mechanism for reporting illegal or unethical behaviour. The Company has a Vigil Mechanism and Whistle blower policy under which the employees are free to report violations of applicable laws and regulations and the Code of Conduct. The reportable matters may be disclosed to the Ethics and Compliance Task Force which operates under the supervision of the Audit Committee. Employees may also report to the Chairman of the Audit Committee. During the year under review, no employee was denied access to the Audit Committee.

MEANS OF COMMUNICATION

Quarterly results: The Company's quarterly/half yearly/ annual financial results are sent to the Stock Exchanges and published in 'Indian Express', 'Financial Express' and 'Navshakti'. Simultaneously, they are also put up on the Company's website (www.ril.com).

News releases, presentations, among others: Official news releases and official media releases are sent to Stock Exchanges and are displayed on its website (www.ril.com).

Presentations to institutional investors / analysts: Detailed presentations are made to institutional investors and financial analysts on the Company's quarterly as well as annual financial results. These presentations and Schedule of analyst or institutional investors meet are also uploaded on the Company's website (www.ril.com) as well as sent to the Stock Exchanges. No unpublished price sensitive information is discussed in presentation made to institutional investors and financial analysts.

Website: The Company's website (www.ril.com) contains a separate dedicated section 'Investor Relations' where shareholders' information is available. The Company's Annual Report is also available in downloadable form.

Annual Report: The Annual Report containing, *inter alia*, Audited Financial Statements, Audited Consolidated Financial

Statements, Directors' Report, Auditors' Report and other important information is circulated to members and others entitled thereto. The Management's Discussion and Analysis (MD&A) Report forms part of the Annual Report.

Chairman's Communiqué: The printed copy of the Chairman's speech is distributed to shareholders at Annual General Meetings. The document is also placed on the Company's website (www.ril.com) and sent to Stock Exchanges.

Reminder to Investors: Reminders for unclaimed shares, unpaid dividend/unpaid interest or redemption amount on debentures are sent to shareholders/debenture holders as per records every year.

NSE Electronic Application Processing System (NEAPS): The NEAPS is a web-based application designed by NSE for corporates. All periodical compliance filings like shareholding pattern, corporate governance report, media releases, statement of investor complaints, among others are filed electronically on NEAPS.

BSE Corporate Compliance & Listing Centre (the 'Listing Centre'): BSE's Listing Centre is a web-based application designed for corporates. All periodical compliance filings like shareholding pattern, corporate governance report, media releases, statement of investor complaints, among others are also filed electronically on the Listing Centre.

SEBI Complaints Redress System (SCORES): The investor complaints are processed in a centralised web-based complaints redress system. The salient features of this system are: Centralised database of all complaints, online upload of Action Taken Reports (ATRs) by concerned companies and online viewing by investors of actions taken on the complaint and its current status.

Designated Exclusive email-id: The Company has designated the following email-ids exclusively for investor servicing:

- ▶ For queries on Annual Report: investor_relations@ril.com
- ▶ For queries in respect of shares in physical mode: rilinvestor@karvy.com

Shareholders' Feedback Survey: The Company had sent feedback forms seeking shareholders' views on various matters relating to investor services and Annual Report 2014-15. The feedback received from shareholders is placed before the Stakeholders' Relationship Committee.

Corporate Governance Report (Continued)

GENERAL SHAREHOLDER INFORMATION

COMPANY REGISTRATION DETAILS

The Company is registered in the State of Maharashtra, India. The Corporate Identity Number (CIN) allotted to the Company by the Ministry of Corporate Affairs (MCA) is L17110MH1973PLC019786.

ANNUAL GENERAL MEETING

(Day, Date, Time and Venue)

Thursday, September 1, 2016 at 11.00 a.m.

Birla Matushri Sabhagar, Near Bombay Hospital & Medical Research Centre, 19, New Marine Lines, Mumbai 400 020

FINANCIAL YEAR

April 1 to March 31

FINANCIAL CALENDAR (TENTATIVE)

RESULTS FOR THE QUARTER ENDING

June 30, 2016 – Third week of July, 2016

September 30, 2016 – Third week of October, 2016

December 31, 2016 – Third week of January, 2017

March 31, 2017 – Third week of April, 2017

Annual General Meeting – June, 2017

LISTING ON STOCK EXCHANGES

EQUITY SHARES

BSE LIMITED (BSE)

Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai 400 001
Scrip Code 500325

NATIONAL STOCK EXCHANGE OF INDIA LIMITED (NSE)

“Exchange Plaza”,
C-1, Block G,
Bandra-Kurla Complex,
Bandra (East), Mumbai 400 051
Trading Symbol – RELIANCE EQ
ISIN: INE002A01018

GLOBAL DEPOSITORY RECEIPTS (GDRs)

The GDRs of the Company are listed on Luxembourg Stock Exchange, 11, Avenue de la Porte-Neuve, L – 2227, Luxembourg.

Also traded on International Order Book System (London Stock Exchange) and PORTAL System (NASD, USA) Trading Symbol RILYP, CUSIP 759470107.

OVERSEAS DEPOSITORY

The Bank of New York Mellon Corporation, 101, Barclay Street, New York, NY 10286 USA.

DOMESTIC CUSTODIAN

ICICI Bank Limited, Empire Complex, E7/F7, 1st Floor, 414, Senapati Bapat Marg, Lower Parel, Mumbai 400 013.

DEBT SECURITIES

The details of listing of Non-Convertible Debentures issued by the Company are given here below.

Non-Convertible Debentures Series	Listing Details
PPD 177	Listed on Wholesale Debt Market Segment of NSE
PPD 179 - T3	Listed on Wholesale Debt Market Segment of NSE
PPP 180 – T1	Listed on Wholesale Debt Market Segment of BSE and NSE

The Company has issued bonds from time to time in the international markets by way of private placement as well as bond offerings listed on stock exchanges. The Company's bonds are listed on Singapore Stock Exchange, Taipei Exchange and Luxembourg Stock Exchange.

DEBENTURE TRUSTEE

Axis Trustee Services Limited
Axis House, 2nd Floor, Wadia International Centre,
Pandurang Budhkar Marg, Worli, Mumbai 400 025.

PAYMENT OF LISTING FEES

Annual listing fee for the year 2016-17 has been paid by the Company to BSE and NSE. Annual maintenance and listing agency fee for the calendar year 2016 has been paid by the Company to the Luxembourg Stock Exchange.

PAYMENT OF DEPOSITORY FEES

Annual Custody/Issuer fee for the year 2016-17 has been paid by the Company to NSDL and CDSL.

STOCK MARKET PRICE DATA MONTH

Month	National Stock Exchange (NSE)			BSE Limited (BSE)		
	High Price (₹)	Low Price (₹)	Volume (No.)	High Price (₹)	Low Price (₹)	Volume (No.)
Apr-15	944.30	813.10	8 80 56 659	943.80	814.00	84 62 614
May-15	915.40	857.20	6 62 04 721	915.50	857.90	69 02 299
Jun-15	1 014.10	873.65	10 23 24 475	1 013.80	874.00	1 16 41 485
Jul-15	1 067.85	983.15	7 17 75 890	1 067.00	984.30	96 00 630
Aug-15	1 013.85	818.00	7 57 37 348	1 013.20	819.00	76 51 509
Sep-15	899.50	825.10	7 22 43 540	899.00	825.25	85 19 428
Oct-15	974.80	858.60	5 77 35 526	974.00	858.80	47 73 882
Nov-15	992.50	909.95	5 48 29 775	992.00	910.00	42 01 879
Dec-15	1 019.70	912.85	6 63 41 940	1 018.50	913.00	56 67 572
Jan-16	1 089.75	976.70	11 91 01 279	1 089.50	978.15	1 79 71 880
Feb-16	1 041.80	888.10	8 18 68 834	1 041.00	888.50	1 03 94 659
Mar-16	1 056.00	964.65	7 10 67 102	1 055.95	965.00	90 04 567

[Source: This information is compiled from the data available from the websites of BSE and NSE]

SHARE PRICE PERFORMANCE IN COMPARISON TO BROAD BASED INDICES – BSE SENSEX AND NSE NIFTY AS ON MARCH 31, 2016

	BSE (% Change)		NSE (% Change)	
	RIL	Sensex	RIL	Nifty
FY 2015-16	26.74%	-9.36%	26.54%	-8.86%
2 years	12.45%	13.20%	12.30%	15.43%
3 years	35.10%	34.54%	35.23%	36.18%
5 years	-0.24%	30.32%	-0.37%	32.65%

REGISTRARS AND TRANSFER AGENTS

Karvy Computershare Private Limited
 Karvy Selenium Tower B, 6th Floor
 Plot 31-32, Gachibowli Financial District,
 Nanakramguda, Hyderabad – 500 032
 Tel: +91-40-67161700
 Toll Free No.: 1800-4258-998; Fax: +91-40-23114087
 e-mail: rilinvestor@karvy.com
 Website: www.karvy.com

SHARE TRANSFER SYSTEM

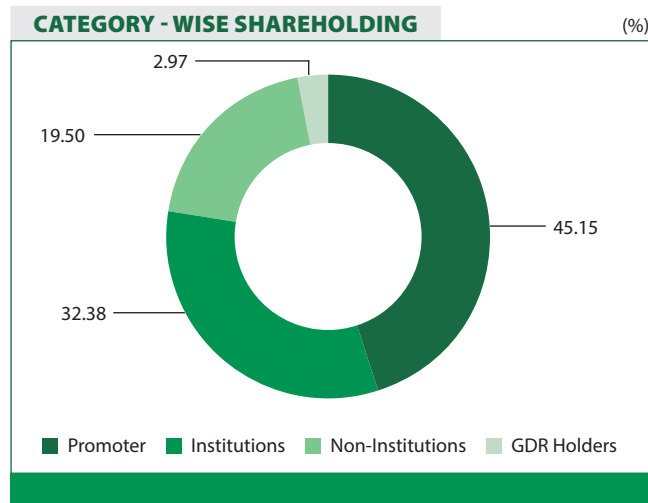
Share transfers are processed and share certificates duly endorsed are delivered within a period of seven days from the date of receipt, subject to documents being valid and complete in all respects. The Board has delegated the authority for approving transfer, transmission, and so on of the Company's securities to the Managing Director and/or Company Secretary. A summary of transfer/transmission of securities of the Company so approved by the Managing Director/Company Secretary is placed at quarterly Board meeting / Stakeholders' Relationship Committee. The Company obtains from a Company Secretary in Practice half-yearly certificate to the effect that all certificates have been issued within thirty days of the date of lodgement of the transfer, sub division, consolidation and renewal as required under Regulation 40(9) of the Listing Regulations and files a copy of the said certificate with Stock Exchanges.

Corporate Governance Report (Continued)

DISTRIBUTION OF SHAREHOLDING AS ON MARCH 31, 2016

Category code	Category of shareholder	Number of shareholders	Total number of shares	As a percentage of (A+B+C)
(A)	Shareholding of Promoter and Promoter Group			
(1)	Indian	58*	1 46 31 01 074	45.15
(2)	Foreign	0	0	0.00
	Total Shareholding of Promoter and Promoter Group	58	1 46 31 01 074	45.15
(B)	Public Shareholding			
(1)	Institutions	2 206	1 04 91 16 260	32.38
(2)	Non-institutions	26 40 187	63 19 09 431	19.50
	Total Public Shareholding	26 42 393	1 68 10 25 691	51.88
(C)	Shares held by Custodians and against which Depository Receipts have been issued			
(1)	Promoter and Promoter Group	0	0	0.00
(2)	Public	1	9 62 49 556	2.97
	TOTAL (A) + (B) + (C)	26 42 452	3 24 03 76 321	100.00

* As per disclosure under regulation 30(2) of the Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011, furnished by the promoters.



SHAREHOLDING PATTERN BY SIZE AS ON MARCH 31, 2016

Category (Shares)	Holders	Shares	% of Total Shares
Up to 500	25 28 494	17 16 36 964	5.30
501-1000	66 590	4 69 74 998	1.45
1001-5000	41 705	7 86 51 110	2.43
5001-10000	2 895	2 01 68 184	0.62
10001-20000	1 041	1 44 83 862	0.45
Above 20000	1 727	2 90 84 61 203	89.76
TOTAL	26 42 452	3 24 03 76 321	100.00

BUILD-UP OF EQUITY SHARE CAPITAL

Particulars	Allotment Date	No. of Shares
Subscribers to Memorandum	October 19, 1975	1 100
Shareholders of Reliance Textile Industries Limited (Merged with the Company)	May 9, 1977	59 50 000
Conversion of Loan	September 28, 1979	9 40 000
Rights Issue – I	December 31, 1979	6 47 832
Bonus Issue – I	September 19, 1980	45 23 359
Debenture Series I Conversion	December 31, 1980	8 40 575
Consolidation of Fractional Coupon Shares	May 15, 1981	24 673
Conversion of Loan	June 23, 1981	2 43 200
Conversion of Loan	September 22, 1981	1 40 800
Rights Issue II	October 6, 1981	23 80 518
Debenture Series II Conversion	December 31, 1981	8 42 529
Debenture Series I Conversion Phase II	December 31, 1981	27 168
Shareholders of Sidhpur Mills Co Limited (Merged with the Company)	April 12, 1982	81 059
Rights Issue II NRI	June 15, 1982	774
Debenture Series III Conversion	August 31, 1982	19 20 000
Rights Issue II	September 9, 1982	41
Shareholders of Sidhpur Mills Co Limited (Merged with the Company) II	December 29, 1982	1 942
Bonus Issue- II	September 30, 1983	1 11 39 564
Shareholders of Sidhpur Mills Co Limited (Merged with the Company) III	September 30, 1983	371
Debenture Series IV Conversion	September 30, 1983	64 00 000
Shareholders of Sidhpur Mills Co Limited (Merged with the Company) IV	April 5, 1984	617
Shareholders of Sidhpur Mills Co Limited (Merged with the Company) V	June 20, 1984	50
Debenture Series I Conversion	October 1, 1984	97 66 783
Debenture Series II Conversion	December 31, 1984	2 16 571
Shareholders of Sidhpur Mills Co Limited (Merged with the Company) VI	January 31, 1985	91
Consolidation of Fractional Coupon Shares	April 30, 1985	45 005
Debenture Series E Conversion	April 30, 1985	53 33 333
Debenture Series III Conversion	July 5, 1985	52 835
Debenture Series IV Conversion	December 17, 1985	42 871
Shareholders of Sidhpur Mills Co Limited (Merged with the Company) VII	December 31, 1985	106
Consolidation of Fractional Coupon Shares	December 31, 1985	610
Shareholders of Sidhpur Mills Co Limited (Merged with the Company) VIII	November 15, 1986	40 284
Shareholders of Sidhpur Mills Co Limited (Merged with the Company) IX	April 1, 1987	169
Debenture Series G Conversion	August 1, 1987	6 60 30 100
Rights Issue III	February 4, 1988	3 15 71 695
Debenture Series G Conversion	February 4, 1988	29 35 380
Shareholders of Sidhpur Mills Co Limited (Merged with the Company) X	June 2, 1988	25
Shareholders of Sidhpur Mills Co Limited (Merged with the Company) XI	October 31, 1988	10
Shareholders of Sidhpur Mills Co Limited (Merged with the Company) XII	November 29, 1990	322
Shareholders of Sidhpur Mills Co Limited (Merged with the Company) XIII	May 22, 1991	46
Shareholders of Sidhpur Mills Co Limited (Merged with the Company) XIV	October 10, 1991	25
Euro Issue GDR-I	June 3, 1992	1 84 00 000
Shareholders of Sidhpur Mills Co Limited (Merged with the Company)		4,060
Shareholders of Reliance Petrochemicals Limited (Merged with the Company)	December 4, 1992	7 49 42 763
Loan Conversion	July 7, 1993	3 16 667
Debenture Series H Conversion	August 26, 1993	3 64 60 000
Warrant Conversion (Debenture Series F)	August 26, 1993	1 03 16 092
Euro Issue GDR II	February 23, 1994	2 55 32 000
Loan Conversion	March 1, 1994	18 38 950
Warrant Conversion (Debenture Series J)	August 3, 1994	87 40 000

Corporate Governance Report (Continued)

Particulars	Allotment Date	No. of Shares
Private Placement of Shares	October 21, 1994	2 45 45 450
Conversion of Reliance Petrochemicals Limited Debentures	December 22, 1994	75 472
Shareholders of Reliance Polypropylene Limited and Reliance Polyethylene Limited (Merged with the Company)	March 16, 1995	9 95 75 915
Warrants Conversion	March 10, 1995	74 80 000
Conversion of 3.5% ECB Due 1999 I	May 24, 1997	544
Conversion of 3.5% ECB Due 1999 II	July 11, 1997	13 31 042
Conversion of 3.5% ECB Due 1999 III	July 22, 1997	6 05 068
Conversion of 3.5% ECB Due 1999 IV	September 13, 1997	18 64 766
Conversion of 3.5% ECB Due 1999 V	October 22, 1997	18 15 755
Conversion of 3.5% ECB Due 1999 VI	November 4, 1997	1 03 475
Bonus Issue III	December 20, 1997	46 60 90 452
Conversion of 3.5% ECB Due 1999 VII	December 4, 1997	15 68 499
Conversion of 3.5% ECB Due 1999 VIII	September 27, 1999	7 624
Conversion of Warrants	January 12, 2000	12 00 00 000
Shareholders of Reliance Petroleum Limited (Merged with the Company)	October 23, 2002	34 26 20 509
Shareholders of Indian Petrochemicals Corporation Limited (Merged with the Company)	October 13, 2007	6 01 40 560
Exercise of Warrants	October 3, 2008	12 00 00 000
ESOS – Allotment	Various dates in 2008-09	1 49 632
Shareholders of Reliance Petroleum Limited (Merged with the Company)	September 30, 2009	6 92 52 623
Bonus Issue IV	November 28, 2009	1 62 67 93 078
ESOS – Allotment	Various dates in 2009-10	5 30 426
ESOS – Allotment	Various dates in 2010-11	29 99 648
ESOS – Allotment	Various dates in 2011-12	13 48 763
ESOS – Allotment	February 22, 2013	1 86 891
ESOS – Allotment	Various dates in 2013-14	32 38 476
ESOS – Allotment	Various dates in 2014-15	37 86 907
ESOS – Allotment	Various dates in 2015-16	46 87 556
Less: Shares bought back and extinguished on January 24, 2005		-28 69 495
Less: Shares bought back and extinguished from February 08, 2012 to January 22, 2013		-4 62 46 280
TOTAL EQUITY AS ON MARCH 31, 2016		324 03 76 321

CORPORATE BENEFITS TO INVESTORS

DIVIDEND DECLARED FOR THE LAST 10 YEARS

Financial Year	Dividend Declaration	Dividend per Share*
2005-06	June 27, 2006	10
2006-07	March 10, 2007	11
2007-08	June 12, 2008	13
2008-09	October 07, 2009	13
2009-10	June 18, 2010 (post bonus issue 1:1)	7
2010-11	June 03, 2011	8
2011-12	June 07, 2012	8.5
2012-13	June 06, 2013	9
2013-14	June 18, 2014	9.5
2014-15	June 12, 2015	10
2015-16	March 10, 2016 (interim)	10.50

*Share of paid-up value of ₹10 per share.

BONUS ISSUES OF FULLY PAID-UP EQUITY SHARES

Financial Year	Ratio
1980-81	3:5
1983-84	6:10
1997-98	1:1
2009-10	1:1

SHARES ISSUED ON DEMERGER

Consequent upon the demerger of the coal based, gas based, financial services and telecommunications undertakings / businesses of the Company in December, 2005, the shareholders of the Company were allotted equity shares of the four companies, namely, Reliance Energy Ventures Limited (REVL), Reliance Natural Resources Limited (RNRL), Reliance Capital Ventures Limited (RCVL) and Reliance Communication Ventures

Limited (RCoVL) in the ratio of one equity share of each of the companies for every equity share held by shareholders except specified shareholders, in Reliance Industries Limited, as on the record date fixed for the purpose.

Accordingly, 122,31,30,422 equity shares each of REVL, RNRL, RCVL and RCoVL were allotted on January 27, 2006.

DEMATERIALIZATION OF SHARES

Mode of Holding	% age
NSDL	96.04%
CDSL	1.87%
Physical	2.09%
TOTAL	100.00

97.91% of Company's paid-up Equity Share Capital has been dematerialised up to March 31, 2016 (97.81% up to March 31, 2015). Trading in Equity Shares of the Company is permitted only in dematerialised form.

LIQUIDITY

The Company's Equity Shares are among the most liquid and actively traded shares on the Indian Stock Exchanges. RIL shares consistently rank among the top few frequently traded shares, both in terms of the number of shares traded, as well as value.

Relevant data for the average daily turnover for the Financial Year 2015-16 is given below:

	BSE	NSE	Total
Shares (nos.)	4 24 261	37 54 199	41 78 460
Value (in ₹ crore)	40.54	356.80	397.34

[Source: This information is compiled from the data available from the websites of BSE and NSE]

OUTSTANDING GDRs / WARRANTS AND CONVERTIBLE BONDS, CONVERSION DATE AND LIKELY IMPACT ON EQUITY

GDRs: Outstanding GDRs as on March 31, 2016 represent 9,62,49,556 equity shares constituting 2.97% of Company's paid-up Equity Share Capital. Each GDR represents two underlying equity shares in the Company. GDR is not a specific time-bound instrument and can be surrendered at any time and converted into the underlying equity shares in the Company. The shares so released in favour of the investors upon surrender of GDRs can either be held by investors concerned in their name or sold off in the Indian secondary markets for cash. To the extent of shares so sold in Indian markets, GDRs can be reissued under the available head-room.

RIL GDR PROGRAMME – IMPORTANT INFORMATION

RIL GDRs are listed at the Luxembourg Stock Exchange. GDRs are traded on the International Order Book (IOB) of London Stock Exchange. GDRs are also traded amongst Qualified Institutional Investors in the PORTAL System of NASD, USA.

RIL GDRs are exempted securities under US Securities Law. RIL GDR program has been established under Rule 144A and Regulation S of the US Securities Act, 1933. Reporting is done under the exempted route of Rule 12g3-2(b) under the US Securities Exchange Act, 1934.

The Bank of New York Mellon is the Depository and ICICI Bank Limited is the Custodian of all the Equity Shares underlying the GDRs issued by the Company.

EMPLOYEE STOCK OPTIONS

The information on Options granted by the Company during the financial year 2015-16 and other particulars with regard to Employees' Stock Options are put up on the Company's website and can be accessed at <http://www.ril.com/InvestorRelations/Downloads.aspx>

COMMODITY PRICE RISKS / FOREIGN EXCHANGE RISK AND HEDGING ACTIVITIES

The Company is subject to commodity price risks due to fluctuation in prices of crude oil, gas and downstream petroleum products. The Company's payables and receivables are in U.S. Dollars and due to fluctuations in foreign exchange prices, it is subject to foreign exchange risks. The Company has in place a robust risk management framework for identification and monitoring and mitigation of commodity price and foreign exchange risks. The risks are tracked and monitored on a regular basis and mitigation strategies are adopted in line with the risk management framework. For further details on the above risks, please refer the Enterprise Risk Management section of the Management Discussion and Analysis Report.

PLANT LOCATIONS IN INDIA

REFINING & MARKETING

JAMNAGAR

Village Meghpar/Padana, Taluka Lalpur, Jamnagar – 361 280, Gujarat, India

JAMNAGAR SEZ UNIT

Village Meghpar/Padana, Taluka Lalpur, Jamnagar – 361 280, Gujarat, India

Corporate Governance Report (Continued)

PETROCHEMICALS

ALLAHABAD MANUFACTURING DIVISION

A/10-A/27, UPSIDC Industrial Area,
P. O.T.S.L. Allahabad – 211 010, Uttar Pradesh, India

BARABANKI MANUFACTURING DIVISION

Dewa Road, P.O. Somaiya Nagar,
Barabanki – 225 123, Uttar Pradesh, India

DAHEJ MANUFACTURING DIVISION

P. O. Dahej – 392 130,
Taluka: Vagra, District Bharuch, Gujarat, India

HAZIRA MANUFACTURING DIVISION

Village Mora, P.O. Bhatha,
Surat-Hazira Road, Surat – 394 510, Gujarat, India

HOSHIARPUR MANUFACTURING DIVISION

Dharamshala Road, V.P.O. Chohal,
District Hoshiarpur – 146 024, Punjab, India

JAMNAGAR

Village Meghpar/Padana, Taluka Lalpur,
Jamnagar – 361 280, Gujarat, India

JAMNAGAR SEZ UNIT

Village Meghpar/Padana, Taluka Lalpur,
Jamnagar – 361 280, Gujarat, India

NAGOTHANE MANUFACTURING DIVISION

P. O. Petrochemicals Township, Nagothane – 402 125,
Roha Taluka, District Raigad, Maharashtra, India

NAGPUR MANUFACTURING DIVISION

Village: Dahali, Mouda, Ramtek Road,
Tehsil Mouda – 441 104, District Nagpur, Maharashtra, India

PATALGANGA MANUFACTURING DIVISION

B-1 to B-5 & A3, MIDC Industrial Area, P.O. Rasayani,
Patalganga – 410 220, District Raigad, Maharashtra, India

SILVASSA MANUFACTURING DIVISION

342, Kharadpada, P.O. Naroli – 396 235,
Union Territory of Dadra and Nagar Haveli, India

VADODARA MANUFACTURING DIVISION

P. O. Petrochemicals, Vadodara – 391 346, Gujarat, India

OIL & GAS

KG D6 ONSHORE TERMINAL

Village Gadimoga, Tallarevu Mandal,
East Godavari District – 533 463, Andhra Pradesh, India

COAL BED METHANE PROJECT (CBM)

Village & P. O. : Lalpur, Tehsil: Burhar,
District Shahdol, Madhya Pradesh – 484 110, India

TEXTILES

NARODA MANUFACTURING DIVISION

103/106, Naroda Industrial Estate, Naroda,
Ahmedabad – 382 330, Gujarat, India

ADDRESS FOR CORRESPONDENCE FOR SHARES/DEBENTURES HELD IN PHYSICAL FORM

Karvy Computershare Private Limited
Karvy Selenium Tower B, 6th Floor
Plot 31-32, Gachibowli, Financial District,
Nanakramguda, Hyderabad – 500 032
Tel: +91-40-67161700
Toll Free No.: 1800-4258-998; Fax: +91-40-23114087
Website: www.karvy.com; E-mail: rilinvestor@karvy.com

FOR SHARES/DEBENTURES HELD IN DEMAT FORM

Investors' concerned Depository Participant(s) and/or
Karvy Computershare Private Limited.

ANY QUERY ON THE ANNUAL REPORT

Shri Sandeep Deshmukh
Vice President - Corporate Secretarial
Reliance Industries Limited
3rd Floor, Maker Chambers IV, 222, Nariman Point,
Mumbai 400 021.
e-mail: investor_relations@ril.com

TRANSFER OF UNPAID/UNCLAIMED AMOUNTS TO INVESTOR EDUCATION AND PROTECTION FUND

During the year under review, the Company has credited ₹ 11.88 crore to the Investor Education and Protection Fund (IEPF) pursuant to Section 205C of the Companies Act, 1956 read with the Investor Education and Protection Fund (Awareness and Protection of Investors) Rules, 2001.

The cumulative amount transferred to IEPF up to March 31, 2016 is ₹ 130.21 crore.

Pursuant to provisions of Investor Education and Protection Fund (Uploading of information regarding unpaid and unclaimed amounts lying with companies) Rules, 2012, the Company has uploaded the details of unpaid and unclaimed amounts lying with the Company as on July 15, 2016 on the Company's website: <http://www.ril.com/InvestorRelations/ShareholdersInformation.aspx>

EQUITY SHARES IN THE SUSPENSE ACCOUNT

In terms of Regulation 39 of the Listing Regulations, the Company reports the following details in respect of equity shares lying in the suspense accounts which were issued in demat form and physical form, respectively:

Particulars	Demat		Physical	
	Number of Shareholders	Number of equity shares	Number of Shareholders (phase wise transfers)	Number of equity shares
Aggregate Number of shareholders and the outstanding shares in the suspense account lying as on April 1, 2015	96	1 308	1 61 299	61 38 914
Number of shareholders who approached the Company for transfer of shares and shares transferred from suspense account during the year	0	0	1 184	91 315
Number of shareholders and aggregate number of shares transferred to the Unclaimed Suspense Account during the year	0	0	0	0
Aggregate Number of shareholders and the outstanding shares in the suspense account lying as on March 31, 2016	96	1 308	1 60 115	60 47 599

The voting rights on the shares in the suspense account shall remain frozen till the rightful owners claim the shares.

COMPLIANCE OF CORPORATE GOVERNANCE REQUIREMENTS SPECIFIED IN REGULATION 17 TO 27 AND REGULATION 46(2)(b) TO (i) OF LISTING REGULATIONS

Sr. No.	Particulars	Regulation	Compliance Status Yes / No/N.A.	Compliance observed for the following
1.	Board of Directors	17	Yes	<ul style="list-style-type: none"> ▶ Composition ▶ Meetings ▶ Review of compliance reports ▶ Plans for orderly succession for appointments ▶ Code of Conduct ▶ Fees / compensation to Non-Executive Directors ▶ Minimum information to be placed before the Board ▶ Compliance Certificate ▶ Risk assessment and management ▶ Performance evaluation of Independent Directors
2.	Audit Committee	18	Yes	<ul style="list-style-type: none"> ▶ Composition ▶ Meetings ▶ Powers of the Committee ▶ Role of the Committee and review of information by the Committee
3.	Nomination and Remuneration Committee	19	Yes	<ul style="list-style-type: none"> ▶ Composition ▶ Role of the Committee
4.	Stakeholders' Relationship Committee	20	Yes	<ul style="list-style-type: none"> ▶ Composition ▶ Role of the Committee

Corporate Governance Report (Continued)

Sr. No.	Particulars	Regulation	Compliance Status Yes / No/N.A.	Compliance observed for the following
5.	Risk Management Committee	21	Yes	<ul style="list-style-type: none"> ▶ Composition ▶ Role of the Committee
6.	Vigil Mechanism	22	Yes	<ul style="list-style-type: none"> ▶ Formulation of Vigil Mechanism for Directors and employees ▶ Director access to Chairperson of Audit Committee
7.	Related Party Transactions	23	Yes	<ul style="list-style-type: none"> ▶ Policy on Materiality of Related Party Transactions and dealing with Related Party Transactions ▶ Approval including omnibus approval of Audit Committee ▶ Review of Related Party Transactions ▶ There were no material Related Party Transactions
8.	Subsidiaries of the Company	24	Yes	<ul style="list-style-type: none"> ▶ There was no material subsidiary of the Company and as a result the other compliance in respect of material subsidiary were not applicable ▶ Review of financial statements of unlisted subsidiary by the Audit Committee ▶ Significant transactions and arrangements of unlisted subsidiary
9.	Obligations with respect to Independent Directors	25	Yes	<ul style="list-style-type: none"> ▶ Maximum directorships and tenure ▶ Meetings of Independent Directors ▶ Familiarisation of Independent Directors
10.	Obligations with respect to Directors and Senior Management	26	Yes	<ul style="list-style-type: none"> ▶ Memberships / Chairmanships in Committees ▶ Affirmation on compliance of Code of Conduct by Directors and Senior Management ▶ Disclosure of shareholding by Non-Executive Directors ▶ Disclosures by Senior Management about potential conflicts of interest
11.	Other Corporate Governance requirements	27	Yes	<ul style="list-style-type: none"> ▶ Compliance with discretionary requirements ▶ Filing of quarterly compliance report on Corporate Governance
12.	Website	46(2)(b) to (i)	Yes	<ul style="list-style-type: none"> ▶ Terms and conditions for appointment of Independent Directors ▶ Composition of various Committees of the Board of Directors ▶ Code of Conduct of Board of Directors and Senior Management Personnel ▶ Details of establishment of Vigil Mechanism/ Whistle Blower policy ▶ Policy on dealing with Related Party Transactions ▶ Policy for determining material subsidiaries ▶ Details of familiarisation programmes imparted to Independent Directors

COMPLIANCE CERTIFICATE OF THE AUDITORS

Certificate from the Company's Auditors, M/s. Chaturvedi & Shah, Deloitte Haskins & Sells LLP and M/s. Rajendra & Co., confirming compliance with conditions of Corporate Governance, as stipulated under Regulation 34 of the Listing Regulations, is attached to this Report.

ADOPTION OF MANDATORY AND NON-MANDATORY REQUIREMENTS

The Company has complied with all mandatory requirements of Regulation 34 of the Listing Regulations. The Company has adopted following non-mandatory requirements of Regulation 27 and Regulation 34 of the Listing Regulations.

COMMUNICATION TO SHAREHOLDERS

Half-yearly reports covering financial results were sent to members at their registered addresses.

AUDIT QUALIFICATION

The Company is in the regime of unqualified financial statements.

REPORTING OF INTERNAL AUDITOR

The Internal Auditor directly reports to the Audit Committee.

CERTIFICATE ON COMPLIANCE WITH CODE OF CONDUCT

I hereby confirm that the Company has obtained from all the members of the Board and Management Personnel, affirmation that they have complied with the 'Code of Conduct' and 'Our Code' for the Financial Year 2015-16.

Mukesh D. Ambani
Chairman and Managing Director

Mumbai
April 22, 2016

CEO AND CFO CERTIFICATION

The Chairman and Managing Director and the Chief Financial Officer of the Company give annual certification on financial reporting and internal controls to the Board in terms of Regulation 17(8) of the Listing Regulations. The Chairman and Managing Director and the Chief Financial Officer also give quarterly certification on financial results while placing the financial results before the Board in terms of Regulation 33(2) of the Listing Regulations. The annual certificate given by the Chairman and Managing Director and the Chief Financial Officer is published in this Report.

Mukesh D. Ambani
Chairman and Managing Director

Alok Agarwal
Chief Financial Officer

Srikanth Venkatachari
Joint Chief Financial Officer

Mumbai
April 22, 2016

CEO / CFO CERTIFICATE

To,
The Board of Directors
Reliance Industries Limited

1. We have reviewed financial statement and the cash flow statement of Reliance Industries Limited for the year ended March 31, 2016 and to the best of our knowledge and belief:
 - i. these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
 - ii. these statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
2. There are, to the best of our knowledge and belief, no transactions entered into by the Company during the year which are fraudulent, illegal or violative of the Company's Code of Conduct.
3. We accept responsibility for establishing and maintaining internal controls for financial reporting and we have evaluated the effectiveness of Company's internal control systems pertaining to financial reporting. We have not come across any reportable deficiencies in the design or operation of such internal controls.
4. We have indicated to the Auditors and the Audit Committee:
 - i. that there are no significant changes in internal control over financial reporting during the year;
 - ii. that there are no significant changes in accounting policies during the year; and
 - iii. that there are no instances of significant fraud of which we have become aware.

Corporate Governance Report (Continued)

AUDITORS' CERTIFICATE ON CORPORATE GOVERNANCE

To the Members,

Reliance Industries Limited

1. We have examined the compliance of conditions of Corporate Governance by Reliance Industries Limited ("the Company"), for the year ended on 31st March, 2016, as stipulated in:
 - ▶ Clause 49 (excluding clause 49(VII)(E)) of the Listing Agreements of the Company with stock exchange(s) for the period from April 01, 2015 to November 30, 2015.
 - ▶ Clause 49(VII)(E) of the Listing Agreements of the Company with the stock exchange(s) for the period from April 01, 2015 to September 01, 2015.
 - ▶ Regulation 23(4) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the Listing Regulations) for the period from September 02, 2015 to March 31, 2016, and
 - ▶ Regulations 17 to 27 (excluding regulation 23(4)) and clauses (b) to (i) of regulation 46(2) and para C, D and E of Schedule V of the Listing Regulations for the period from December 01, 2015 to March 31, 2016.
2. The compliance of conditions of Corporate Governance is the responsibility of the Management. Our examination was limited to the procedures and implementation thereof, adopted by the Company for ensuring compliance with the conditions of the Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.
3. We have examined the relevant records of the Company in accordance with the Generally Accepted Auditing Standards in India, to the extent relevant, and as per the Guidance Note on Certification of Corporate Governance issued by the Institute of the Chartered Accountants of India.
4. In our opinion and to the best of our information and according to our examination of the relevant records and the explanations given to us and the representations made by the Directors and the Management, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in clause 49 of the Listing Agreement and regulation 17 to 27 and clauses (b) to (i) of regulation 46(2) and para C, D and E of Schedule V of the Listing Regulations for the respective periods of applicability as specified under paragraph 1 above, during the year ended March 31, 2016.
5. We state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the Management has conducted the affairs of the Company.

For Chaturvedi & Shah Chartered Accountants (Registration No. 101720W) (Rajesh D. Chaturvedi) Partner Membership No. 45882	For Deloitte Haskins & Sells LLP Chartered Accountants (Registration No. 117366W / W-100018) (A. B. Jani) Partner Membership No. 46488	For Rajendra & Co. Chartered Accountants (Registration No. 108355W) (A. R. Shah) Partner Membership No. 47166
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Mumbai, July 15, 2016

DIRECTORS' PROFILE

Shri Mukesh D. Ambani (DIN 00001695) is a Chemical Engineer from Institute of Chemical Technology, Mumbai (earlier University Department of Chemical Technology, University of Mumbai). He has pursued MBA from Stanford University, USA.

Shri Mukesh D. Ambani has joined Reliance in 1981. He initiated Reliance's backward integration journey from textiles into polyester fibres and further into petrochemicals, petroleum refining and going upstream into oil and gas exploration and production. He created several new world class manufacturing facilities involving diverse technologies that have raised Reliance's petrochemicals manufacturing capacities from less than a million tonnes to about fourteen million tonnes per year. He is envisaging almost doubling these capacities to twenty seven million tonnes per annum within a short span.

Shri Mukesh D. Ambani led the creation of the world's largest grassroots petroleum refinery at Jamnagar, India, with a capacity of 6,60,000 barrels per day (33 million tonnes per year) integrated with petrochemicals, power generation, port and related infrastructure. Further, he steered the setting up of another 5,80,000 barrels per day refinery next to the existing one in Jamnagar. With an aggregate refining capacity of 1.24 million barrels of oil per day at any single location in the world has transformed "Jamnagar" as the 'Refining Hub of the World'.

In September 2008, when the first drop of crude oil flowed from the Krishna-Godavari basin, Shri Mukesh D. Ambani's vision of energy security for India was being realized.

Shri Mukesh D. Ambani is steering Reliance's development of infrastructure facilities and implementation of a pan- India organized retail network spanning multiple formats and supply chain infrastructure. Today, Reliance Retail is the largest retail player in the Country.

Shri Mukesh D. Ambani is also setting up one of the most complex 4G broadband wireless services in the world offering end to end solutions that address the entire value chain across various digital services in key domains of national interest such as Education, Healthcare, Security, Financial Services, Government-Citizen interfaces and Entertainment.

Shri Mukesh D. Ambani's achievements have been acknowledged at several national and international levels. Over the years, some of the awards and recognition bestowed on him are:

- ▶ Awarded Othmer Gold Medal for Entrepreneurial Leadership by The Chemical Heritage Foundation (CHF), Philadelphia, USA in May 2016
- ▶ Conferred an honorary Doctor of Science by Institute of Chemical Technology (ICT), Mumbai in February 2015
- ▶ In 2014, he continues to be featured in the list of the 'Most Powerful People in the World' by Forbes magazine

- ▶ NDTV honored him as one of the 25 Greatest Global Living Legends in 2013
- ▶ Awarded as 'Global Challenger' by Boston Consulting Group in 2013
- ▶ In 2013, he was conferred 'Entrepreneur of the Decade' by All India Management Association
- ▶ In 2011, he was featured in the list of TIME 100 Most Influential People in the World
- ▶ In 2011, ranked the 5th best performing CEO in the World by the Harvard Business Review in its ranking of the top 50 global CEOs
- ▶ In 2010, awarded the Dean's Medal by University of Pennsylvania Dean of the School of Engineering and Applied Science for his leadership in the application of Engineering and Technology

Shri Mukesh D. Ambani is a member of the Prime Minister's Council on Trade and Industry, Government of India and Board of Governors of the National Council of Applied Economic Research. He is the Chairman of Board of Governors, Pandit Deendayal Petroleum University, Gandhinagar.

Shri Mukesh D. Ambani is a Board member of the Interpol Foundation and a Member of The Foundation Board of World Economic Forum.

Shri Mukesh D. Ambani is a member of the Indo-US CEOs Forum, Chair of The British Asian Trust's India Advisory Council, International Advisory Council of The Brookings, McKinsey & Company International Advisory Council, Global Advisory Council of Bank of America, Member of The Business Council and London School of Economics' India Advisory Group.

Shri Mukesh D. Ambani is elected as a Foreign Member of prestigious United States National Academy of Engineering. Only 9 other Indians have ever received this prestigious honour.

Shri Mukesh D. Ambani is the Chairman of Reliance Jio Infocomm Limited and Reliance Retail Ventures Limited and a Director of Reliance Foundation and Reliance Europe Limited.

At RIL, he is Chairman of the Board of Directors and Finance Committee.

He is Promoter of the Company and holds 36,15,846 shares of the Company in his name as on March 31, 2016.

Shri Nikhil R. Meswani (DIN 00001620) is a Chemical Engineer. He is the son of Shri Rasiklal Meswani, one of the Founder Directors of the Company.

He joined Reliance in 1986 and since July 01, 1988 he is a Whole-time Director designated as Executive Director on the Board of the Company.

Corporate Governance Report (Continued)

He is primarily responsible for Petrochemicals Division and has contributed largely to Reliance to become a global leader in Petrochemicals. Earlier, he handled refinery business between 1997 and 2005. He was also responsible for integration of IPCL with Reliance businesses. In addition, he continues to shoulder several other corporate responsibilities such as Corporate Affairs and Group's taxation policies. He also takes keen interest in IPL cricket franchise "Mumbai Indians", ISL & other sports initiatives of the group.

He was the President of Association of Synthetic Fibre Industry and was also the youngest Chairman of Asian Chemical Fibre Industries Federation. He is also a member of managing committee of Federation of Indian Export Organisations set up by Ministry of Commerce. He is a Member of the Board of Trade, Ministry of Commerce, Government of India.

He was named Young Global Leader by the World Economic Forum in 2005 and continues to actively participate in the activities of the Forum. He is a member of Global Advisory Board of Harvard University.

He was honoured by the Institute of Economic Studies, Ministry of Commerce & Industry, the Textile Association (India), Ministry of Textiles. He is also a distinguished Alumnus of the University Institute of Chemical Technology (UICT), Mumbai.

He is currently ranked fourth among Top 40 Global Power Players in chemical industry as per ICIS – leading chemical industry magazine.

He is a member of the Corporate Social Responsibility and Governance Committee, the Finance Committee and the Stakeholders' Relationship Committee of the Company.

He is a Director of Reliance Commercial Dealers Limited, Chairman of its Audit Committee and member of its Nomination and Remuneration Committee.

He holds 4,18,374 shares of the Company in his name as on March 31, 2016.

Shri Hital R. Meswani (DIN 00001623) graduated with Honours in the Management & Technology programme from the University of Pennsylvania, U.S.A. where he received a Bachelor of Science Degree in Chemical Engineering from the School of Engineering and Applied Sciences and a Bachelor of Science Degree in Economics from the Wharton Business School. He joined Reliance Industries Limited in 1990. He is on the Board of the Company as Whole-time Director designated as Executive Director since August 04, 1995, with overall responsibility of the Petroleum Refining Business and all Manufacturing, Research & Technology and Project Execution activities of the group.

He is a member of the Finance Committee, Stakeholders' Relationship Committee, Risk Management Committee and Chairman of the Health, Safety and Environment Committee of the Company.

He is a Director of Reliance Industrial Investments and Holdings Limited and Reliance Commercial Dealers Limited.

He has been instrumental in the execution of several mega projects of the group including the Hazira Petrochemicals complex and the world's largest Refinery complex at Jamnagar.

He has been awarded an Honorary Fellowship by IChemE (Institution of Chemical Engineers – the International Professional body for Chemical, Biochemical and Process Engineers) in recognition of his contribution to the process industries.

He is the recipient of The 2011 D. Robert Yarnall Award from The Engineering Alumni Society of the University of Pennsylvania.

He was also conferred the Honorary CEPM-PMA Fellowship Award for Project Management Excellence.

He holds 3,51,886 shares of the Company in his name as on March 31, 2016.

Shri P.M.S. Prasad (DIN 00012144) is a Whole-time Director designated as Executive Director of the Company since August 21, 2009.

He has been with the Company for about 35 years. Over the years, he has held various senior positions in the Fibres, Petrochemicals, Refining & Marketing and Exploration & Production Businesses of the Company.

Shri Prasad holds Bachelor's degrees in Science and Engineering.

He was awarded an honorary doctorate degree by the University of Petroleum Engineering Studies, Dehradun in recognition of his outstanding contribution to the Petroleum sector. He has been conferred the Energy Executive of the Year 2008 award by Petroleum Economist in recognition of his leadership.

Shri Prasad is a member of the Health, Safety and Environment Committee and Risk Management Committee of the Company.

He is also a Director of Reliance Commercial Dealers Limited and Chairman of its Nomination and Remuneration Committee.

He holds 1,36,666 shares of the Company in his name as on March 31, 2016.

Shri Pawan Kumar Kapil (DIN 02460200) has been appointed as a Whole-time Director designated as Executive Director of the Company with effect from May 16, 2010.

He holds Bachelor's degree in Chemical Engineering and has a rich experience of more than four decades in the Petroleum Refining Industry.

He joined Reliance in 1996 and led the commissioning and start-up of the Jamnagar complex. He was associated with this project since conception right through Design, Engineering, Construction and Commissioning. He also led the commissioning of the manufacturing operations in the Special Economic Zone (SEZ) at Jamnagar by Reliance.

He started his career in 1966 with the Indian Oil Corporation. In the initial years he worked in various capacities in Operations, Technical Services and startup/ commissioning of various Refinery Process Units/ facilities in Barauni and Gujarat Refineries. Being a person with a strong penchant for analytical work and high technology skills, he was chosen to head the Central Technical Services Department at the Corporate Office of Indian Oil Corporation. Here he did extensive work in 'expansion of the existing refineries', 'energy optimisation', 'debottlenecking studies' and 'long range planning'.

Then he moved to Mathura Refinery as the head of Refinery Operations. From Mathura he was picked up to become the Director (Technical) of Oil Co-ordination Committee (OCC) - the 'Think Tank' of the Ministry of Petroleum, the Government of India. He has travelled extensively and has been to USA, Russia, the Middle East, Europe and the Far East in connection with refinery design, technology selection, crude sourcing, and so on. Having served for 28 years in Indian Oil Corporation and OCC in various capacities, he rose to the position of Executive Director and spearheaded the setting up of Panipat Refinery for the Indian Oil Corporation.

He has been the Site President of the Jamnagar complex of the Company from 2001 to 2010. He is currently heading Group Manufacturing Services (GMS) since 2011 and working towards achieving excellence in the areas of HSE, Technology, Reliability and Operations of all Manufacturing Sites covering Refineries, Petrochemicals and Polyester Plants of the Company. Under his able leadership, in 2005, the Jamnagar Refinery became the first Asian Refinery to be declared the 'Best Refinery in the world', at the 'World Refining & Fuel Conference' at San Francisco, USA. Both Refineries have bagged many national and international awards for Excellence in Safety performance, Energy conservation & Environment management, including the 'Golden Peacock Global Award for Sustainability for the year 2010'.

In recognition of his excellent achievements, the CHEMTECH Foundation had conferred on him the "Outstanding Achievement Award for Oil Refining" in 2008. He is also a Member of the Research Council of the Indian Institute of Petroleum, Dehradun.

He is a member of the Health, Safety and Environment Committee of the Company.

He holds 25,000 shares of the Company in his name as on March 31, 2016.

Shri Mansingh L. Bhakta (DIN 00001963) is senior partner of Messers Kanga & Company, a leading firm of Advocates and Solicitors in Mumbai. He has been in practice for over 60 years and has vast experience in legal field and particularly on matters relating to corporate laws, banking and taxation.

He is a legal advisor to leading foreign and Indian companies and banks. He has also been associated with a large number of Euro issues made by Indian companies. He was the Chairman of the Taxation Law Standing Committee of LAWASIA, an Association

of Lawyers of Asia and Pacific, which has its headquarters in Australia.

He is a Director of the Indian Merchant's Chamber, Mumbai. He is the Lead Independent Director of the Company. During his long legal career, he has served as an Independent Director of a large number of leading corporates including Larsen & Toubro Limited, SKF (India) Limited, Kirloskar Oil Engines Limited, Arvind Limited and Bennett Coleman & Company Limited.

He is a recipient of Rotary Centennial Service Award for Professional Excellence from Rotary International. In its normal annual survey conducted by Asia Law Journal, Hong Kong, a leading International law journal, he has been nominated as one of 'the Leading Lawyers of Asia 2011' for six consecutive years. Recently, 'Trans Asian Chamber of Commerce & Industry' conferred on him the prestigious award of 'The Pillar of Hindustanee Society' for the year 2014-15 in the field of 'Ethical Law Practice'.

He holds 3,30,000 shares of the Company in his name as on March 31, 2016.

Shri Yogendra P. Trivedi (DIN 00001879) is practicing as senior advocate in Supreme Court of India. He was a member of the Rajya Sabha till April 02, 2014. He holds important positions in various fields' viz. economics, profession, politics, commercial, education, medical field, sports and social service. He has received various Awards and medals for his contribution in various fields. He was a Director in Central Bank of India and Dena Bank, amongst many other reputed companies. He was the President of the Indian Merchant's Chamber and presently is a Member of its Managing Committee. He was on the Managing Committee of ASSOCHAM and the International Chamber of Commerce. He was the Hon' Counsel of Republic of Ethiopia.

Mr. Trivedi is a Chairman / Director of Sai Service Pvt. Ltd., Supreme Industries Limited, Zodiac Clothing Company Limited, New Consolidated Construction Company Limited, Emami Limited, Federation of Indian Automobile Association and other private limited companies.

He is the Chairman of Indo African Chamber of Commerce. He was the President of the Cricket Club of India. He was the past President of the Western India Automobile Association. He is also Member of the Indian Merchant's Chamber, All India Association of Industries, W.I.A.A. Club, Yachting Association of India, B.C.A Club, Orient Club and Yacht Club.

Mr. Trivedi is also the Chairman of the Audit Committee, the Corporate Social Responsibility and Governance Committee and the Stakeholders' Relationship Committee of the Company. He is a member of the Human Resources, Nomination and Remuneration Committee of the Company. He is also a member of the Audit Committee of Zodiac Clothing Company Limited.

He has been conferred Honorary Doctorate (HonorisCausa) by Fakir Mohan University, Balasore, Odisha.

Corporate Governance Report (Continued)

He holds 27,984 shares of the Company in his name as on March 31, 2016.

Dr. Dharam Vir Kapur (DIN 00001982) was born in 1928 in Peshawar where he had his early education. He graduated with honours in Electrical Engineering in 1951 from, Jadavpur, Calcutta and has wide experience in Power, Capital Goods, Chemicals and Petrochemicals Sectors.

After varying stints from 1951 to 1962, as an electrical engineer in Hirakud Dam project, Punjab State Electricity Board and Indian Railways, he served with distinction in various positions in Bharat Heavy Electricals Limited. Most remarkable achievement of his career was establishment of fast growing systems oriented National Thermal Power Corporation (NTPC) as the founder Chairman-cum-Managing Director (CMD) and was described as a 'Model Manager' by the Board of Executive Directors of the World Bank. Dr. Kapur has authored "The Bloom in the Desert – The Making of NTPC", the phenomenal success story which in a large part is the result of the processes and work culture put in place by Team NTPC led by him during early years. As a technocrat Dr. Kapur also has the rare distinction of holding a diplomatic assignment as First Secretary/Counsellor in Indian Embassy in Moscow, to coordinate economic relations and wide ranging industrial collaborations between Soviet enterprises and PSUs in India.

As Secretary to the Government of India in the Ministries of Power, Heavy Industry and Chemicals & Petrochemicals during 1980-86, Dr. Kapur was actively involved in establishing "Maruti" in collaboration with Suzuki of Japan to set up a state of art automobile plant. He also made significant contributions by introducing new management practices and liberalization initiatives including "Broad Banding" and "Minimum economic sizes" in industrial licensing. He was also associated with a number of National Institutions as Member, Atomic Energy Commission; Member, Advisory Committee of the Cabinet for Science and Technology; Chairman, Board of Governors, IIT Bombay (1983-94); Member, Board of Governors, IIM Lucknow and Chairman, National Productivity Council. Dr. Kapur was also member of various government committees.

In recognition of his "services and significant contributions in the field of Technology, Management and Industrial Development", Jawaharlal Nehru Technological University, Hyderabad, conferred on him degree of D.Sc. In March 2010 Dr. Kapur delivered 'Dr. Triguna Sen Memorial Lecture' and the National Council of Education, Bengal conferred its "Fellowship" on him. He is recipient of "India Power, Life Time Achievement Award" presented by Council of Power Utilities, for his contributions to Energy and Industry sectors. ENERTIA Awards 2010 also conferred Life Time Achievement Award on Dr. Kapur. Project Management Associates, India adopted Dr. D.V. Kapur as Mentor during its 20th International Conference in December 2013. Dr. Kapur is also recipient of "Meritorious Services Award" for "exemplary services to Indian Energy Sector" presented by India

Energy Forum. Eminent Engineer Award 2016 has been awarded to Dr. Kapur by Engineering Council of India (ECI).

In addition to Reliance Industries Limited, Dr. Kapur is also on the Board of Honda Siel Power Products Limited, DLF Limited and other private limited companies. He has also served on the Board of Tata Chemicals Limited, L&T and Ashok Leyland. He has also been Chairman of subsidiaries of Jacobs Engineering Consultants (USA) and GKN plc (UK). He was also the founding Chairman of Reliance Power Limited.

He is a member of the Human Resources, Nomination and Remuneration Committee, the Corporate Social Responsibility and Governance Committee and the Health, Safety and Environment Committee of the Company. He is the Chairman of Audit Committee, Stakeholders Relationship Committee and Remuneration Committee of Honda Siel Power Products Limited. He is a member of Audit Committee of DLF Limited. He is also the Chairman of Corporate Governance Committee, Stakeholders Relationship Committee and Risk Management Committee of DLF Limited.

He holds 13,544 shares of the Company in his name as on March 31, 2016.

Prof. Ashok Misra (DIN 00006051) is a B.Tech. in Chemical Engineering from IIT Kanpur, M.S. in Chemical Engineering from the Tufts University and a Ph.D. in Polymer Science & Engineering from the University of Massachusetts. He has also completed the 'Executive Development Programme' and 'Strategies for Improving Directors' Effectiveness Programme' at the Kellogg School of Management, Northwestern University.

He is the Chairman of the Standing Committee of the IIT Council, Chairman of the Board of Governors of IIT Roorkee, member of Board of Governors of IIT Delhi and a member of the Central Advisory Board of Education of MHRD. He was the Director at the Indian Institute of Technology, Bombay from 2000 to 2008, where he made significant contribution taking the Institute to greater heights and during his tenure it was transformed into a leading Research & Development Institute. In his current positions he continues to play an important role in the IIT system and Higher Education in India.

Earlier he was at IIT Delhi from 1977-2000 and at Monsanto Chemical Co. from 1974-1977. He is currently the Chairman Emeritus-India, Intellectual Ventures. He is a Fellow of the National Academy of Sciences, India (President from 2006-08); the Indian National Academy of Engineering; the Indian Institute of Chemical Engineers; the Indian Plastics Institute and the Maharashtra Academy of Sciences. He is the Founder President of the Polymer Processing Academy and Founder President of IIT Alumni Centre, Bengaluru. He was former President of the Society of Polymer Science, India and the Federation of Asia Polymer Societies.

He is an Independent Director on the Board of Jubilant Life Sciences Limited and Kirloskar Electric Company Limited. He is a

member of Audit Committee, Sustainability and CSR Committee and Stakeholders Relationship Committee of Jubilant Life Sciences Limited.

He is a member of the Stakeholders' Relationship Committee of the Company and a Member of the Investment Committee for Aditya Birla Private Equity – Sunrise Fund. He was on the Board of National Thermal Power Corporation Limited for 6 years. He is/has been on the Boards or Councils of several national and international institutions. He has received several awards including the Distinguished Alumnus Awards from all his alma maters – IIT Kanpur, Tufts University and University of Massachusetts. He was awarded the Distinguished Service Award by IIT Delhi during its Golden Jubilee in 2011. He has co-authored a book on Polymers, was awarded 6 patents and has over 150 international publications. He is on the editorial board of several scientific journals.

He holds 2,300 shares of the Company in his name as on March 31, 2016.

Prof. Dipak C. Jain (DIN 00228513) has a M.S. in Mathematical Statistics from Guwahati University, India and a Ph.D. in Marketing from the University of Texas at Dallas, United States of America. Prof. Jain is a distinguished teacher and scholar. He had been Dean of the Kellogg School of Management, Northwestern University, Evanston, Illinois, United States of America from 2001 to 2009 and an Associate Dean from 1996 to 2001. Currently, he is a Chaired Professor of Marketing at INSEAD, a leading business school with three campuses at Fontainebleau (Paris), France, Singapore and Abu Dhabi. He has served as the Dean of INSEAD from 2011-13. He is a Director of Sasin Graduate Institute of Business Administration of Chulalongkorn University, Bangkok (Thailand). He has more than 30 years of experience in management education. He has published several articles in international journals on marketing and allied subjects.

His academic honor include the Sidney Levy Award for Excellence in Teaching in 1995; the John D.C. Little Best Paper Award in 1991; Kraft Research Professorships in 1989-90 and 1990-91; the Beatrice Research Professorship in 1987-88; the Outstanding Educator Award from the State of Assam in India in 1982; Gold Medal for the Best Post- Graduate of the Year from Guwahati University in India in 1978; Gold Medal for the Best Graduate of the Year from Darrang College in Assam in India in 1976; Gold Medal from Jaycees International in 1976; the Youth Merit Award from Rotary International in 1976; and the Jawaharlal Nehru Merit Award, the Government of India in 1976.

He is a Director of John Deere & Company, United States of America, Global Logistic Properties, Singapore and Northern Trust Bank, United States of America. He is also a Director of Reliance Retail Ventures Limited, Reliance Jio Infocomm Limited and HT Global Education. He is a member of Audit Committee, Corporate Social Responsibility Committee and Nomination and Remuneration Committee of Reliance Retail Ventures Limited

and also a member of Nomination and Remuneration Committee and Audit Committee of Reliance Jio Infocomm Limited.

He does not hold any shares of the Company in his name as on March 31, 2016.

Dr. Raghunath A. Mashelkar, (DIN 00074119) National Research Professor, is presently also the President of Global Research Alliance, a network of publicly funded R&D Institutes from Asia-Pacific, Europe and USA with over 60,000 scientists.

Dr. Mashelkar served as the Director General of Council of Scientific and Industrial Research (CSIR), with thirty-eight laboratories and about 20,000 employees for over eleven years. He was also the President of Indian National Science Academy and President of Institution of Chemical Engineers (UK).

Dr. Mashelkar is on the Board of Directors of several other reputed companies such as Tata Motors Limited, Thermax Limited, Piramal Enterprises Limited, KPIT Technologies Limited, TAL Manufacturing Solutions Limited and several other private limited companies.

He is Chairman of the Safety, Health and Environment Committee as well as Corporate Social Responsibility Committee of Tata Motors Limited. He is a member of the Audit Committee and Nomination & Remuneration Committee of Tata Motors Limited and member of Nomination & Remuneration Committee of TAL Manufacturing Solutions Limited. He is also member of Audit Committee of Piramal Enterprises Limited and Remuneration Committee of KPIT Technologies Limited.

Dr. Mashelkar is a member of the Audit Committee, the Human Resources, Nomination and Remuneration Committee and the Corporate Social Responsibility and Governance Committee of the Company.

Dr. Mashelkar is only the third Indian engineer to have been elected (1998) as Fellow of Royal Society (FRS), London in the twentieth century. He was elected Foreign Associate of National Academy of Science (USA) in 2005, Associate Foreign Member, American Academy of Arts & Sciences (2011); Foreign Fellow of US National Academy of Engineering (2003); Fellow of Royal Academy of Engineering, U.K. (1996), Foreign Fellow of Australian Technological Science and Engineering Academy (2008) and Fellow of World Academy of Art & Science, USA (2000).

In August 1997, Business India named Dr. Mashelkar as being among the 50 path-breakers in the post- Independent India. In 1998, Dr. Mashelkar won the JRD Tata Corporate Leadership Award, the first scientist to win it. In June, 1999, Business India did a cover story on Dr. Mashelkar as "CEO OF CSIR Inc.," a dream that he himself had articulated, when he took over as DG, CSIR in July 1995. On November 16, 2005, he received the Business Week (USA) award of 'Stars of Asia' at the hands of George Bush (Sr.), the former President of USA. He was the first Asian Scientist to receive it.

Corporate Governance Report (Continued)

Deeply connected with the innovation movement in India, Dr. Mashelkar is currently the Chairman of India's National Innovation Foundation, Reliance Innovation Council, Thermax Innovation Council, KPIT Technology Innovation Council and Marico Innovation Foundation.

Thirty five universities have honored him with honorary doctorates, which include Universities of London, Salford, Swinburne, Pretoria, Wisconsin and Delhi.

In the post-liberalized India, Dr. Mashelkar has played a critical role in shaping India's S&T policies. He was a member of the Scientific Advisory Council to the Prime Minister and also of the Scientific Advisory Committee to the Cabinet set up by successive governments. He has chaired twelve high powered committees set up to look into diverse issues of higher education, national auto fuel policy, overhauling the Indian drug regulatory system, dealing with the menace of spurious drugs, reforming Indian agriculture research system, etc. He has been a much sought after consultant for restructuring the publicly funded R&D institutions around the World; his contributions in South Africa, Indonesia and Croatia have been particularly notable.

The President of India honoured Dr. Mashelkar with Padmashri (1991), with Padmabhushan (2000) and with Padma Vibhushan (2014), which are three of the highest civilian honours in recognition of his contribution to nation building.

He does not hold any shares of the Company in his name as on March 31, 2016.

Shri Adil Zainulbhai (DIN 06646490) is currently Chairman of Quality Council of India. He retired as Chairman of McKinsey, India after 34 years at McKinsey, the last 10 of which were in India.

Shri Adil has co-edited the book, 'Reimagining India' which featured 60 authors including prominent businessmen, academicians, economists, authors and journalists. The book has been #1 in non-fiction in India on its release and #2 on Amazon's International Business List in the US.

Shri Adil grew up in Bombay and graduated in Mechanical Engineering from the Indian Institute of Technology. He also has an M.B.A. from Harvard Business School.

Shri Adil is very active in community, social causes and education. He is a Board member of Saifee Hospital, Board of Trustees at Saifee Burhani Upliftment Trust (redeveloping Bhendi Bazaar in Mumbai), Wockhardt Foundation and Piramal Swasthya. He was President of Harvard Business School Alumni Association of India and is on the Global Advisory Board of the Booth School of Business at University of Chicago.

Shri Adil is Chairman of Network18 Media and Investments Limited and TV18 Broadcast Limited. He is also a Director of Reliance Jio Infocomm Limited, Cipla Limited, Reliance Retail

Ventures Limited, TV18 Home Shopping Network Limited and Larsen and Toubro Limited. Shri Adil is a Board Member of McKinsey Investment Office, Washington.

Shri Adil is Chairman of the Human Resources, Nomination and Remuneration Committee and Risk Management Committee and member of the Audit Committee of the Company. He is Chairman of the Audit Committee, Stakeholders Relationship Committee and Corporate Social Responsibility Committee and member of Nomination and Remuneration Committee of Network18 Media and Investments Limited. He is also the Chairman of Audit Committee, Corporate Social Responsibility Committee and member of Nomination and Remuneration Committee of Reliance Jio Infocomm Limited. He is also the Chairman of Audit Committee, Corporate Social Responsibility Committee and member of Nomination and Remuneration Committee of Reliance Retail Ventures Limited.

Shri Adil is Chairman of Nomination and Remuneration Committee and member of Corporate Social Responsibility Committee and Risk Management Committee of Cipla Limited. He is also a member of Audit Committee, Nomination and Remuneration Committee and Chairman of Corporate Social Responsibility Committee of TV18 Broadcast Limited.

Shri Adil is member of Audit Committee and Nomination and Remuneration Committee of TV18 Home Shopping Network Limited. He is also a member of Nomination and Remuneration Committee of Larsen and Toubro Limited.

He does not hold any shares of the Company in his name as on March 31, 2016.

Smt. Nita M. Ambani (DIN 03115198) is a Commerce Graduate from Mumbai University and a Diploma holder in Early Childhood Education.

Smt. Nita M. Ambani is the Founder and Chairperson of Reliance Foundation, which has impacted the lives of over 6 million people through initiatives in rural transformation, health, education, sports for development, disaster response, arts, culture and heritage and urban renewal.

Smt. Nita M. Ambani is committed to building India as a multi-sports nation and leads the Reliance Foundation Youth Sports (RFYS) programme, which will be launched by the Hon'ble Prime Minister Shri Narendra Modi. RFYS, a multi-city, multi-sports, school and college competition, seeks to reach out to 2 million children in 8 cities in its first year and 5 million children in 16 cities in its second year.

The Reliance Foundation Young Champs programme has awarded 41 youngsters scholarships to receive world-class football coaching and school education. The grassroots programme to identify football talent has reached out to half a million children across India. The Reliance Foundation Jr.

NBA programme has reached out to 2.8 million children, 45% of whom are girls, covering 18 cities. These programmes have cumulatively reached out to over 3.3 million children.

Under her leadership, the Reliance Foundation BIJ (Bharat-India Jodo) initiative aims to bridge the gap between rural and urban India by catalysing sustainable growth in the rural areas. She steered operation 'Mission Rahat' to provide relief and rehabilitation to the affected in the natural calamities in Uttarakhand in 2013, Jammu and Kashmir in 2014, and Chennai in 2015. She led the planting of 3.4 million trees over 2,500 acres at Reliance Jamnagar refinery site and developed a world-class township where over 5,500 families reside. The mango orchard with 138,000 trees is today Asia's largest mango plantation at a single location.

Smt. Nita M. Ambani provides leadership to 14 schools that educate over 15,000 students every year. She is the Founder & Chairperson of Dhirubhai Ambani International School, which in 2015 was ranked as India's No. 1 International School for the 3rd consecutive year by Education World. The Dhirubhai Ambani Scholarship Programme has supported nearly 11,000 scholars, 20% of whom are specially-abled and almost 50% are girls. The 'Education For All' initiative has benefitted over 70,000 underprivileged children. Reliance Foundation plans to establish a world-class multi-disciplinary university.

Smt. Nita M. Ambani is the President of Sir H. N. Reliance Foundation Hospital and Research Centre, which provides international quality, affordable healthcare and is one of India's largest green hospitals. Reliance Foundation's 'Health for All' initiative has provided primary medical care to about half a million underprivileged people. She is on the Board of Visitors of MD Anderson Cancer Centre and the Advisory Board of Massachusetts General Hospital. The Reliance Foundation Drishti has gifted vision to about 15,000 people through corneal transplants and its international Braille newspaper in Hindi is circulated in India and 14 other countries. She is the Brand Ambassador of the Swachh Bharat Abhiyaan and led the Foundation's cleanliness drive across 12 states.

Smt. Nita M. Ambani is the architect of Mumbai Indians, which won the IPL trophy in 2013 and 2015 and the Champions League T20 trophy in 2011 and 2013. She is the Founder & Chairperson of Football Sports Development Limited that launched the Indian Super League (ISL) in 2014, which has revolutionised football in India.

Smt Nita M. Ambani is committed to preserving and promoting India's art, culture and heritage. Reliance Foundation sponsored the 'Gates of the Lord' exhibition at the Art Institute of Chicago and partnered with The Metropolitan Museum of Art, New York, to showcase the works of Nasreen Mohamedi.

Smt. Nita M. Ambani has received many awards and honours. In 2015, the All India Management Association (AIMA) presented her with the Entrepreneur of the Year award and Business Today conferred on her India's Most Powerful Women Award. In 2016, Forbes Asia magazine ranked her amongst Asia's 50 Most Powerful Business Women.

Smt. Nita M. Ambani was recently nominated for election for Membership to the International Olympic Committee.

Smt. Nita M. Ambani is a Director of EIH Limited.

She is a promoter and holds 33,98,146 shares of the Company in her name as on March 31, 2016.

Shri Raminder Singh Gujral is B.A. (Economic Honours), LLB, MBA (IIM Ahmedabad) and M.A. (International Finance/ Business – Fletcher School). He retired from the post of Finance Secretary (Government of India) in 2013. He has held various posts in the Central Government and has sufficient experience on functioning of CBEC and CBDT. He has held positions of Secretary (Revenue), Secretary (Expenditure) and Secretary (Ministry of Road, Transport and Highways). He also served as Chairman of National Highways Authority of India (NHAI). He was also the Director General of Foreign Trade and Chairman of Board of Governors of National Institute of Financial Management.

He is also presently an Arbitrator in a couple of disputes of NHAI with Concessionaires of Road projects.

In addition to Reliance Industries Limited, Shri Gujral is also a Director of Adani Power Limited. He is also a member of Audit Committee and Nomination and Remuneration Committee of Adani Power Limited. Shri Gujral is also a member of the Audit Committee of the Company.

He does not hold any shares of the Company in his name as on March 31, 2016.