



Realising Aspirations

Corporate Social Responsibility Report
2024-25

Vision

At Reliance Foundation, our vision is to build an inclusive India by pioneering a holistic model to address our nation’s multifaceted development challenges, and contribute to its collective aspirations. Central to our philosophy is the commitment to enhance the quality of life of people from marginalised and vulnerable communities, by empowering them and catalysing change through innovative and sustainable solutions. In doing so, we are actively realising aspirations on the ground — transforming hope into opportunity and potential into progress. Our steadfast endeavour is to create replicable and scalable models of development through an integrated approach in the true Reliance spirit of maximising societal value for all, and making it a movement.



Isha Ambani



Dr. Tarang Gianchandani



Dhanraj Nathwani



Jagannatha Kumar



B. Srinivasan

“Guided by a shared vision, we work in close collaboration with government bodies, civil society organisations, and local communities. Our approach is deeply rooted in Reliance’s way of creating lasting social impact — by developing thoughtful, innovative solutions that support the global sustainable development goals and align seamlessly with India’s national priorities.”

8.6 crore
People reached

626 districts
Reached

91,500+
villages and urban locations reached



Introduction

Guided by its overarching ‘We Care’ philosophy, Reliance has been enabling transformative change across India through innovative approaches. In the past year, the CSR initiatives of the Company, ranged across diverse themes — from enhancing rural livelihoods to supporting lifelong education, from strengthening India’s place on the global sports map, to spotlighting the nation’s arts and culture globally.

Reliance Industries Limited (RIL), through Reliance Foundation, has been consistently enabling progress towards the vision of an inclusive India. In partnership with the government, technical and knowledge partners, and non-profit organisations, Reliance Foundation has been contributing towards positive societal impact with innovative approaches.

Through the years, Reliance Foundation’s initiatives have evolved keeping emerging needs and the changing scenario of the nation. The CSR initiatives focus on the themes of Rural Transformation, Health, Education, Sports for Development, Disaster Management, Women Empowerment, Environment, Animal Welfare, Art, Culture & Heritage, and Urban Renewal.

Reliance Foundation has also established strategic partnerships with organisations that have the technical expertise and experience to undertake various programmes in the identified focus areas of operation.

The CSR efforts of the Company through Reliance Foundation have, to date, touched the lives of over 8.6 crore people across India in more than 91,500 villages and several urban locations.

Programmatically, as of March 2025, the total number of people reached is as follows:

~2.18 Crore
Rural Transformation

~1.39 Crore
Health

44.23 Lakh +
Education

2.30 Crore+
Sports for Development

2.03 Crore+
Disaster Management

25.67 Lakh+
Other Initiatives

50 Lakh
Women through livelihood and entrepreneurial initiatives

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Rural Transformation

Empowering rural India through sustainable livelihoods, digital inclusion, and community-led development.

→ PG 04



Health

Driving holistic healthcare access through hospital infrastructure, telemedicine, mobile health units, and targeted interventions in preventive and primary health.

→ PG 16



Education

Transforming education through technology-enabled learning, quality schooling, and inclusive opportunities for rural and underserved communities.

→ PG 22



Disaster Management

Strengthening community resilience through proactive disaster preparedness, swift emergency response, and sustained post-disaster rehabilitation efforts.

→ PG 34



Women Empowerment

Advancing women's economic independence through skill development, entrepreneurship training, and livelihood support in rural and tribal communities.

→ PG 40



Sports for Development

Harnessing sports as a catalyst for youth empowerment by providing training, infrastructure, and inclusive opportunities to nurture talent and promote holistic development.

→ PG 48



Environment and Animal Welfare

Promoting animal welfare through large-scale rescue and rehabilitation, veterinary care for livestock, and dedicated support for animals during natural disasters.

→ PG 56



Arts, Culture and Heritage

Preserving India's artistic heritage by reviving traditional crafts, tribal and regional art, and empowering artisans through sustainable livelihoods and recognition.

→ PG 60



Other Initiatives

Mobilising collective action for meaningful social change - spanning education, inclusion, sustainability, and disaster response. From engaging thousands of employee volunteers across the country to delivering large-scale humanitarian support.

→ PG 64



Awards and Recognitions

Impactful efforts win recognition through prestigious awards and accolades.

→ PG 68

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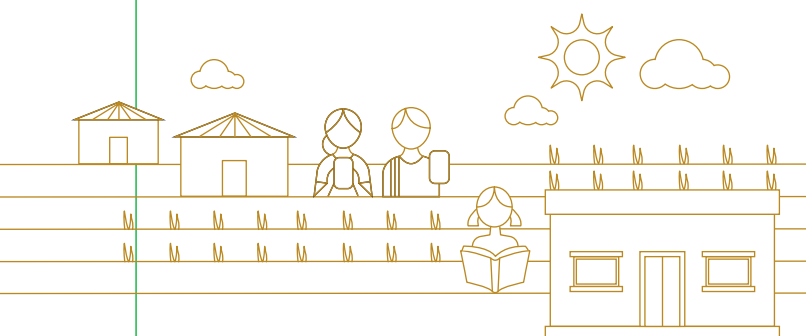


Business Responsibility &
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All through FY 2024-25, the Rural Transformation programme of Reliance Foundation continued to grow and adapt to the emerging challenges, staying focused on its aim to build resilient and self-reliant rural communities and guide them towards thriving and sustainable economies. Grounded in the belief that the nation's progress begins in its villages, the initiatives under the programme continued to enable the transformation of India's rural communities towards greater growth, innovation, and resilience.

Rural Transformation



~2.18 Crore
Lives transformed in rural India*

* Since Inception

UN SDGs



The rural transformation initiatives are defined by both physical and digitally enabled livelihood models that integrate technology with knowledge-building, training and access to resources and markets to create sustainable rural income opportunities.

Over the past year, the focus has been on deepening the impact and scaling efforts towards holistic development outcomes. Collaborations have helped to not only enhance impact but also strengthen the social sector ecosystem.

Partnerships for Impact

Partnerships are integral to the programme, enabling both on-ground implementation and digital content development for community empowerment. By adopting a phygital approach, rural transformation efforts promote digital and financial inclusion apart from fostering a sustainable ecosystem focused on climate-resilient agriculture, water management, diversification of rural livelihoods, and value chain development. With a strong focus on marginalised farmers and women, Reliance Foundation is committed to promoting skill development, entrepreneurship, women empowerment, digital and financial literacy, and environmental sustainability.

The work has aimed to strengthen local development and to build the institutional capacities of partners through knowledge transfer and collaboration. Knowledge and technical partnerships have also focused on bridging the gap between research and practice, connecting 'lab-to-land' and 'land-to-lab', providing farmers with the latest agricultural technologies and crucial feedback, thus improving local systems.

Spirit of Partnership

42
Implementation Partners

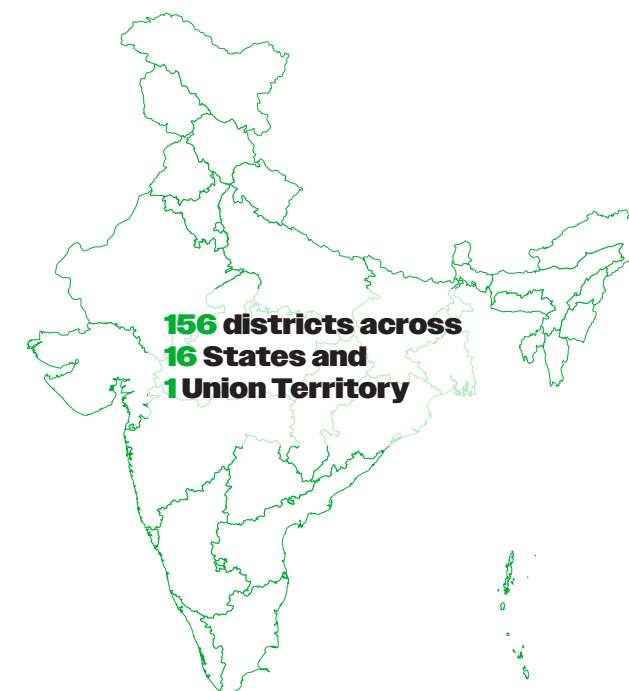
Knowledge and Technical Partners:

687
Local Partners

12
National-level Partners

55
Regional-level Partners

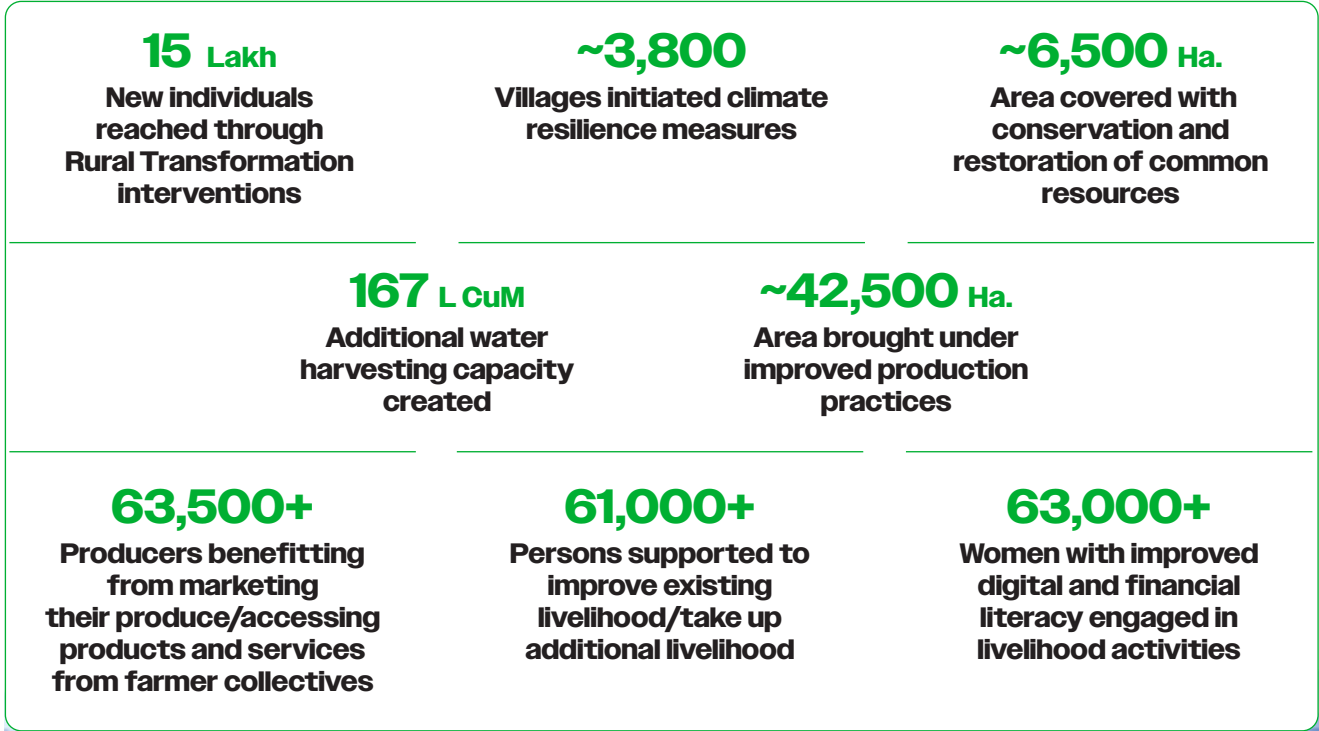
Geographic Reach



Note: Map not to scale



Key Outputs/Indicators in FY 2024-25



Areas of Impact

Climate Resilience for Sustainable Development

Reliance’s CSR initiatives for rural transformation have adopted a multifaceted approach to enable climate-resilient and livelihood-resilient rural communities, to impact millions of lives across the country.

Climate-resilient Village Approach

The Climate-Resilient Village approach aims to comprehensively build capacities of rural communities for resilience to climate change through integrated strategies focused on livelihood diversification, food security, and socio-economic empowerment with a strong emphasis on gender inclusion. The Climate Resilience Index (CRI) is a unique effort developed by Reliance Foundation working in close collaboration with Dr. Rajendra Prasad Central Agriculture University (RPCAU), ICAR for refinement, reliability and validity. The CRI measures progress across six key areas, ensuring scientific rigour in assessing and enhancing climate resilience.

Interventions for climate resilience are targeted at creating a diversified income, sustainable livestock, and enhanced agricultural productivity. This is enabled through climate-smart practices like crop diversification, efficient irrigation, community preparedness, social cohesion, and knowledge dissemination on climate adaptation. Together with these, sustainable water management through rainwater harvesting and community conservation are key. Economic stability is bolstered by producer networks, market linkages, risk management, and access to institutional credit.

This multi-layered intervention uses cross-sectoral strategies to implement a holistic, climate-adaptive rural development model. It aims to ensure sustainable livelihoods and build resilience among the most vulnerable rural communities.

Prioritising a Landscape-based Approach

Recognising the interdependencies between soil, water, forests, and biodiversity, Reliance Foundation has a landscape-based approach to its rural transformation initiatives to promote holistic environmental stewardship and sustainable management of natural resources.

Implementation at the local level is facilitated by a ridge-to-valley treatment, which includes construction of contour trenches, check dams, loose boulder check dams, farm ponds, farm bunding, promotion of mixed cropping, agroforestry practices, plantation, and pasture development. These measures

collectively contribute to integrated water resource management, soil conservation, and land restoration, enhancing overall resilience.

In collaboration with field implementation partners, Reliance Foundation has enabled Common Resource Management Planning and village-level climate adaptation plans. This ensures community ownership and collective action in addressing climate challenges. For precise planning, 1,100+ maps have been created using digital tools like Google Earth, with overlays of drainage lines and Land Use Land Cover data. These maps facilitate data-driven decision-making by providing accurate insights into land utilisation and area calculations, helping communities design effective interventions. Together with this, capacity-building is equipping stakeholders with the skills to design layouts for sustainable watershed development.



Case Study

Ponds and Prosperity: Empowering Women through Sustainable Aquaculture

In Odisha, despite opportunities to develop inland fishing, limited access to resources, climate variability, and lack of technical training prevent rural communities, especially women, from undertaking ventures in fishery. Without ownership rights over land and water bodies, women cannot establish or expand aquaculture enterprises.

Recognising the problem, Reliance Foundation focused on skilling and upskilling women in composite fish farming in community ponds. It was also important to ensure their access to superior fish seed, feed, and other essentials as well as training in advanced methods of water and soil quality testing and feed preparation. The collectivisation of women ensured the inclusivity and sustainability of women-led fish farming enterprises.

During FY 2024-25, the initiative expanded from 18 to 427 ponds, covering over 1,160 acres in four districts of Odisha and Madhya Pradesh. The promotion of women-led composite fishery enterprises has empowered women and paved the way towards greater community resilience.

3,500
Households benefitted through composite fish farming



Spotlight

Nurturing Climate Champions

Reliance Foundation is enabling Climate Champions – a network of dedicated village volunteers – to support rural communities in adapting to climate challenges. These volunteers, driven by a deep commitment to conservation, educate communities, develop adaptation strategies, and promote sustainable practices in agriculture, land management, and water conservation.

The Climate Champions, comprising over 1,300 men and 280 women, selected by the Village Development

Committees from diverse backgrounds, have been trained in climate resilience, Gram Panchayat Development Plans (GPDP), water resource management, watershed development, nutrition, climate-adaptive agriculture and so on. In collaboration with various organisations, they implement the climate-resilient initiatives under the Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA). Climate Champions are ensuring sustainability at the grassroots and strengthening community-led climate action.

Case Study

Reviving the Land, Restoring Hope

In Gujarat’s Rajkot district, Moti Lakhavad village was facing severe land degradation and water shortage. To address the challenge, Reliance Foundation, in collaboration with its field implementation partner, began a landscape restoration and development initiative with community involvement in resource management. Degraded common land was mapped and sites identified for water harvesting.

Within two years, the Village Development Committee (VDC) had implemented several interventions, including the afforestation on 6.5 hectares of land that helped 30,000 plants survive. Contour trenching of common land pockets helped moisture retention and the growth of natural vegetation. To mitigate water shortage during critical seasons, the VDC focused on repairing two defunct structures in partnership with the Gram Panchayat and created an additional storage capacity of nearly 64,000 cubic metres. These interventions significantly benefitted the village, ensuring assured irrigation for over 150 farmers, improving agricultural productivity and strengthening overall water security for the community.



Strengthening Rural Livelihoods through Knowledge and Innovation

The Rural Transformation programme’s Information Services are dedicated to bridging the yield gap and reducing the cost of cultivation of 10 nationally significant crops, including cereals, pulses, oilseeds, and cash crops. Recognising that over 60% of farmers rely on livestock for supplementary income and integrated farming systems, the programme also focuses on improved livestock management for livelihoods and holistic farming. It also supports marine fishing communities by promoting safe and cost-effective sea expeditions.

Digital Farm School

The Digital Farm School (DFS) initiative of Reliance Foundation empowers small and marginal farmers by enhancing access to scientific and climate-resilient crop management practices. Leveraging a phygital approach — integrating digital tools with on-ground training — and in collaboration with government agencies, the initiative equips farmers with the knowledge and skills needed for sustainable farming.

Digital Farm Schools have resulted in over 4,000 farmers taking on the role of ‘lead farmers’ who share their expertise with DFS and non-DFS participants, building a strong sense of community through shared learning and practical application.



300+
Digital Farm Schools established in FY 2024-25, focusing on 11 crops

36,000+
Farmers across 15 States are part of the farm schools

3,800
Knowledge transfer sessions organised with 580 knowledge partners

49,700
Queries addressed at the knowledge transfer sessions

Marine Fisheries

The Rural Transformation programme also focuses on supporting marine fishing communities, ensuring safe and economical sea expeditions and thus a sustainable livelihood for the fisherfolk who encounter a number of challenges at sea. In collaboration with the Indian National Centre for Ocean Information Services (INCOIS), Reliance Foundation disseminates crucial information on ocean weather, fisheries, livelihoods, and government welfare schemes. This initiative reaches 3,28,678 fisherfolk along India’s coastline, enabling their holistic welfare and development.

3.28 Lakh
Fisherfolk reached



Enhancing Farmer Income through Integrated Value Chain Development

Value chain development plays a key role in transforming rural livelihoods, equipping farmers with knowledge and resources, and strengthening Farmer Producer Organisations (FPOs).

These interventions across 24 districts in eight States of India have led to higher farm income through collective action, resulting from increased crop production, reduced input costs, and strengthened market linkages. The enabled 130 FPOs are helping rural producers capture market opportunities, obtain fair deals, and produce higher-quality products.

In FY 2024-25, Reliance Foundation worked across 20 crop value chains to help farmers achieve higher productivity, improve farming practices, and realise higher incomes through more remunerative market access. Reliance Foundation has helped 63,731 smallholder farmers access new technologies, better farming practices, quality inputs, climate-resilient seeds, improved soil nutrition through nano fertilisers, and modern technologies like drones and IoT devices for delivering localised farm advisories.

130 FPOs
Engaged by Reliance Foundation

63,731
Farmers benefitted

₹76 Crore+
Worth of transactions conducted

13.2%
Better market return achieved



Kurnool Cotton Farmers Benefit from High-Density Planting

High-Density Planting (HDP) is an international best practice of growing cotton which is relatively new to India. The practice has led to 2-3x better productivity, improved crop quality and thus more farm income in major cotton-growing countries like the US, China, and Brazil. The HDP technique requires the field to be systematically crowded with 5-10x the normal cotton plants against the conventional practice of wide crop spacing. Reliance Foundation demonstrated a pilot HDP system in Kurnool, Andhra Pradesh, which indicated ~40% better crop productivity and improved net income per acre.

500 acres
Area covered by high-density farming

Case Study

Co-branded Spices: A Recipe for FPO Success

Two farmer collectives mentored by Reliance Foundation in Patan – Gujarat Banas Farmers Producer Company and Chorad Farmers Producer Co. – have entered a co-branding arrangement with M/s Kisan Say, a New Delhi-based retailer, to sell seed spices (cumin, carom, fennel, and fenugreek) in the NCR markets. Under this unique arrangement, the two farmer collectives are in charge of production, processing, and packaging, while the retail partner takes care of the distribution and promotion of the products. Both parties share the profits.

The two collectives have so far sold ~20,000 packets of spices through this arrangement, amounting to roughly 5,000 kg of spices. The collectives have secured at least 5x better profit margins, which they have passed on to their member farmers. Reliance Foundation is now working with these collectives to launch their own brand in organised retail while also exploring similar arrangements with other collectives that it works with.

5,000 kg
Spices sold in retail markets by Reliance Foundation mentored FPOs in Gujarat

Advancing Resilience, Equity, and Diversified Livelihoods

Diversification of Rural Income and Women Entrepreneurship

Reliance Foundation works in partnership with the government system and knowledge partners including the ICAR system, Animal Husbandry Department, Horticulture Department, NABARD, INCOIS and KVKs, focusing on income diversification and women entrepreneurship as key strategies to drive sustainable economic growth in rural India.

Case Study

Scaling Composite Fish Farming

With landholdings declining by 31% between 2016 and 2022, Reliance Foundation focused on expanding rural income sources through a cluster-based approach across key sectors. One standout intervention was in composite fish farming, where compatible fish species are simultaneously cultured in the same pond to maximise yield. Starting with just 14 SHGs, the initiative has grown to include over 300 SHGs and 100 individual farmers, generating an average income of ₹ 1.9 lakh per SHG. Reliance Foundation provided targeted skilling and upskilling, especially for women, promoted scientific farming practices, and facilitated access to quality input providers. The initiative also introduced technologies like water and soil testing and trained local youth

to serve as technical resource persons. By collectivising fish producers and promoting feed preparation techniques, the programme significantly improved productivity and sustainability. Plans are underway to scale this effort to

1,000 ponds in Madhya Pradesh and 1,500 in Odisha in collaboration with the Fisheries Department, unlocking new livelihood opportunities in rural communities.



Case Study

Skilled Hands, Steady Income: Women-led Jewellery Making Cluster in Rajkot, Gujarat

Reliance Foundation is enabling advanced non-farm livelihood opportunities such as women-centric jewellery making, fostering income diversification and economic empowerment. Through partnerships with over 30 job work providers and support from field implementation partners, the initiative has benefitted 2,116 individuals across 54 villages in India. An internal survey of 40 households in Rajkot, Gujarat – involved in imitation jewellery-making – revealed that this work now contributes about 60% of their household income.

These non-farm livelihoods are not only stabilising and diversifying household incomes but also significantly improving women's earnings, and thus contributing to their socio-economic and

psychological empowerment. By building an enabling ecosystem that integrates skilling, financial inclusion, technology, and institutional support, Reliance Foundation is promoting the long-term economic resilience of rural communities.

2,116
Women empowered across 54 villages



Bridging the Digital and Financial Divide in Rural India

Rural India continues to grapple with digital and financial exclusion, with only 31% of the population having access to the internet (Economic Survey 2022-23) and 41% still excluded from formal financial services (NFHS-5).

According to studies, only 20% rural women entrepreneurs have access to institutional credit, and they are further disadvantaged by the lack of digital literacy and awareness of financial schemes. And yet, digital and financial literacy is crucial to deepening financial inclusion and increasing access to essential financial products and services.

Reliance Foundation's Digital and Financial Inclusion (DI & FI) initiative is dedicated to ensuring universal digital and financial access for all adults. In FY 2024-25, significant strides were made in empowering women through targeted digital literacy programmes using JIO-GSMA Toolkit. This has enabled rural communities to effectively leverage digital tools for entertainment, learning, agriculture, livestock management, and market access, enhancing economic opportunities. Digital payments and voice-based learning solutions are helping bridge learning gaps and the digital divide, driving inclusive development.

The Foundation's financial inclusion efforts facilitated linkages to critical government schemes, improving access to entitlements and financial products. 2,200+ self-help groups, farmer producer organisations, and individuals secured financial linkages amounting to over ₹ 70 crore, strengthening their financial resilience.

63,394
Women empowered through digital and financial literacy

38,628
Women and 26,008 men gained access to formal banking services

Case Study

How Bhetkipur's Women Turned Climate Challenge into an Opportunity

In Bhetkipur, a village in West Bengal's South 24 Parganas district, women farmers faced declining rainfall, leaving land unused during the Rabi season. The Digital Farm School initiative of Reliance Foundation introduced the idea of cultivating green gram on unused land. Initially hesitant, the women were encouraged by the promise of a less water-intensive crop. Puspa Purkait, one of the 21 women in the DFS group, says, "Associating with DFS gave us the confidence that we could cultivate even with less soil moisture."

With guidance from Sasya Shyamala Krishi Vigyan Kendra (KVK), the women learnt to grow green gram seeds organically and received timely advice on soil preparation and pest management across 17.5 acres of land.

The results were astounding. The green gram thrived, and the women established a community seed bank, producing 78.75 quintals of seeds. After returning 1 quintal to KVK, they saved 2 quintals in the seed bank, keeping the rest for sale and self-consumption. These high-quality seeds in the bank went on to meet the requirements of 100 more farmers in Bhetkipur. The green gram not only fulfilled nutritional needs in the village, but also helped the women increase their incomes. Through collective action and the right support, the women of Bhetkipur have shown that pulses are a pathway to a brighter, more resilient future.

78.75 quintals
Green gram seeds produced collectively by Bhetkipur's women

Case Study

From Krishi Sakhi to Drone Pilot

Sanju Nagpure, better known as 'Drone Didi', is revolutionising agriculture in Madhya Pradesh's Balaghat district. After dropping out of school due to financial challenges, she joined an SHG and became a Krishi Sakhi, providing technical assistance to over 1,300 women farmers. Her journey took a significant turn when she joined Reliance Foundation's Digital Farm School (DFS), which introduced her to technology in farming.

In 2023, the DFS conducted drone training under the Government of India's 'Drone Didi' scheme, inspiring Sanju to become a certified drone pilot. She now uses drones for tasks like spraying fertilisers, showcasing the potential of technology in agriculture. This shift has empowered women farmers in her community, who now actively lead farming practices and decision-

making. Sanju's story highlights the transformative impact of embracing innovation and promoting inclusivity in agriculture. Sanju continues to inspire and support her community, aiming to learn more and empower more women in agriculture.



Case Study

How Sabita is Changing Lives through Black Bengal Goat Rearing

In Baikunthapur village in West Bengal, Sabita Hazra Pradhan is transforming her community through Black Bengal goat rearing. After attending an intensive seven-day goat rearing programme run by Reliance Foundation and Sasya Shyamala KVK, Sabita learnt the skills of goat shed management, vaccination, deworming, fodder cultivation, disease control, and hygiene. Once rearing crossbreed goats, Sabita's switch to the high yielding Black Bengal goats, known for their high prolificacy, disease resistance, and quality meat, has led to a substantial increase in her income.

Recognised as a 'Prani Mitra' by the Animal Resource Development Department in 2022, Sabita is now mentoring women in SHGs in Black Bengal goat rearing, providing them vaccines and connecting them with the Block Livestock Department. Sabita continues to learn from interactive programmes organised by Reliance Foundation and online sources on her digital phone. Sabita's journey exemplifies how knowledge, commitment, and community engagement can lead to positive change and personal success.



Case Study

Ellaji's Journey from Tradition to Technology

Since childhood, Ellaji Chintapalli, a fisherman from Pedajalaripeta in Visakhapatnam, had faced numerous challenges – from unpredictable weather to equipment failure, he had risked his life every day for a good catch. His association with Reliance Foundation's services marked a turning point in his life. Through a joint initiative of the Foundation and the Fisheries Department, he received training in boat repair, learning how to handle engine oil, grease, and other motorised boat parts. This newfound skill not only allowed him to rescue a fellow

fisherman's boat but also provided an additional source of income – around ₹ 10,000 from motorboat repairs on non-fishing days.

Moreover, the Machli app enhanced his fishing expeditions, informing him about sea conditions and potential fishing zones, boosting his confidence and efficiency. Ellaji's story highlights the powerful impact of integrating traditional knowledge with modern technology, leading to improved livelihoods and safer fishing practices.

Case Study

Reviving a Lost Munda Heritage and Culinary Tradition

In Jharkhand's Hulu village, Ramgarh district, Reliance Foundation's all-women Digital Farm School (DFS) has empowered 20 women from the Munda tribe to revive finger millet cultivation. These women undertook a first of its kind trial with a new variety of finger millet (Birs Madhu 3) on one acre of unused land. The DFS motivated, mobilised, and educated them on the importance of this variety, and Birs Agriculture University provided them with 5 kg seeds and technical expertise.

The women learnt to create nurseries and transplanted the seedlings during the Kharif season. They also participated in a plant diagnostic camp, interacting with experts to improve plant health and yield. They plan to multiply the seeds for future use once they yield the crop. Says Jhimli, one of the Munda women, "Finger millet is our traditional crop. It has a special place in all our auspicious occasions. We want to multiply and share the seeds with more women so they can also sow next."



Case Study

The Inspiring Women of Ramanathapuram

In Tamil Nadu's Mandapam harbour, 15 women from the fishing community have set up an FSSAI-licensed fish processing unit, which sells dry fish, fish amino (a liquid fertiliser), and ready-to-eat fish products under the brand name Neithal Vasam. V. Aishwariya, who leads the group, says, "Our similar need to overcome debt and poverty brought us together. Support from Reliance Foundation, MABIF, and the Department of Fisheries has helped us achieve financial independence and live dignified, debt-free lives."

Reliance Foundation partnered with the Madurai Agriculture Business Incubation Forum (MABIF) and the Department of Fisheries and Fishermen Welfare to support these women. Reliance Foundation linked them with Gaja Cyclone Reconstruction, Rehabilitation and Rejuvenation Project (GRRP) and MABIF who supported them on training, infrastructure and market linkage. Infrastructure including fish driers, machines, cold storage, and cutters was provided to them. The women were also supported in securing FSSAI registration and given an opportunity to showcase their produce at an event organised by the Department of Fisheries. This visibility generated market demand, especially for dry fish and fish amino. Aishwariya aims to take this initiative to nearby coastal villages, empowering more women.



OTHER RURAL TRANSFORMATION INITIATIVES ACROSS INDIA

Livelihoods and Income Generation

Reliance Foundation supported hundreds of women across rural India to develop income-generating skills such as making handicraft with jute and coir, kites, and papad. Many of these women received certification and stipends to encourage self-employment and micro-enterprise creation. By enabling participation in exhibitions and food

stalls, women's SHGs earned significant income — strengthening household economies and building confidence in local enterprise models. This has helped reduce dependency on agriculture and created supplementary income for farming families, making them more resilient to seasonal uncertainties.



Agriculture & Allied Activities

Reliance Foundation has promoted sustainable agriculture by establishing thousands of Rural Nutrition Gardens and bio-compost units. These low-cost models provide access to nutritious food while enhancing soil fertility.

Demonstration farms were set up across hundreds of acres, where thousands of farmers received training in better

crop practices, livestock management, and seed use, helping them adopt new methods to improve yield and reduce input costs. Strategic collaborations with agri and fisheries institutions gave access to AI tools, GIS services, and precision agriculture — modernising rural livelihoods and helping farmers plan with data.



Water Access & Irrigation Infrastructure

To tackle water scarcity — a key concern in agriculture — Reliance Foundation installed and repaired numerous hand pumps, ensuring access to clean water for farming households. In parallel, the creation of ponds, wells, and boribandhs added substantial water harvesting capacity. These efforts have directly impacted farmers by improving irrigation during dry spells, enhancing crop sustainability, and reducing the time women and children spend fetching water. The availability of water closer to homes and farms supports year-round cultivation, livestock care, and improved quality of life.



SHGs: Strengthening Community Platforms

Reliance Foundation actively supported SHG participation in local events, flea markets, and cultural fairs — enhancing their visibility and confidence. Information dissemination on government schemes like Ayushman Bharat and PMJJBY was done through group-based sessions, helping rural communities access entitlements. By strengthening collective leadership and facilitating financial literacy, SHGs have become platforms for decision-making and income generation. This has not only empowered women in farming families but also encouraged savings, better spending on education, health, and agricultural inputs.

Skilling & Enterprise Development

Reliance Foundation invested in skilling women and youth across rural India through tailoring, digital literacy, and financial inclusion. Digital platforms and community-based training — especially for women from farming households — equipped them to start small businesses or take up job-linked opportunities.

Training on biodegradable sanitary pad production and festive enterprise models helped women set up small ventures with community relevance. These alternative income sources have created new roles for women in traditionally agriculture-driven households, improving their agency and reducing financial stress during low farm income periods.



Infrastructure & Community Assets

Community infrastructure such as halls, anganwadis, roads, and public spaces were constructed or upgraded by Reliance Foundation to improve service delivery and connectivity in rural areas. These assets have facilitated smoother transportation of farm produce, ensured safer spaces for women and children, and improved access to public services. For farming communities, especially those in remote villages, such developments have reduced isolation, given them market access, and built stronger community networks essential during emergencies or climate shocks.

Key outputs/Indicators in FY2024-25

6,000+ Farmers were trained on sustainable farming via **1,100+** demonstration farms across **450+** acres

3,400+ Nutrition Gardens and **2,600+** Compost units were created for climate-resilient agriculture

3,000+ Women were upskilled in tailoring, digital literacy, and enterprise development

₹1.8 Lakh+ Generated through SHG-led local enterprises and exhibitions

150+ Water harvesting structures and **170+** handpumps improved water access for **3,000+** rural households

20+ Rural infrastructure assets were built or upgraded to strengthen last-mile service delivery





Health



Across India, Reliance Foundation's health initiatives focus on caring for communities – especially the most vulnerable. Under its 'Health for All' vision and Reliance's larger 'We Care' philosophy, Reliance Foundation's focus is on making healthcare more inclusive. From reaching the last mile population, enabling communities to live a healthier life to improving healthcare infrastructure and bringing world-class tertiary care to the nation, the initiatives endeavour to strengthen healthcare in India.

~1.39 Crore
Individuals reached*

94 Lakh
Consultations provided through
Health Outreach programmes*

*Since inception

UN SDGs



Sir H. N. Reliance Foundation Hospital: Advancing Excellence in Clinical Care and Community Health

The Sir H. N. Reliance Foundation Hospital (RFH) remains steadfast in its commitment to clinical excellence, equitable healthcare access, and impactful community interventions. The hospital's strategic initiatives, outreach efforts, and social impact underscore its unwavering dedication to enhancing healthcare delivery and addressing critical public health challenges.

Sir H. N. Reliance Foundation Hospital is a 345-bedded Quaternary Care Hospital located in South Mumbai. The hospital's mission is 'To deliver safe, affordable & quality healthcare using international evidence-based practices through highly skilled healthcare professionals, well-trained staff and advanced technology, to all sections of society'. Designed to international standards and the most stringent criteria in infrastructure, medical care,

fire safety norms and environmental guidelines, every element of the hospital - from premises to processes and professionals - contributes to the overriding principle: Respect for Life. The hospital is equipped with state-of-the-art medical technology and has the finest professionals in medicine providing world-class care. The hospital delivers standardised, patient- and family-centric clinical care that transcends socio-economic boundaries.

Through FY 2024-25, RFH continued to set benchmarks in cutting-edge medical advancements, patient care, and quality standards, ensuring superior clinical outcomes and global best practices.

Clinical Advancements

Robotic Liver Transplants, Enteroscopy, Genetic Testing, Advanced Endoscopic & Imaging Services introduced.

Next-Gen Medical Technology

SPECT-CT Scanner, MR-guided Fusion Biopsy, rTMS Stimulator for Neurosciences, Hemodiafiltration (HDF) units.

Exemplary Clinical Outcomes

RFH's clinical indicators surpass global benchmarks, positioning it among top-ranked medical institutions worldwide:

Cardiology: Has one of India's fastest door-to-balloon times, with heart failure readmissions lower than international standards.

Oncology: 5-year survival rates for major cancers comparable to global centres, with 100% multidisciplinary Tumour Board-reviewed cases.

Neurology: Stroke response and thrombolysis rates among the best in Asia.

Critical Care & ICU: VAP and CAUTI rates significantly below international benchmarks, with sepsis mortality <12%.

Surgical Outcomes: Post-surgical complications and SSI rates among the lowest regionally.

Organ Transplants: 94 organ transplants were performed in FY 2024-25, including 12 heart, 4 lung, 40 liver, and 38 kidney transplants. Additionally, 22 transplants were conducted at partner hospitals, bringing the total to 116. The 1-year survival rate for liver and kidney transplants remains above 90%.



Case Study

India's Lightest TAVR Patient – A Remarkable Cardiac Intervention

Namita (name changed), an 83-year-old weighing just 38 kg, came to Sir H. N. Reliance Foundation Hospital with severe breathlessness and limited mobility. Diagnosed with critical aortic stenosis (valve area just 0.5 cm²), her frailty and complex anatomy made open-heart surgery too risky.

A minimally invasive Transcatheter Aortic Valve Replacement (TAVR) was chosen. Despite narrow leg arteries and spinal curvature, the cardiac team meticulously planned the procedure, selecting the Medtronic Evolut FX valve for its flexibility and precision.

Performed under local anaesthesia, the valve was successfully implanted in under an hour. Namita was walking the next day and discharged within 48 hours.

This high-risk case highlights the power of TAVR in transforming outcomes for elderly, fragile patients. It reinforces the hospital's expertise in advanced cardiac interventions and its commitment to delivering world-class care - even in the most challenging situations.

Academic Curriculum, Research and Global Recognition

The Sir H. N. Reliance Foundation Hospital plays a pivotal role in medical education, offering specialised training through DNB (Diplomate of National Board) programmes, fellowship courses, and critical care medicine certifications. The hospital currently trains 80 students across 19 DNB programmes, with additional students enrolled in fellowship programmes under the Maharashtra University of Health Sciences (MUHS), Foundation for Head and Neck Oncology (FHNO), and Indian Society of Critical Care Medicine (ISCCM).

RFH remains at the forefront of medical innovation, research, and education, shaping the future of healthcare through pioneering studies, academic excellence,

10-year Health Seva Plan

To mark Sir H. N. Reliance Foundation Hospital's completion of a decade under Reliance management, Smt. Nita Mukesh Ambani, Founder & Chairperson, Reliance Foundation, announced the launch of the new Health Seva Plan, to be executed under the leadership of the Group CEO.

The plan aims to serve women and children from marginalised communities, providing end-to-end cancer care. As many as 50,000 women between the ages of 16 and 60 have been promised treatment, 10,000 girls identified for HPV vaccination against cervical cancer, 50,000 children to be provided treatment for congenital cardiac diseases.

At the end of March 2025, 12,500+ women were screened for cancer, and 16 high-risk cases were managed,

with treatment for both benign and malignant pathologies; 6,800+ girls from Mumbai and Jamnagar received HPV vaccination; 19,600+ children were screened for congenital cardiac diseases, with eight with confirmed congenital heart defects being managed by the Paediatric Cardiology team at the hospital.

In October 2024, RFH completed a decade of providing exceptional healthcare services. In line with RFH's commitment to advancing medical knowledge, the anniversary celebrations also featured a Continuing Medical Education (CME) session focused on holistic health, longevity, and wellness. Experts led insightful discussions on topics ranging from healthy foods, ageing, mental health, non-communicable diseases, orthopaedic, cardiac, and liver care.



Drishti: A Vision for Change

A pioneering initiative with a mission of vision care for over two decades, Reliance Foundation Drishti, provides free comprehensive eye care services, awareness, and vision health outreach for marginalised communities. It also organises eye screening camps across India and provides spectacles for refractive errors.

Through its network of eye hospitals and clinics, the Reliance Foundation Drishti initiative enables treatments, including cataract surgery, glaucoma management, and corneal transplants. The transplants are done in association with the National Association for the Blind, Sankara Eye Foundation and Aravind Eye Care.

Since Inception

- 1,98,228 eye consultations have been conducted
- 18,147 people have been provided with spectacles after being detected with refractive errors
- 21,989 patients have had their vision restored through corneal transplant surgeries


FY 2024-25

Individuals supported for corneal transplantation surgeries through Drishti programme - **385**

Total consultations - **9,078**

No. of cases supported with optical reading glasses - **751**

No. of cataract surgeries done/ referrals - **462**



Health Outreach Initiatives across the Country

Committed to ensuring the well-being of all, especially the communities that are vulnerable and most in need Reliance Foundation's health outreach initiative follows a multi-pronged approach to healthcare delivery at the last mile. This includes running Mobile Medical Units (MMU) that reach remote locations, Static Medical Units (SMU) and Community Health Centres (CHC). Through this approach, Reliance Foundation has been able to take healthcare services to 2.17 lakh people, through 7.35 lakh consultations during FY 2024-25.

Healthcare initiatives in Jamnagar

The Jamnagar team's health outreach CSR initiatives aimed at improving community health through various programmes and camps throughout the year.

- 11 antenatal check-up clinics conducted, providing essential health education and supplements to pregnant women
- Numerous school health and eye check-up camps held, covering hundreds of students and diagnosing various conditions
- Cancer awareness and screening drives organised, including breast and cervical cancer screenings and vaccination programmes, to promote early detection and prevention
- World AIDS Day observed with awareness sessions, HIV testing, and health outreach for truck drivers and community members
- Diabetes and stroke awareness campaigns included screening camps and the distribution of educational pamphlets
- Project 'Balkalyan' continued to support HIV-affected children by distributing nutritional kits
- Cervical cancer vaccination programme launched to commemorate the 10th anniversary of Sir H. N. Reliance Foundation Hospital, leading to vaccination of 2,100+ girls following extensive counselling sessions with teachers and parents from schools in villages surrounding

- Reliance Jamnagar, including Moti Khavdi Kanya School and others
- Financial assistance provided to District Panchayat Junagadh for developing a sports complex and to PHC Mendpara for adding new health equipment and facilities
 - Multiple health check-up camps, including leprosy detection and general health screenings, organised

Healthcare Initiatives in MET Jhajjar, Nagothane and KGD6, Gadimoga

- MET Jhajjar and Nagothane undertook impactful healthcare and community welfare initiatives through their CSR programmes.
- ### In Jhajjar
- Primary Health Care initiative deployed a Mobile Medical Unit (MMU) covering 20 villages and 3 construction sites, along with 31 specialised health camps in collaboration with government and private institutions, benefitting 28,691+ individuals
 - Eye care efforts provided 434 spectacles and facilitated 4 cataract surgeries
 - Blood donation camps on Shri Dhirubhai Ambani's birth anniversary and World Blood Donors Day resulted in 199 units collected
 - The Safe Drinking Water initiative led to installation of 9 RO units in 7 schools and 2 public areas, benefitting around 1,100 residents
- ### In Nagothane
- Mobile Medical Van (MMV) covered 12 villages, providing medical consultations, essential medicines, and health education to 5,142 patients
 - The Emergency Ambulance, launched on December 1, 2023, served 280+ patients, offering timely transport and referrals to government hospitals
 - The Zero Mission programme resumed its monthly screenings, benefitting 37 malnourished children with medical support and nutritional supplements
 - Emergency Sanitary Pad Bank initiative distributed sanitary pads to 104 female students across 6 high schools

In Gadimoga

- Primary health centre in Gadimoga village operates with support from Reliance KG D6
- Regular health awareness programmes and various specialised camps, such as eye camps, general medicine, and sessions for pregnant women, lactating mothers, and adolescent girls conducted
- The Dhirubhai Ambani Early Intervention & Rehabilitation Centre at Tallarevu, operated by Uma Manovikasa Kendram, provided 63 differently abled children special classes and physiotherapy services

In Shahdol

In Shahdol and Kotma in Madhya Pradesh, Reliance Foundation's Mobile Medical Units (MMUs) delivered over 1 lakh primary and preventive healthcare consultations during the year in CBM locations. The Health Outreach programme in this location focused on reducing incidence of malnutrition by screening 2,024 children under 5 years and diagnosing severe or moderate acute malnutrition (SAM/MAM) for timely treatment. More than 200 children were found to have SAM/MAM. Efforts are also underway to reduce the incidence and burden of anaemia in women. Of the 7,678 women screened, 3,355 women were found to be anaemic and prescribed treatment.

In Hazira

The Health Outreach initiative in Hazira focused on supporting people living with HIV (PLHIV) and reducing the burden of tuberculosis. Treatment was initiated for 18 found to have HIV, and 1,850 nutritional kits were given to children with HIV to help them maintain their health, which in turn helps in improving the effectiveness of their treatment.

In Mumbai and Surrounding Areas

The Sir H. N. Reliance Foundation Hospital's Health Outreach programme serves vulnerable communities in Mumbai, Navi Mumbai, Bhiwandi, and Palghar, focusing on key public health concerns including anaemia, malnutrition in children, eye care and cancer. More than 1.2 lakh people have been reached with healthcare initiatives to

provide treatment, disease screenings, enhance health awareness, and improve development outcomes in children and young adults.

- Recognising the increasing health burden of cancer, the Health Outreach programme screened 8,317 individuals for oral, cervical, breast, colorectal, lung and prostate cancers. To address nutritional challenges in children and women, more than 5,800 children and 26,900 women were screened for malnutrition and anaemia, respectively, during the year. Upon diagnosis of a condition, treatment was initiated.

Major Health Days Observed

Reliance Industries Limited (RIL), through its CSR initiatives, actively promotes healthcare awareness and accessibility in various communities. On World Diabetes Day (November 14), a diabetes awareness and screening camp was organised for contract workers and truck drivers, with informational materials displayed in Marathi and Hindi. The camp, held at the Marketing Building, provided free screenings for 93 individuals, raising awareness and promoting preventive healthcare. An awareness programme for HIV/ AIDS was conducted in collaboration with Aadhar and Government ICTC, targeting truck drivers, security guards, and pharmacy students. The initiative effectively informed the public on HIV transmission, prevention, and stigma reduction while providing free testing facilities. On National Paediatrician Day, RIL's Nagothane CSR team and the Family Welfare Centre conducted a special guidance session for Anganwadi workers in the Shihu Bit area, focusing on child nutrition and healthcare.

93
Individuals screened for free on World Diabetes Day

Case Study

Little Vishwas Journey to Recovery

At just 1.6 years old, Vishwas Patil's (name changed) infectious laughter masked a critical congenital heart condition. Born to a daily wage labourer and a vegetable vendor, his family's modest income could not stretch to the cost of life-saving surgery. Everything changed when the RFH Health Outreach team identified Vishwas during a screening camp. Referred to Dr. Shivaprakash, a leading paediatric cardiac surgeon at Sir H. N. Reliance Foundation Hospital, Vishwas was diagnosed with a heart defect requiring urgent surgery.

Thanks to the **New Health Seva Plan**, his medical expenses were fully covered. Despite multiple pre-surgery tests, Vishwas remained cheerful, charming the staff with his spirited curiosity. The surgery was a success, and his recovery was swift and closely monitored. For Vishwa's family, this wasn't just a medical triumph, it was a new lease on life. His story reflects the power of accessible healthcare.



Case Study

Breaking Barriers, Building Immunity

In a modest public school in Turbhe, Navi Mumbai, 11-year-old Meera hesitated outside a vaccination room. Her friends had already taken the HPV shot, but Meera's parents were wary, grappling with misinformation about the side effects on fertility. Rather than turn away, Meera encouraged her parents to speak directly to the doctor at the RFH Health Outreach camp. The doctor's empathetic explanation — clarifying that mild side effects were normal, and that the vaccine protected against cervical cancer — finally won their trust. Meera got vaccinated, and her family left reassured and grateful.

This moment captures the essence of RFH's 10-year pledge to vaccinate young girls against HPV. Initial resistance from the communities was high, with fear and myths clouding judgement. Through continuous school-based camps, counselling sessions, and partnerships with local authorities, over 4,000 girls have now been vaccinated. The team's goal is to reach 10,000 vaccinations, creating healthier futures and stronger herd immunity against cervical cancer.

Collaborating for Healthcare

Reliance Foundation partners with organisations across India to strengthen access to quality healthcare, especially for vulnerable communities. In collaboration with Leukemia Crusaders, a Bansi Vidya Memorial Trust initiative, Reliance Foundation supports early intervention for children battling leukaemia — a disease with low survival rates due to delayed diagnosis and limited financial access. Through bridge funding across 22 hospitals,

the partnership has enabled timely treatment for children like Laveena, who was diagnosed with leukaemia after suffering persistent seizures and high fevers. Orphaned and without financial support, Laveena's future was uncertain — until timely assistance helped her begin chemotherapy and continue her treatment. Her journey reflects the deep impact of compassionate healthcare partnerships.



Health and Nutrition Initiatives

Reliance Foundation has extended support to health and educational initiatives of Akshaya Chaitanya, for its nutritious meal programmes in Mumbai.

Reliance Foundation supported the provision of quality food for over 84,500 caregivers of 49,700 patients under the Swasthya Ahara Project, of Akshaya Chaitanya, providing nutritious and healthy meals to patient attendants and OPD patients at 13 government hospitals.

The **Bal Shiksha Ahara Project** focuses on combating classroom hunger and malnutrition in municipal schools. Reliance Foundation's assistance ensured the provision of nearly 10 lakh breakfast and lunch meals to 7,020 children across 107 municipal schools. This led to improved classroom attendance by up to 22% and better learning outcomes. By addressing nutritional gaps, the initiative supports children in reaching their academic potential and promotes healthier lives.

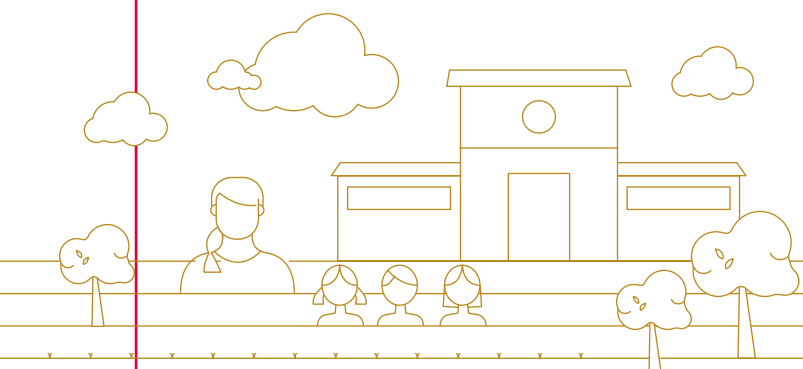
Through these initiatives, Reliance Foundation continues to foster health, educational advancement, and community well-being, creating lasting positive change.

Collectively, the initiatives in healthcare reinforce Reliance's commitment to community health, fostering awareness, providing essential medical services, and promoting long-term well-being across different demographics.



Reliance Foundation prioritises education as a cornerstone of India's social and economic advancement with the philosophy that children and young people, when provided with appropriate opportunities, can achieve extraordinary outcomes.

Education



44.23 Lakh+
Children, students, youth and teachers reached through various education initiatives*

* Since inception

UN SDGs



Reliance Foundation's educational commitment spans the entire spectrum – from early childhood development to advanced higher education. The dual strategy to enhance India's educational landscape involves, for one, nurturing India's youth and future global leaders to develop solutions for national challenges while simultaneously ensuring equitable access to education for all; and two, establishing world-class institutions that serve as models for transforming and strengthening the country's education system.

These initiatives encompass:

- End-to-end support across primary, secondary, and tertiary education
- A focus on holistic child development, contributing to Sustainable Development Goals
- Collaboration with the government and experts to address current needs and priority areas
- The Reliance Foundation Scholarships, the largest private scholarship initiative for higher education in India
- Jio Institute, a multi-disciplinary higher education institute providing world-class education
- Dhirubhai Ambani International School (DAIS) and Nita Mukesh Ambani Junior School (NMAJS), as well as Reliance Foundation schools across 12 key locations provide values-driven education that blends academic excellence with holistic child development

Early Childhood Care and Education (ECCE)

In accordance with the National Education Policy 2020, Reliance Foundation's Early Childhood Care and Education (ECCE) programme focused on achieving age-appropriate developmental milestones in children aged 3-6 years through the implementation of scalable and innovative models.

Recognising the critical role of foundational learning, Reliance Foundation established strategic partnerships with the Integrated Child Development Services Scheme (ICDS) in Maharashtra and the Department of Women Development and Child Welfare (WD&CW) in Telangana. These collaborations aimed to elevate the quality of pre-school education by creating enriching teaching and learning environments within Anganwadi Centres (AWCs), enhancing the capabilities of ICDS personnel, and fostering meaningful engagement with parents and the wider community.

In FY 2024-25, the Foundation established a network of 24 Anganwadi Learning Labs (AWLLs) and a State ECCE Resource Lab (SERL)

in Maharashtra, transforming them into demonstration, training, and innovation hubs by developing their infrastructure. To further improve the learning experience, 658 AWCs in Maharashtra received Teaching Learning Materials (TLMs), including age-appropriate books, toys, puzzles, and other resources to foster holistic child development.

A comprehensive master framework was developed to guide capacity building, with a focus on play-based pedagogy, parent and community involvement, and enhanced child assessment practices. Training sessions for ICDS functionaries and Anganwadi staff in Maharashtra and Telangana targeted to enhance their participation in ECCE activities, particularly in hygiene and self-help skills for children for AWC workers.

24
Anganwadi Learning Labs established and 658 Anganwadi centres received teaching-learning material

1,843
Anganwadi staff and 60+ ICDS functionaries received advanced training

Master Learning Framework Objectives

Strengthening Knowledge, Attitudes, and Practices Regarding Play-Based Pedagogy

The initiative aimed to shift from rote learning to a play-based approach by training Anganwadi staff in practical techniques, activity design, and child observation to foster engaging, developmentally appropriate learning environments.

Building Awareness and Capacity for Parent and Community Engagement

Recognising that early childhood development is a shared responsibility, the initiative focused on forging robust partnerships between Anganwadi centres, parents, and the wider community. It aimed to raise awareness on the importance of ECCE, provide training on effective engagement

strategies, and create a supportive network that extended beyond the Anganwadi centre.

Improving Child Development Outcomes for Children Aged 3-6

The core objective was to promote holistic child development across all domains by equipping Anganwadi staff with the tools and knowledge to create rich learning experiences. Training focused on tracking children's progress, identifying developmental delays, and providing individualised support to ensure school readiness and foundational skills.

Strengthening Child Assessment Practices in Collaboration with ICDS

Parental engagement was a key component of the programme,

with 9,000+ parents across the two states participating in 2,672 parent groups and 650+ events that promoted home-based learning. Beyond the two states, in Jamnagar, Reliance Foundation conducted a Training of Teachers (ToT) session for the staff and volunteers of Anganwadi on Wheels with the use of resource materials like flip charts, storybooks, and health guides to enhance daily workflows and child development practices.

1,115
Anganwadis reached through the initiative

Building Flourishing Futures

Reliance Foundation held ‘Building Flourishing Futures: Early Childhood Care and Education’, an international conference, on April 13-14, 2024, at Dhirubhai Ambani International School (DAIS). The event featured two days of enriching sessions, interactive learning stations, and a music and movement activity led by Ms. Madhura Pusalkar of Little Miracles. Participants, engaged with Anganwadi teachers, CSOs, and organisations like Pratham, Aga Khan Foundation, and ChangeInkk. Prominent speakers on the first day of the event included Ms. Anne van Dam, Dr. Vibha Krishnamurthy, Ms. Sunisha Ahuja, and a special session featuring Ms. Rita Devi, an Anganwadi worker from Uttar Pradesh. On the second day, sessions were held on sensory skills, development assessments, toy designs, and behavioural strategies. Organisations like Ummeed, the National Institute of Design (NID), and Sesame Workshop presented innovative practices. The conference underscored the importance of a holistic approach to early childhood development.

Case Study

From an Observer to a Joyful Participant

Dev, a student in an Anganwadi Learning Lab in Maharashtra, was reluctant to come to the centre and showed little interest in participating in any activity. Anganwadi workers, trained through capacity building workshops, introduced Dev to activities such as yoga, playacting, outdoor games, and rhythmic exercises that gradually drew him out of his shell. Support extended to the home as well. With the formation of a mothers’ group, Dev’s mother was also encouraged to continue play-based activities at home.

Case Study

Starting the Day Right

In November 2024, a structured 30-40-minute morning routine was introduced across 17 Anganwadi Learning Labs (ALLs) in Siddipet, Telangana, with the aim of creating a smooth and engaging transition into the learning day. Each day began with the teachers greeting children using a colourful chart with options like handshakes, hugs, or dances — turning their arrival in school in a joyful moment. This was followed by interactive use of weather and date charts, hygiene discussions, and reinforcement of basic classroom rules, culminating in a morning prayer.

Teachers reported noticeable improvements in children’s behaviour, discipline, and attendance. Encouraged by the positive results, the morning routine was showcased in sector meetings and quickly scaled up. Today, 210 Anganwadi centres across the district have adopted the routine. Rajeshwari, an Anganwadi teacher from the Chintamadaka Learning Lab, Pullur sector, shared, “Considerable improvement has been observed with respect to children’s attendance and discipline....The morning routine has definitely added structure to our day.”

LiftEd – Promoting Foundational Literacy and Numeracy

As a founding member of the LiftEd initiative – a collaborative, outcomes-based educational fund – Reliance Foundation plays a pivotal role in forging strategic partnerships that advances LiftEd’s aim of promoting universal Foundational Literacy and Numeracy (FLN) across India. Aligned with the Government of India’s NIPUN Bharat Mission, LiftEd leverages innovative financing structures to bridge the gap between private sector resources and grassroots educational needs. LiftEd essentially provides a model for diverse stakeholders to unite to drive tangible improvements in foundational learning, thereby strengthening the national mission for educational equity.

The programme’s dual approach includes on-ground and at-home interventions. Through the Development Impact Bond (DIB), on-ground partners – Kaivalya Education Foundation, Language Learning Foundation, Peepul, and Pratham Education Foundation – are working with state governments of Delhi, Himachal Pradesh, Haryana, Uttar Pradesh, and Bihar to train and improve their capacity to deliver FLN to public school children across grades 1-3.

The EdTech Accelerator seeks to catalyse innovative at-home and community-based FLN solutions for low-income families across 20+ states and has reached 26 lakh children over two years. It scales effective EdTech interventions and builds evidence through non-profit education partners such as Chimple, Pratham, Rocket Learning, Sesame Workshop, and Top Parent.

33 Lakh Children in India across 15+ states benefitted by LiftEd

Shaping Futures through Excellence and Holistic Learning

Dhirubhai Ambani International School (DAIS) and Nita Mukesh Ambani Junior School (NMAJS) stand out as two world-class educational institutions dedicated to fostering academic excellence and children’s holistic development.

Dhirubhai Ambani International School: Established in 2003, DAIS offers the International General Certificate of Secondary Education (IGCSE) for students in Classes VIII-X, and the International Baccalaureate (IB) Diploma Programme for Classes XI-XII. Over the years, DAIS has earned a reputation for academic rigour, innovation, and commitment to nurturing well-rounded individuals prepared to meet the challenges of the 21st century.

Nita Mukesh Ambani Junior School (NMAJS): A co-educational IB World School, it offers the International Baccalaureate Primary Years Programme (PYP) in the Early Years and the Middle Years Programme (MYP) at its two campuses at the Jio World Centre and the Bandra-Kurla Complex. It provides an environment where inquiry-driven learning, conceptual understanding, and differentiated instruction are seamlessly integrated with technology.

Designed as a green building, the NMJAS green campus fosters creativity and collaboration through flexible state-of-the-art spaces and adaptability in teaching methodologies, ensuring students benefit from experiential learning that extends beyond traditional classroom settings.

At NMAJS and DAIS, world-class education is paired with a child-centric approach that encourages students to develop analytical reasoning, problem-solving abilities, and leadership qualities. The pedagogical approach incorporates inquiry-based learning, ensuring that students gain a deep grasp of concepts and apply their knowledge effectively across disciplines. The schools stand out for seamlessly blending academic rigour with a global perspective and cultural values rooted in Indianness. A dedicated team of Student Care professionals ensures that students’ diverse learning needs are catered to.

In the academic year 2023-24 alone, students earned nearly 800 awards, and their academic achievements too remain outstanding – with 91.3% A*/A in IGCSE, 97% as average score in ICSE, and 10 perfect IB scores. DAIS graduates continue to gain admission to leading global universities, which reflects the schools’ and students’ commitment to excellence.

DAIS has been ranked among the Top 10 schools in the world (outside the US and UK) by HSBC Hurun Education Global High Schools (2023 & 2024), the only Indian school to make it to this elite category. Additionally, DAIS has gained the following recognition:

- One of the Top 15 IB Schools globally and #1 IB school in India by Education Advisers Ltd, UK, for six consecutive years (2019-2024)
- #1 IB School in South Asia by Education Advisers Ltd, UK, for six consecutive years (2019-2024)
- #1 International School in India by EducationWorld for 12 consecutive years (2013-2024)
- #1 ‘National + International Curriculum’ School in Mumbai for nine consecutive years (2015-2023) by the Times of India
- #1 ‘International Curriculum’ School in Mumbai (2024) by the Times of India
- #1 International School in India by Education Today for five years (2019, 2021, 2022, 2023, 2024)
- A ‘Microsoft Showcase School’ for four consecutive years (2021-22, 2022-23, 2023-24, and 2024-25)
- Nita Mukesh Ambani Junior School – Early Years Campus (NMAJS-EYC) has been ranked India’s #1 Preschool in 2024-25

As DAIS and NMAJS move forward, they remain dedicated to fostering an educational experience that shapes young minds, prioritising not just academic accomplishments but also social responsibility. With a vision rooted in excellence and a future-oriented approach, these schools continue to set benchmarks in education, inspiring generations of learners to become the best versions of themselves.

1,100 Students educated by DAIS and NMAJS annually

97% Average score of students in ICSE



Case Study

From Waste to Wealth – the 3R Paper Project

In 2016, a group of students at DAIS and NMAJS noticed how much paper was being wasted daily in their classrooms and decided to act. They launched the 3R Paper Project, an initiative rooted in the principles of Reduce, Reuse, and Recycle. Collection boxes were strategically placed in every classroom and common areas. The initiative soon developed into a school-wide movement with students, teachers, and staff depositing unused and discarded paper, which was taken for recycling. Sustainability was woven into lessons and reinforced through awareness drives through posters, presentations, and hands-on activities that nurtured environmental consciousness.

As the project gained momentum, the school partnered with ACORN, a local NGO, for recycling of the paper, which was then sold. The proceeds from that were used to provide essential educational resources for underprivileged children, thus adding a social dimension to the movement.

The results were remarkable, with 80-165 kg of paper waste being collected and recycled. The 3R Paper Project continues to inspire students to see themselves as changemakers, proving that sustainability and social responsibility go hand in hand.



Case Study

Space that Inspires Learning

The Nita Mukesh Ambani Junior School-Early Years Campus (NMAJS-EYC) is redefining early childhood education through creative, child-centric spaces that nurture curiosity, creativity, and collaboration.

A defining feature is its signature ‘No-Walls’ classrooms — open, flexible environments that break traditional boundaries. These seamless indoor-outdoor spaces encourage free movement and interaction, turning nature into an extension of the classroom and inspiring an immediate connection with the environment.

Every element of the campus is thoughtfully designed to support holistic development. Alongside, dedicated art studios allow children to experiment freely with materials and techniques, nurturing creativity and confidence. Through these purpose-built spaces, NMAJS-EYC ensures that children thrive in an enriching environment that helps them to explore, create, learn and grow.

School Education

Reliance Foundation Schools

Reliance Foundation Schools (RFS) reflect the Foundation’s strong commitment to providing high-quality education and holistic development. With 12 schools across key locations like Jamnagar, Surat, Vadodara, Dahej, Koparkhairane, Lodhivali, Nagothane, and Mouda, RFS educates over 14,000 students from nursery through class 12 under CBSE and Gujarat and Maharashtra State Boards.

Academic Excellence

RFS’ pursuit of excellence leads to consistently outstanding academic results. In the CBSE schools, students achieved near-perfect pass rates, with 100% students passing Class XII exams in the Humanities stream, 99% in the Science stream, and 97% in the Commerce stream. Furthermore, 99% students successfully passed Class X boards. Maharashtra Board schools achieved a remarkable 100% pass rate in both Years 12 (Science and Commerce) and 10. Gujarat Board schools also saw 96% students passing Year 12 in Commerce, 91% in Science, and 98% in Year 10.

Beyond the Classroom

RFS students excel in sports and co-curricular activities. In the past year, students secured 24 international awards, 182 national awards, and 737 awards at the zonal, state, and district levels. This reflects the schools’ dedication to providing a well-rounded education that encourages students to explore their passions and develop their skills.

Mark of Distinction

- RFS are acclaimed for their commitment to educational excellence.
- 3 schools were awarded at The Economic Times Education Excellence Award 2024
- 5 schools secured their place among the top Co-ed Day Schools in the Education World India School Rankings 2024-25, securing top positions in their respective cities
- 4 CBSE schools secured #1 rank in Education Today’s School Merit Awards

- 10 schools were named Microsoft Showcase Schools for the third consecutive year, with 389 teachers recognised as Microsoft Innovative Educator Experts
- KDARFS Jamnagar ranked #1 in India for ‘Professional Development Excellence’ and #6 for ‘Innovative Pedagogy’
- 3 schools were also listed among Cfore’s Top 100 Indian Curriculum Day Schools

Scholastic and Co-Scholastic Achievements: Fostering Innovation and Creativity

RFS fosters a spirit of innovation and creativity. RFS Lodhivali (Marathi Medium) secured the #1 rank in a state-level competition, while student projects from RFS Koparkhairane were selected among the Top 500 at the national Youth Ideathon 2024. Students also excelled in game design, coding, and essay writing at national competitions.

Cultivating Talent and Passion

RFS students achieved remarkable success in sports and co-curricular activities. From earning top positions in national-level competitions in squash, mixed martial arts, yoga, water polo, and kudo to music and art competitions, students showcased remarkable talent, passion, and versatility across diverse fields.

Spotlight

A Tale of Passion and Perseverance

Harsh Sanjay Jadhav, a Class XII student at Reliance Foundation School Lodhivali (Marathi Medium), has turned challenges into triumph by winning the 3rd National Award in the prestigious Heritage Day 2024 Art Competition. His award-winning painting vividly captures the ethereal beauty of Sunderbans, together with its Royal Bengal tiger, tranquil rivers, and dense mangroves. It also highlights the fragility of this unique ecosystem, and thus makes a compelling call for conservation.

Coming from a modest background, Harsh had limited access to art supplies and

Key Milestones FY 2024-25

- Kokilaben Dhirubhai Ambani Reliance Foundation School (KDARFS) Jamnagar secured top rank for professional development, and continued to be recognised among Microsoft Showcase Schools
- Teachers contributed to Adobe’s Pilot Training Programme and NCERT Channel
- Student projects were selected and internships granted through the CSIR-Jigyasa EPIC Hackathon 2024
- RFS actively participated in the ‘Let’s Move India’ campaign, promoting active lifestyles
- Select schools introduced the NCC programme, expanding opportunities for students
- All teachers were provided laptops to enhance their efficiency
- All schools maintained a strong focus on inclusive education with dedicated counsellors and special educators



Reliance Foundation Scholarships

In FY 2024-25, Reliance Foundation awarded 5,100 scholarships to exceptional undergraduate and postgraduate students across India, reinforcing its commitment to nurturing aspirations and supporting higher education. As one of its largest private scholarship programmes, the Reliance Foundation Scholarships are aimed at identifying and empowering meritorious students – especially from underprivileged backgrounds – by removing financial barriers and enabling deserving students to unlock their full potential.

During the year, almost 1 lakh students from all States and Union Territories of India applied for the prestigious scholarships. The 5,000+ undergraduate scholars and 100 postgraduate scholars will receive financial aid, mentorship, and facilities including support for tuition fees, hostel expenses, purchase of laptop and other educational needs. Of those selected, around 48% are girls, and 70% of them come from households with an income of less than ₹ 2.50 lakh a year.

The undergraduate scholarships are merit-cum-means awards, while the postgraduate scholarships aim to identify promising students pursuing future-ready courses in Engineering, Technology, Energy, and the Life Sciences.

Inspired by Shri Dhirubhai Ambani’s belief in the necessity of investing in youth for national progress, Reliance has been



awarding scholarships for over 25 years. Since the establishment of the Dhirubhai Ambani Scholarship (DAS) in 1996, these scholarships have touched the lives of over 28,000 deserving students in India, many of whom have gone on to pursue higher education from premier institutes, including IITs and IIMs, and proceeded to take leadership positions in their communities and workplaces in India and abroad.

To deepen the impact of the scholarships, 'Reliance Foundation Scholarships in Artificial Intelligence and Computer Sciences' was launched in 2020, which was directed at helping groom those working in advanced technologies that would play a key role in shaping India's future.

In 2022, Reliance Foundation pledged to support an additional 50,000 students with scholarships over the next 10 years. Today, Reliance Foundation supports 5,000 undergraduate students from underserved backgrounds and 100 postgraduates in emerging tech fields. By removing financial barriers and offering all kinds of support and mentorship, Reliance Foundation Scholarships are nurturing India's next generation of professionals and changemakers, while building an alumni network to further amplify impact.

5,100 Reliance Foundation Scholarships in FY 2024-25

Key Highlights of FY 2024-25

- 97,846 applications received – an increase of 64% UG and 46% PG Y-o-Y
- 90% of districts across all 36 States and Union Territories covered by the scholarship applications, reflecting its inclusivity
- 81% Y-o-Y increase in applications from girls since 2023
- 5,000 Reliance Foundation Undergraduate Scholars and 100 Reliance Foundation Postgraduate Scholars selected in 2024-25
- Of the total scholars, 48% are girls, and 176 are persons with disabilities (PwD)
- 1,300+ institutes, 82 of them among top 100 NIRF ranked institutes where the scholarships are applicable

Case Study

From Adversity to Advocacy



Charvi, a first-year law student at the National Law School of India University (NLSIU), Bangalore, is an embodiment of the resilience of the human spirit. Born with a visual impairment, Charvi overcame the challenges of adapting to the school environment with the support of her family, particularly her grandmother, who instilled in her the value of education and self-independence.

Her interest in law was sparked by her experience of systemic injustice

– the plight of street vendors facing police harassment, of homes razed in her neighbourhood, and other such incidents. These experiences sparked in her a commitment to social justice and the desire to use the legal tool to protect the marginalised and their rights. Charvi now actively collaborates with organisations and holds workshops that raise awareness about child marriage, domestic violence and other social ills, and inspire others to become agents of change.

A former national-level chess champion and an avid swimmer, Charvi is also trained in karate and Bharatanatyam. Her story highlights the importance of support, perseverance, and a strong will to overcome adversity. As a Reliance Foundation Scholar, Charvi eagerly anticipates the opportunities that lie ahead, including networking with other scholars and engaging in mentorship programmes, determined to contribute meaningfully to society.

Case Study

To Tokyo via Hyderabad

Vikas Patil pursued his MTech in Computer Science and Engineering at IIT Hyderabad with a clear goal – to make meaningful contributions to the field of technology. His passion and hard work paid off when he received the 'Academic Excellence Award 2023' at his institute and secured the 1st rank.

Behind his achievement was the pivotal role played by the Reliance Foundation Scholarship, which took care of his tuition fees, equipment purchase, and enabled him to focus entirely on his research. Without the scholarship, he would have had to rely on a bank loan, and thus carry a significant financial burden. The scholarship also gave him access to a portal through which he could network with his academic peers and further enrich himself. Says Vikas, "Being a Reliance Foundation Scholar has become an integral part

of my identity, and I will proudly carry this distinction with me throughout my career." Today Vikas is all set to begin his career at DENSO Corporation, Tokyo, as a software engineer.



Other Educational initiatives

Initiatives in Jamnagar

In FY 2024-25, the RIL Jamnagar team's CSR initiatives significantly improved the learning outcomes of government school children. A major highlight was the mid-day meal programme – for over 23,000 students from 140 government primary schools – run in partnership with the Akshayapatra Foundation and Jamnagar Municipal Corporation.

Coaching for CET (Common Entrance Test) benefitted more than 1,100 students from 46 primary schools, while quiz competitions for Class X students across various schools served as an effective revision method. New early education centres were set up to provide a conducive learning environment for children of migrant workers. RCCCC, Sikka hosted orientation sessions to ease the transition of new students.

Educational visits and events, including trips to Lok Vigyan Kendra and community facilities, cultural events like Kahani Kala Khushi enriched students' learning experiences. Teacher training was prioritised with a focus on teachers of Anganwadi on Wheels. A notable event was the marksheet distribution ceremony on Shri Dhirubhai Ambani's birth anniversary to celebrate the achievement of students.

23,000 Students of 140 government schools benefitted from the initiative in Jamnagar

Child Safety Awareness in Vadodara

Recognising the critical importance of child safety, Reliance Foundation held educational sessions for children, helping them differentiate between 'good touch and bad touch', and to assertively respond in case of inappropriate behaviour. Building on these successful sessions in village schools, the initiative was expanded to reach a wider audience, fostering a culture of trust and safety by equipping children with the essential knowledge to protect themselves from potential harm.

Mission Navodaya in Jhajjar

Mission Navodaya helps students of government primary schools in rural areas to prepare for Jawahar Navodaya Vidyalaya (JNV) entrance exam. What sets this programme apart is its strategy to identify and train local graduate youths to teach students of their own villages, supported by the Reliance Foundation and partner NGOs. The initiative includes capacity building sessions for teachers and exposure visits to JNVs.

In Jhajjar, Haryana, the programme has made significant impact, securing 41 out of 60 rural JNV seats (68.3%), and benefitting 131 economically disadvantaged students from 12 Model Education Town (MET) villages over five years. The initiative has won the praise of village sarpanches and education officials for its grassroots-driven approach.



AURO Scholarship Programme, Haryana

In collaboration with the Sri Aurobindo Society, the MET CSR team launched the AURO Scholarship Programme, which was deployed across two districts in Haryana. The world's first micro-scholarship scheme for school students, the programme provides vital financial assistance and motivates students to accrue incentives through daily learning engagements. As part of this rollout, an awareness campaign was

conducted in 384 schools, engaging 1,563 teachers and reaching 24,858 students. To date, over 4,294 students have registered on the Auro Scholar App, and 354 students have received scholarship disbursements.

384 Schools engaged in the AURO Scholarship Programme



Inter-School Science Exhibition Competition (STEM), Jhajjar

Reliance Foundation-MET has introduced the STEM Mini Science Centre initiative in five government higher secondary schools, impacting ~1,500 students. The centres not only create an interactive learning environment but also cultivate a spirit of curiosity and exploration among students, paving the way for a brighter future in STEM-related fields.

Under this initiative, an Inter-School Science Exhibition and Competition was organised on the themes of Sustainable City, Waste Management, and Internet of Things (IoT). The event featured 18 impressive science models created by 36 talented students from six government senior secondary schools in Jhajjar. These students honed their skills at the five Mini Science Centres under the guidance of their teachers, who helped them transform their learnings into practical innovations.



Youth Welfare

This WhatsApp group, created to enhance youth engagement, serves as a platform for sharing information and encouraging discussions on various social, economic, and health-related topics. It also provides 'Rojgar Samachar' (employment news) and information on government schemes, aiming to equip the youth with essential knowledge and resources for both personal and professional growth.

Making of Seed Balls in Nagothane

An environmental conservation volunteering activity saw the participation of children of employees, called 'Little Champs', and the spouses of Reliance employees, engage in making 600 seed balls at a picturesque orchid garden. Carefully selected seeds were mixed with soil, coco peat, and manure to make the balls, which were then dispersed across various landscapes to aid reforestation. The event, which saw enthusiastic participation, planted the seeds of hope for a more sustainable future.

Infrastructure Support to Schools in Jhajjar

The RF-MET in Jhajjar provides infrastructure support to two schools and supplies 38.6 KW solar power through a renewable energy initiative to six government schools and public spaces in the two villages. The uninterrupted power supply enables schools to run computer labs, smart boards, fans, and other essential equipment without hindrance. Newly provided sheds within the school premises are used for various purposes, including study sessions and cultural events, benefitting 1,500 students across the six schools. Around 27,000 notebooks and other education materials were distributed among students, benefiting students across 42 government schools situated in the MET catchment areas in Jhajjar, Haryana.

38.6 kw Solar power provided to six schools and public spaces in two villages by RF-MET in Jhajjar

Activities in Shahdol

In Shahdol, Reliance Foundation focused on educating the local youth and making them career-ready. As many as 219 meritorious students were felicitated, while 17,000+ books distributed helped 6,800+ students and remedial classes supported 650+ struggling students. Coaching for competitive exams, such as Agniveer and Madhya Pradesh police, together with physical training helped more than 76 youths. Computer coaching helped 124 students gain proficiency and tuitions at nine coaching centres assisted 110 children prepare for the Navodaya exams. A dedicated bus service ensured safe transportation for 421 girl students while 20 smart classes improved the educational outcome of 3,156 students. Extracurricular activities encouraged through competitions engaged 300+ students, demonstrating a comprehensive approach to education

RISE Programme in Nagothane

Reliance's RISE (Reliance Industries Scholarship in Education) programme in Nagothane aims to promote education and skill development among underprivileged communities. Focused initiatives to enable better academic results, conduct of aptitude tests, practice interviews, and financial support for the payment of tuition fees have helped five meritorious students from Zilla Parishad schools unlock their potential for future success.



CSR Education Initiatives in Gadimoga

Through initiatives at KGD6, 2,300 students received education kits and school infrastructure was improved with the supply of furniture and inverters. The implementation of the Dhirubhai Ambani Protsaham Scheme helped support meritorious students from families of limited means. The annual Reliance Dhirubhai Ambani Quiz engaged 2,500 students from 580 government and private schools in Kakinada, Konaseema, and East Godavari Districts, highlighting their latent talents.



Jio Institute

Established in 2022 as a philanthropic initiative by the Reliance Group, the Jio Institute is dedicated to promoting multidisciplinary studies. It brings together global scholars and thought leaders to promote academic excellence and innovation. With a strong focus on research and innovation, the Institute provides students a world-class learning experience. The Institute offers three one-year, full-time residential post-graduate programmes (PGPs) in Artificial Intelligence & Data Science, Management (specialisation in Marketing), and Sports Management.

Recognising the need for upskilling, reskilling and continuous learning demanded by contemporary business, Jio Institute offers customised Executive programmes in the areas of AI & Digital Transformation, Strategy & Leadership, Retail Management, Women Leadership, and more. It provides professionals an immersive learning experience, combining insights from global experts, cross-sector peer networking, and a transformative academic journey. It also offers a range of certificate programmes tailored for diverse age groups and disciplines. These include summer programmes, K-12 educator development initiatives, and courses in emerging fields such as AI, Data Science, Technology, Digital Marketing, and FinTech. Since its establishment, Jio Institute has been contributing to the UN SDG 4, promoting accessible and equitable quality education.

Key Highlights of FY 2024-25

- Covered 90+ academic courses for its 3 PGP cohorts
- 70 faculty members, including professionals, researchers, and industry leaders
- 7 student-organised conferences and conclaves that saw ~100 eminent personalities from industry and academia interact with students
- Student wins in 3 case-study competitions, demonstrating case-based learning prowess
- Two-week international immersion module in October 2024, whereby AI & Data Science and Management (Marketing) cohorts visited Nanyang Technological University, Singapore
- PGP Sports Management cohort visited Hamad Bin Khalifa University



- (HBKU) in Qatar, gaining a first-hand experience of state-of-the-art sports facilities and culture of the sports-led economy
- All 123 students of the Class of 2024-25 secured two-month internships in the Retail & E-Commerce, Media & Entertainment, Consulting, Sports, and other industries, conducting 50 diverse and impactful projects across companies
- 5 students received pre-placement offers (PPOs)
- 300 executives, from young managers to CXO-level leaders, trained across Retail, E-Commerce, Fuel & Mobility, Financial Services, and other sectors through customised programmes
- 200 participants gained new skills through certification programmes, including high schoolers, school principals and research scholars
- Institute hosted undergraduate business students for the first time from the Singapore Management University (SMU) for their international immersion programme in Mumbai, offering participants a deep understanding of India's business environment, digital advancements, sustainability efforts, and cultural heritage
- With the mission to develop a vibrant community through sports, Jio Institute opened its state-of-the-art facilities to identify, train, and nurture talent in sports and athletics. The Institute has hosted over 1,500 athletes as part of the district, state, and divisional athletic competitions. In addition, through coaching and athlete development programmes, the Institute has directly impacted around 750 amateur cricketers and athletes, providing them access to international-standard facilities and rehabilitation programmes.

90+ Academic programmes

300 Executives trained/upskilled through customised programmes in FY 2024-25

Case Study

Unlocking Potential, Shaping Futures

In a world where talent is often encumbered and thwarted by inequitable access to quality education, Jio Institute is bridging the gap through its merit-cum-need-based scholarship. Rooted in a vision of excellence, innovation, and inclusivity, the scholarship enables bright minds from diverse backgrounds to pursue world-class education, regardless of financial limitations.

Take Mohammed Aslam, who earned ₹ 4 lakh annually before joining Jio Institute's PGP in Digital Media & Marketing Communications (DMMC). Having been selected for the scholarship, Aslam gained in-demand skills and landed a ₹ 24 lakh package at Reliance Retail. Similarly, Vinanti Savla shifted from lab research to AI, securing a ₹ 15 lakh role after her education at Jio Institute.

Fresh graduate Tanay Behune used the scholarship to kickstart a career in sports management, earning ₹ 6.6 lakh. Mohit Chordiya upskilled from wealth management to digital marketing, while Aayush Parashar transitioned from software development to AI —both now earning ₹ 15 lakh. Each journey reflects how Jio Institute's scholarship unlocks growth and helps transform careers.



Impact

Driving Innovation and Impact

Jio Institute is rapidly emerging as a hub for multidisciplinary, cutting-edge research in healthcare, technology, and science. With a focus on real-world impact, faculty members are conducting breakthrough research in biomedical sciences, semiconductors, computer vision, and deep learning.

The institute has published over 30 peer-reviewed papers in prestigious journals like Nature, Cell, The Lancet EBioMedicine, and IEEE Transactions on Medical Imaging, showing both academic excellence and social commitment of the researchers. One of them is Dr. Sudipta Roy, Head of the Advanced Applied AI & Imaging Lab, who is ranked among the world’s top 2% most cited researchers. The research in AI-driven data analysis is reshaping predictive modelling and big data processing.

Another researcher, Dr. Varun Aggarwala, is engineering complex microbial ecosystems to develop drugs targeting gut and neuropsychiatric disorders. His work featured in Nature Journal. Dr. Ankita Bansal is pioneering cancer metabolism research to identify early biomarkers and drug targets. Both Dr. Aggarwala and Dr. Bansal received the Ramalingaswami Re-Entry Fellowship, with further support from the Anusandhan National Research Foundation.

Jio Institute’s Impact on K-12 Education

Jio Institute believes that empowering educators is integral to transforming education. With this vision, it offers high-quality training programmes designed to help educators build leadership skills and create positive, student-centred learning environments. Two flagship initiatives —Creating an Effective School Programme and the Middle Leader Programme (MLP) — aim to equip educators to lead dynamic and progressive educational institutions.

Creating an Effective School Programme, developed with the Principals’ Training Centre (PTC), enhanced school leadership by providing research-backed insights into effective school practices. Participants delved into key areas such as foundational learning principles, school improvement processes, culture building, and professional development. It helped school leaders align institutional vision with daily operations using data-driven strategies.

The Middle Leader Programme (MLP), created in partnership with the Educational Collaborative for International Schools (ECIS), empowered middle leaders to lead performing teams, promote collaboration, and create student-centric learning environments. By offering these globally recognised courses in India, Jio Institute made transformative school leadership accessible to educators across India, thus democratising leadership training and contributing to the development of a more resilient and dynamic education ecosystem in India.

100

Educators across 30 schools in India, including Principals and HoDs, benefitted from the JI’s leadership programmes

Spotlight

Student Achievements in Case Challenges

To help students bridge the gap between theory and practice, Jio Institute encourages its students to participate in various business and marketing case challenges, organised by prestigious corporates and institutions. Many student teams have garnered laurels and recognition in such competitions. Some of these instances are:

In LuxFeud-Second Edition by SDA Bocconi Asia Centre, Mumbai, the JI team emerged victorious among 600+ participating teams. After two rigorous online quiz rounds, they presented a strategic roadmap for Fidenza Village, a luxury shopping destination, impressing an expert panel during the final round.

At SproutIT 2024, organised by Symbiosis Centre for Information Technology in collaboration with the Information Technology Entrepreneurship and Leadership Forum (iTELF), the JI team secured the first place, competing against 300 teams. They triumphed in the ideation challenge after a competitive quiz and pitch presentation round.

At Ideate: Pitch Deck and Marketing Strategy Event at IIT Dharwad’s E-Summit 2024, students secured the second place among 400 teams. Their project, ‘Waste Not, Feed All’, proposed an AI-powered system to transform food waste into high-quality animal feed, aiming for sustainable solutions in Tier 1 cities, with plans of scaling it nationally.

Skilling and Employment

To create an ecosystem for the youth that smoothen their transition from educational institution to the workplace, Reliance Foundation has been focusing on providing them with industry-relevant skills, increasing employability, and strengthening livelihood opportunities. Innovative skilling initiatives are helping create pathways for India’s young talent to thrive in a rapidly evolving job market, thus enabling the country to reap the demographic dividend.

In FY 2024-25, Reliance Foundation partnered with key stakeholders such as the National Skill Development Corporation (NSDC), the All India Council for Technical Education (AICTE), and more than 1,800 Higher Education Institutes (HEIs). These partnerships enabled the development of 100+ future-ready courses, including ones in EdTech, cybersecurity, AI, and environmental sustainability, thus accelerating employment opportunities.

In collaboration with the National Skill Development Corporation, Reliance Foundation hosted the National Conference on ‘Empowering Youth for



the Jobs of the Future’. The conference brought together key stakeholders from government, industry, academia, and civil society to foster collaborations and ideate on shaping India’s skilling landscape.

As a key initiative, the **Reliance Foundation Skilling Academy**, a comprehensive digital platform offering skilling opportunities, 1:1 mentorship from industry experts, and job placement support, was launched at the conference in September. Since its launch, the platform has reached over 1.86 lakh youths.

Key Highlights of FY 2024-25

- 4.3 lakh+ youths reached through skilling and NFL programme
- 85,440 youths trained in market-aligned future-ready skills; 62,284 secured jobs in Retail, IT/ITeS, BFSI, Hospitality, Pharmaceuticals, Logistics, and other sectors
- 100+ Future-ready courses offered by Reliance Foundation Skilling Academy, launched in 2024, providing 1:1 student-teacher ratio
- 1,960 Partnerships with higher education institutions

Instructor-led Initiatives as part of CSR Initiatives

Reliance Foundation is also addressing the skill gap in rural areas. Reliance Foundation-MET, collaboration has led to the establishment of a skill development centre in Sondhi village in Jhajjar, Haryana. Of the 170 youths who underwent a two-month training at the centre, 89 secured placements in nearby industries and logistics hubs.

Lakshya, a youth empowerment programme in Nagothane, Maharashtra, provides free coaching, practice sessions, and resources to aspiring candidates. By leveraging social media platforms and the expertise of subject matter experts, the programme offers a convenient and accessible way for youth to prepare for competitive exams. The programme currently has 178 youths enrolled and has successfully enabled numerous candidates to secure coveted positions in the Maharashtra Police Department.

Case Study

Stepping up in Life

Jyoti Gupta, a determined young woman from Gorakhpur pursuing graduation, was keen to explore opportunities that would make her financially independent and gain professional experience. Her journey took a significant turn when she joined the Retail training programme organised by Reliance Foundation under its skilling initiative in May 2024.

The training opened her eyes to the professional world of retail, equipping her with relevant skills such as product management, expiry tracking, FIFO (First In, First Out), and stock checking. What truly stood out was her personal growth. Initially hesitant and unsure, she found it difficult to interact with people. But her consistent engagements with customers and team members, helped her grow more confident. She developed strong communication skills, an asset in the retail environment. Jyoti’s journey also changed her family’s financial situation. Her story is a compelling example of how right guidance, mentorship, and determination can help redefine the future of young individuals.

Case Study

Turning Passion into a Profession

Gowtham, a 24-year-old from Coimbatore, grew up amid financial constraints, which worsened following his father’s illness. While pursuing his Bachelor’s degree in Computer Applications, Gowtham took up part-time work to help the family tide over the situation. He also pursued online IT courses, eager to build a career in the field. Despite his technical knowledge, his communication skills let him down during job interviews.

In August 2024, he enrolled in the 21st Century Skills programme in August 2024 through his college, determined to turn his passion into a profession. The programme helped him hone his communication skills and gain deeper insights into the IT sector. By the end of the training, Gowtham had overcome his language barrier and cracked the interview to secure a job as an IT recruiter for a US company. Today, he supports his mother and looks forward to a bright future. The skill training had changed the trajectory of his life.

Upskilling for the Future

Having spent 13 years in operations and project management, Sanjay knew that it was important to stay ahead of the curve by sharpening one’s skills and learning new tools and industry practices. Through a Reliance Foundation skilling initiative, Sanjay signed up for three courses: Project Management, IoT Network Specialist Certificate Programme, and IT Security.

The courses were hands-on and packed with real-world examples and insights that Sanjay could instantly apply – to streamline processes, improve team communication, and optimise project timelines. But what truly set the initiative apart for him was its accessibility.

“It recognised challenges faced by professionals like me – the demands of work and the financial constraints. Reliance Foundation is empowering individuals to invest in their growth without breaking the bank,” says an enthusiastic Sanjay.



Reliance Foundation envisions resilient communities with enhanced anticipatory, absorptive, adaptive, and transformative capacities to the effects of disasters and climate change. The goal is to ensure that people affected by disasters can access timely and quality humanitarian assistance that is gender-responsive and locally led.

Disaster Management



2.03 crore+
individuals supported through various disaster initiatives*

3.9 Lakh+
Individuals reached received early warning advisories across seven states

5,000+
Community cadre trained in hazard vulnerability, risk assessment mapping, public health, school safety, and livestock protection during emergencies

* Since inception

UN SDGs



India is becoming increasingly vulnerable to natural disasters, including cyclones, floods, earthquakes, and rising sea-levels due to climate change. The country's diverse geography – from coastal regions to mountainous areas – presents unique challenges in disaster preparedness and response. India has made significant strides in improving disaster risk reduction, relief efforts, and resilience-building measures.

In alignment with these national efforts, Reliance Foundation has been combining collaboration, innovation and community-centric solutions to build community resilience. Reliance Foundation's disaster management programme comprises three pillars, which are **disaster preparedness**, **disaster risk reduction**, and **disaster response**. In FY 2024-25, Reliance Foundation implemented a multi-pronged response to landslides in Wayanad, Kerala, and Cyclone Dana.



Disaster Preparedness

Reliance Foundation aims to augment local capacities in emergency preparedness through early warning and capacity development initiatives.

Early Warning and Anticipatory Action

Using Geographic Information System (GIS), Reliance Foundation assessed risks to generate early warnings and enhance response capabilities. What is distinctive about this early warning system is that it is able to reach a wide number of people through multiple channels, including digital and physical, and by leveraging GIS's predictive analysis capacity for initiating timely action. In FY 2024-25, social media campaigns communicated warnings and safety measures issued by the India Meteorological Department during heatwaves, heavy rainfall, thunderstorms, and cyclones.

1.6 Lakh+
People across five states received heatwave advisories on precaution and safety

2.9 Lakh+
Received cyclone warning and advisory on precautionary measures

56,800+
People across three states received advisory on lightning and thunderstorm

Key Highlights FY 2024-25

52,000+
Saplings and mangrove plantation facilitated to enhance community bio-shield conservation

8,000+
Livestock treated

1 Lakh
Farmers engaged through digital outreach in climate-resilient livelihood practices

Capacity Development

To strengthen the capacity of vulnerable communities to withstand the impact of disasters, Reliance Foundation is building a cadre of community volunteers trained in different aspects of disaster management, including first aid, search and rescue, public health risk management, and livestock protection. It engages with communities to develop disaster preparedness plans and regularly conducts mock exercises in close collaboration with the local administration. During FY 2024-25, community cadres were trained in public health risk management with a focus on Water, Sanitation, and Hygiene (WASH), which integrated issues

relevant to women and girls, such as menstrual hygiene management in emergencies. ASHA and Anganwadi workers, along with other women leaders, have participated extensively in this programme.

Reliance Foundation also facilitated training in livestock protection during emergencies on the basis of Livestock Emergency Guidelines and Standards (LEGS), along with training in livestock handling and feeding, managing zoonotic diseases, and other aspects. The Animal Husbandry Department and Veterinary Emergency Response Unit (VERU) have become part of the trainer cadre.

Case Study

Leading with Compassion

Gopal Maity, a trained volunteer in disaster management, has been an invaluable asset in the field. With his passion to serve and save lives, Gopal has been at the forefront of disaster prevention and relief operations in times of emergency. In 2023, Gopal underwent intensive training on disaster management with Reliance Foundation, gaining critical knowledge about disaster preparedness and emergency response. Armed with the essential skills and knowledge for disaster response, Gopal has always been actively involved in various disaster response efforts. One notable example of Gopal's dedication is his role in supporting elderly individuals and women to reach the safety of cyclone shelter homes before the storm struck. With his prompt action and guidance, many have been able to survive the wrath of natural disasters and rebuild their lives.



School Safety

Reliance Foundation is supporting teachers, students, and parents in planning and implementing school safety plans. This initiative includes training teachers and school management committees, developing school safety plans, and organising mock exercises and drills in schools to strengthen preparedness.

During the year, training of trainer (ToT) sessions were conducted for school teachers from 56 schools in Assam, Bihar, Gujarat, and Odisha, focused on orienting them to school disaster management planning by introducing them to the basic concepts of school safety, vulnerability assessment tools and techniques, and structural and non-structural issues. Other aspects of the training included management of schools as relief centres, responsibilities

of the school safety committee (SSC), and integration of school safety plans with the local government's disaster management plans. Post ToTs, school disaster management plans were developed.

Mock exercises with 2,491 school students were held in collaboration with knowledge experts from the State Disaster Response Force, Assam, and Kerala Fire and Rescue Services, District Disaster Management Authority, and District Education Department, Bhuj.

2,400+
School students participated in mock exercises with the assistance of government agencies in preparation of school disaster management



Spotlight

South-South Deliberations for Stronger Early Warning and Early Action

In November 2024, Reliance Foundation and the United Nations in India brought together multiple stakeholders to strengthen the discourse around Early Warning Systems (EWS) and Emergency Assistance (EA). The event saw the release of a publication titled, "Forewarned, Forearmed: Multi-Hazard Early Warning Systems for Early Action", which offers valuable insights into the need to integrate EWS with disaster response to enhance preparedness and resilience.

Four dynamic panel discussions explored critical themes, including impact-based forecasting, seamless data integration,

and fostering an inclusive community-driven approach to disaster management. The discussions also highlighted the transformative potential of emerging technologies such as Artificial Intelligence, big data, and multi-hazard frameworks in bolstering disaster resilience.

Special emphasis was placed on gender-sensitive disaster response, safeguarding livelihoods during crises, and the importance of cross-border collaboration. The event championed South-South knowledge exchange and community-led strategies as key to building robust, equitable disaster resilience.

Disaster Risk Reduction

Reliance Foundation aims to strengthen the capacity and resilience of communities through multi-stakeholder and community partnerships.

Bio-shields/Mangrove Plantation

Reliance Foundation focuses on community-owned and community-driven initiatives that bring together experts and technology to reduce hazard exposure. Site-specific solutions are prioritised, such as the creation of mangrove bio-shields along coasts and riverbanks, community-led mangrove

nurseries, and natural regeneration to build resilience and secure livelihoods.

In Odisha, a community-led mangrove nursery is ensuring that seedlings receive periodic tidal inundations and sapling management, improving survival rates. Around 52,000 saplings or mangrove hypocotyls have been planted in five districts across Odisha, Gujarat, Assam, and West Bengal. This included cactus plantation for livestock fodder in Gujarat and vetiver plantation for flood control in Assam to foster environmental sustainability and community engagement.

Case Study

Shielding the Community from Harm

Bharat Chandra, a 41-year-old resident of Kharsahapur village in Odisha's Balasore district, remembers the devastation of the 1999 super cyclone well and the harrowing experience of his family, which remained displaced for weeks after the cyclone. During 2009-2011, Bharat participated in an initiative to grow mangroves along 275 hectares of the coastline in neighbouring villages. These mangroves act as a bio-shield when storms hit, and this was proved during Cyclone Phailin in 2013, when the villages survived the devastation. However, his village, without the mangrove cover, continues to suffer. Dependent on agriculture and fishery, Bharat saw his fish pond and produce torn asunder by Phailin, forcing him into a financial crisis for the next six years.

A wisened Bharat aims to ensure a protective cover for his village as well. He is playing a key role in Reliance Foundation's initiative to plant mangroves. Beyond leading in site selection to plant protection, he has been instrumental in mobilising over 50 people from his village, mainly youths to participate in the planting and management of mangroves. He is also raising awareness about mangrove care among other farmers and fisherfolk in his community. Reliance Foundation's awareness and training programmes are facilitating knowledge transfer from experts to the village volunteers. Bharat, who is raising a mangrove nursery, hardly cares if he has to wade in waist-high water to get the job done, so long as the village is safe.



Mainstreaming Disaster Risk Reduction

From risk assessment at a macro level using GIS-based analyses to simple community-based vulnerability analysis, Reliance Foundation is undertaking disaster risk assessments at multiple levels. Hazard line maps and digital elevation models have been created to simulate disaster scenarios and support at-risk communities in disaster planning. Integrating these plans into development programmes is crucial for mainstreaming disaster risk reduction.

Climate Resilience and Livelihoods

In disaster-prone geographies, Reliance Foundation engages with farmers, livestock-rearing households, fisherfolk and other members of the community to make their livelihoods resilient to extreme weather conditions. The aim is to enhance incomes and strengthen capacities to protect livelihood assets during disasters.

In collaboration with Krishi Vigyan Kendras (KVKs) and other research institutions, the Foundation has been running digital farm schools, connecting scientists and experts with different livelihood groups for technical handholding and adoption of resilient livelihood practices. Livestock protection during disasters is also an area of focus.

1 Lakh
Farmers engaged through digital outreach in climate-resilient livelihood practices



Disaster Response

Reliance Foundation’s disaster relief interventions assist affected communities in regaining normalcy and rebuilding.

Cyclone Dana

Reliance Foundation played an active role in preparedness and response to Cyclone Dana, adopting a collaborative and community-first approach. It worked closely with Odisha state government authorities, the Indian National Centre for Ocean Information Services (INCOIS), IMD, volunteers, and local communities to disseminate early warnings and safety advisories to around 2.5 lakh people, including farmers, livestock owners, and fisherfolk. A 24/7 helpline was launched to assist community members and multi-location audio conferences were held with Odisha government officials to discuss crop protection and livelihood preservation. Reliance Foundation also supported evacuation efforts in Bhadrak, Balasore, and Jagatsinghapur districts.

Post-cyclone, Reliance Foundation helped restore connectivity, worked with Aapada Mitras (disaster management volunteers) to clear debris, and set up free mobile charging units. Relief

material was distributed in collaboration with the government. A mangrove restoration programme was initiated to support local communities in restoring ecosystems and enhancing disaster resilience, while a public health risk management campaign promoted training on hygiene, sanitation, and water treatment. Further, ToT was conducted to enable communities to assess water contamination and its treatment.

2.5 Lakh People reached before Cyclone Dana with safety advisories



Case Study

Timely Warning Saves the Day for Farmer Ganapati

Ganapati Rout, a farmer from Kharsahapur village in Balasore, is grateful for the early warnings he received on crop protection measures from Reliance Foundation. Thanks to the technical inputs from Regional Research and Technology Transfer

Station (RRTTS), Ranital (under the Orissa University of Agriculture and Technology or OUAT), Bhadrak, and Reliance Foundation, Ganapati was able to take timely action to protect his valuable vegetable nursery from being destroyed by Cyclone Dana.



Wayanad Landslide Response

Wayanad, a district in Kerala abutting the Western Ghats, is at high risk of landslides during the monsoons. In July 2024, the region saw landslides following heavy rains, with a record 372 mm of rainfall in 24 hours.

Within a day of the disaster, a Reliance Foundation team member reached the region, and set to task, coordinating with the district administration and local NGOs involved in relief efforts. On a need basis, Reliance Foundation provided support in five areas – with food and nutrition in 17 relief camps, back-to-home kits for 711 families, restoring of mobile connectivity, psychosocial support, including providing recreational material for children, and at the same time, support for sustainable livelihood recovery.

Says Shani E. P., who works with the Integrated Counselling and Testing Centre (CTC) at Wayanad and was deployed as a team leader of one of the relief camp’s counsellors during the disaster, “I, along with my team, had daily conversations with all the camp inmates to identify those who need professional help and medication. We try hard to be with them in this most unfortunate situation as a supporting hand. The psychosocial support programme conducted by Reliance Foundation has successfully engaged the children, helping them to relax and feel more at ease during these difficult times. We appreciate the way the programmes have addressed the community’s concerns, and it served as a crucial support system.”



Cyclone Remal

Following continuous monitoring of the cyclone, Reliance Foundation deployed an early warning campaign in 23 villages of West Bengal through the Knowledge on Wheels programme alongside disseminating advisories to over 44,000 people. It facilitated evacuation and provided rescue support for people in Odisha and West Bengal together with making 24/7 helpline services accessible in both Odisha and West Bengal.

Gujarat Floods

Following heavy rains in August 2024, several regions in Gujarat witnessed flooding. Reliance Foundation provided immediate relief support to 33,932 people in collaboration with RIL teams in Jamnagar and Vadodara. Apart from flood relief that saw the distribution of 14,000 relief kits to flood-affected areas in coordination with the district administration, the Jamnagar CSR team undertook various initiatives aimed at enhancing the overall well-being of the community.

33,900+ People received relief support in Gujarat during the floods

Case Study

Weathering the Storm Together

In the coastal village of Jakhau in Gujarat’s Kachchh district, 300 marginalised fisherfolk families are solely dependent on marine fishing for their livelihood. Vulnerable to unpredictable weather conditions and with no other means of livelihood, their lives hang in a delicate balance. To them, the Jakhau Port Fishermen’s Association has been a beacon of hope, providing crucial support when in need. Reliance Foundation’s Disaster Management programme has been working closely with the association to empower the fisherfolk with life-saving information.

On August 26, 2024, the association was alerted about heavy rainfall through voice and text messages. Mr. Abdulsha, the association’s president, swiftly mobilised the community, leading to the prompt relocation of families together with their belongings. When fierce winds and rains battered Jakhau,

lives were spared and damage to property minimised. Thanks to the timely warning, around 200 families had moved to safety. Jakhau’s experience shows how community-based disaster preparedness, backed by timely information, can protect vulnerable communities. The partnership between the association and Reliance Foundation continues to build community resilience to extreme events.



Floods in Nagothane, Maharashtra

In the aftermath of the devastating floods in the region during the monsoon, the RIL-Nagothane Manufacturing Division CSR team provided swift and selfless support to affected communities. The teams worked tirelessly, distributing essential supplies such as food packets, water bottles, fruit, and biscuits to those in need. The teams also supported the traffic police, tourists, and truck drivers, providing them food and water. Tribal women, who work as vegetable vendors, were supported to rebuild their livelihoods.

Case Study

From Crisis to Care

In October 2024, Bihar faced an unprecedented flood situation, affecting 12 districts and displacing thousands. Heavy rainfall, compounded by water releases from upstream areas like Nepal, led to significant inundation across Sitamarhi, Madhubani, East Champaran, and Darbhanga districts. The flooding damaged infrastructure, submerged fields with crops, and left livestock struggling for survival, wreaking havoc in the lives of rural communities, who depend on both for their livelihood.

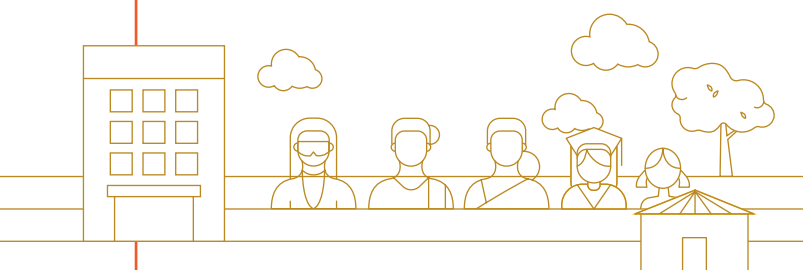
Recognising the crisis, Reliance Foundation mounted a swift response to support flood-affected livestock communities. Through veterinary relief camps and expert outreach, Reliance Foundation helped reduce animal suffering and restore rural livelihoods.

Says Shila Devi of Rampur Runni village, “After the recent floods, my goat fell ill with weakness and indigestion, causing me great concern as our livelihood depends on it. At the camp, the doctors provided timely treatment, including medicines and expert guidance on improving my goat’s diet. Thanks to their prompt intervention, my goat is now recovering well. I sincerely appreciate Reliance Foundation’s efforts to support families like mine through such initiatives. The camp not only treated my goat but also equipped me with valuable knowledge on animal care.”





Women Empowerment



The commitment to women's empowerment is deeply ingrained in Reliance Foundation's mission, and it strives to create sustainable pathways for their economic, social, and personal advancement. From India's remotest villages to national platforms, the Foundation is not just providing resources so that women can build their future but also helping them cultivate resilience. Through leadership programmes, creation of livelihood opportunities, digital and financial literacy that brings down barriers, we are equipping women to secure their economic independence, to innovate, and thrive.

14.8 Lakh
Women members impacted*

50 Lakh
Women empowered through livelihood and entrepreneurial initiatives across programmes*

* Since Inception

UN SDGs



In the past year, we strengthened our initiatives to further sustainable livelihoods, women's leadership, and digital inclusion with the belief that by investing in women, we are investing in the future of India. Our dedication to creating a more equitable and empowered nation is inspired by the Reliance Foundation Founder and Chairperson, Mrs. Nita M. Ambani, who believes, "What women can't do, cannot be done."

In FY 2024-25, WomenConnect Challenge India Round 2 enabled 1,85,094 (70,317 direct participants and 1,14,777 indirect participants) women and community members to gain digital skills, enabling them to participate in the digital economy and enhance their financial resilience. The Empowering Women Entrepreneurs in Rural India programme has impacted 4,30,524 women across 27 districts in Madhya Pradesh, Odisha, and Gujarat, helping them to strengthen and scale their incomes through diverse livelihood opportunities.

WomenConnect Challenge India

The WomenConnect Challenge India (WCC India) by Reliance Foundation empowers women through technology, bridging the gender digital divide. In FY 2024-25, WCC India reached over 1.85 lakh+ women and community members in 47 districts, seven states and one Union territory of India, providing targeted training in digital literacy, economic opportunities, and entrepreneurship.

The programme equips women with essential skills to utilise digital tools in their daily lives. Workshops cover topics such as digital financial transactions and online marketing, directly contributing to improved livelihoods through online product promotion and sales.

WCC India goes beyond technical skills to encourage peer-to-peer learning and community collaboration, thus shifting cultural perceptions and building women's confidence. This integrated strategy ensures that

women not only acquire vital digital skills but also thrive in a supportive environment. As they navigate their digital journeys, these women become agents of change, championing gender equality, inclusivity, resilience, and sustainable development within their families and communities.

Major Outcomes

In FY 2024-25, this initiative made a meaningful impact on women and their communities.

- Empowered 1,43,727 women and community members with digital skills, helping them achieve financial independence
- Equipped 70,317 women (direct participants) with essential digital skills, enabling them to access information, connect with others, and participate more actively in the digital economy

1.85 Lakh+
Women and community members gained digital skills through WomenConnect Challenge Round 2 in 2024-25

4.3 Lakh+
Women benefitted through the Empowering Women Entrepreneurs in Rural India programme in 2024-25

Women Kirana Project

Reliance Foundation, in collaboration with Women Entrepreneurship Platform (WEP) has developed the Women Kirana Project aimed at supporting 100 women entrepreneurs in running Kirana enterprises in three districts of Madhya Pradesh. The project was officially launched in March 2025, during the 'Enabling Women-led Development through Entrepreneurship' workshop organised by WEP. Key representatives from NITI Aayog, the UN, and Reliance Foundation were part of the launch to strengthen women's economic empowerment.

Case Study

Journey to Success with Digi-Shashakt

Urmila, a 36-year-old from Jaipur, was her family's sole breadwinner. After her beauty parlour closed and a grocery shop faltered due to stiff competition, she joined the Digi-Sashakt Project — an initiative that reshaped her future. Through the project, she learnt the value of diversification and transformed her shop by adding hosiery, cosmetics, and tailoring services. This smart shift attracted more customers and boosted her income. Digital payment tools helped her manage transactions efficiently with customers and wholesalers, strengthening her business operations and boosting her confidence.

Eager to give back, Urmila became a BuddhiMoney Didi, guiding other women to access government schemes, gain digital literacy, and fight for gender rights. She also formalised her business with Udyam registration and embraced digital bookkeeping.

"I never realised the importance of diversifying until I joined this project," Urmila says, "Since expanding my services, I've seen a remarkable increase in my customer base and income." Her story is a testament to resilience, the power of education and community support.



Case Study

Leading with Confidence

Tamilselvi, a 35-year-old woman, was initially hesitant to engage with WCC activities. That was until she began attending the digital literacy training, a programme designed to equip women with foundational tech skills. Learning Microsoft Excel proved pivotal — it opened doors to better business management and deeper engagement.

Armed with her new skills, Tamilselvi took on a leadership role within a fish value-added group, using a WCC app for the fisheries sector. She now uses Excel to manage costing and finances, enabling her team to track inputs, calculate margins, and generate reports. This has improved the group’s financial health and boosted productivity.

Now an active WCC participant and advocate, she champions the benefits of digital literacy within her community. “These resources have transformed my approach to my work and my involvement in the community,” Tamilselvi acknowledges gratefully. Her story exemplifies the transformative impact WCC programmes, demonstrating how digital literacy empowers individuals and fuels community development.

Pic courtesy: MSSRF



Empowering Women Entrepreneurs in Rural India

In collaboration with the Gates Foundation, Reliance Foundation has launched the Empowering Women Entrepreneurs programme, designed to support 10 lakh women across Gujarat, Madhya Pradesh, and Odisha. This initiative enhances women’s leadership, skills, and access to critical resources, thus improving individual livelihoods as well as driving systemic change in household income, well-being, and decision-making power.

Aligned with the Government of India’s National Rural Livelihoods Mission (NRLM), which aims to enable 3 crore women of rural self-help groups (SHGs) to earn at least ₹ 100,000 annually. The programme is playing a pivotal role in catalysing women-led enterprises in key districts in partnership with the Gates Foundation, State Rural Livelihood Missions (SRLMs), and leading NGOs, who ensure on-ground implementation at scale.

With a strong focus on fostering an entrepreneurial mindset, the initiative equips women with the tools to transition towards a business-driven approach in farm, off-farm, and non-farm livelihoods. Core strategies include:

- Strengthening women’s collectives and nurturing sustainable enterprises
- Expanding access to finance, technology, and markets, scaling innovative solutions to enhance productivity and resilience
- Building a trained support system to assist women entrepreneurs at the grassroots level

Major Outcomes

The Empowering Women Entrepreneurs programme has made rapid strides in the two years since inception. In FY 2024-25, the Empowering Women Entrepreneurs in Rural India supported an additional 4,30,524 women, cumulatively reaching over 7,77,000+ women across 27 districts in Madhya Pradesh, Odisha, and Gujarat, helping them strengthen and scale their incomes through diverse livelihood opportunities. To date over 4.63 lakh women are on the path to establishing enterprises with training and mentorship provided by the programme.

Farm-based Livelihoods

Key interventions include:

- Adoption of improved farming practices and technologies
- Market-driven approach to enhance profitability
- Promotion of high-value crops to boost income

The programme has also incubated and/or capacitated around 1,735 women-led collective enterprises (FPOs, FPCs, PGs, FIGs, etc.), enhancing production, post-harvest processing, value addition, and providing better market access. Over 3 lakh+ women producers have been linked to organised markets, improving their earnings. This has enabled better prices for over 87,000 metric tons of produce, with transactions worth ₹ 330 crore+ and income gains ranging from 5-25%.

Livestock-based Livelihoods

The programme has supported over 1.77 lakh women cumulatively (80,000 during FY 2024-25) engaged in dairy, goat farming, and poultry through an integrated approach, including:

- Breed improvement to enhance productivity
- Training in better livestock management practices
- Access to veterinary services, including artificial insemination, deworming, and vaccination
- Value addition to produce and providing access to better markets and prices

By improving livestock-based enterprises, women are moving beyond subsistence-level activities towards sustainable, income-generating businesses.

Non-farm Enterprises

The programme has supported 47,000 women cumulatively (27,000 during FY 2024-25) in launching and expanding non-farm enterprises such as:

- Non-Timber Forest Products (NTFPs) – Sal leaves, Mahua, Hill brooms, Lac, etc.
- Handicrafts and stitching
- Micro-businesses like grocery stores

Support includes skill development, access to better raw materials, product diversification, standardisation, and market linkages, helping women establish stronger, more profitable businesses.

Financial and digital inclusion

Recognising the importance of financial and digital literacy in entrepreneurship, 2.39 lakh women (2.12 lakh in FY 2024-25) have been trained to enhance their financial management skills and ensure inclusivity in the digital economy, to be at a competitive advantage in the age of digitisation.

Building a supportive ecosystem

To create a strong ecosystem for women entrepreneurs, the programme has:

- Strengthened a cumulative 3,520 (1,735 in FY 2024-25) women collectives, improving their organisational capacity and bargaining power
- Trained 4,538 cadres to provide ongoing support to women in economic activities

The programme has leveraged over ₹ 102.51 crore through diverse government schemes, supporting more than 58,800 women entrepreneurs. By strengthening market linkages, and enhancing business skills, the programme is creating a strong foundation for sustainable women-led enterprises across rural India. Collaboration among stakeholders through various platforms, enabling cross-learning from successful models, ensures the programme’s ripple effect extends beyond specific geographies. The success stories of women entrepreneurs are showcased both on national and international platforms to inspire more women.

₹102.51 crore
Leveraged through diverse government schemes to support 58,800 women entrepreneurs

4,538
Cadres trained to provide ongoing support to women in economic activities

Case Study

When a Mango Orchard becomes an Opportunity

Kalpanaben, a member of the Riddhi Sakhi Mandal SHG from Ambapani village, Gujarat, transformed a seasonal challenge into a thriving opportunity. Faced with income loss due to water scarcity, she joined the Empowering Women Entrepreneurs programme, which trained over 1,200 women in South Gujarat in mango procurement. With support in seed capital, equipment, logistics, and crucial market linkage to wholesale buyers, Kalpanaben procured 75,000 kg of mangoes, earning ₹ 1,12,500 in profits. She also created seasonal jobs for 2-3 women at ₹ 300 per day. Her success uplifted not just her family but her entire community, proving that empowered women drive local economic transformation. Kalpanaben’s journey highlights the power of strategic market linkages and financial training in unlocking rural women’s potential.



Case Study

From Dropout to ‘Doctor Didi’

Bharati Ahirwar, a 27-year-old from Nadiya village in Madhya Pradesh, once faced a life defined by hardship, with her family dependent on rainfed farming in their patch of land. Forced to leave school after marriage at 17, she longed to support her family. Her journey towards empowerment began when she joined the Maa Jagdamba SHG in 2020 under the Navjyoti CLF. Initially, she took up tailoring, but given the limited earnings, she sought alternative livelihoods. She resumed her Class 12 studies and passed with her family’s support.

Seeking a sustainable income, she turned to goat rearing but struggled due to poor veterinary care in the village. In 2023, her active SHG involvement won her a place in the Pashu Sakhi training under SRIJAN’s Empowering Women Entrepreneurs programme. After extensively training in livestock care, she built trust in the community, successfully treating livestock. Now earning ₹ 4,000 per month for her services to 65+ households, she has expanded her own flock to six goats worth ₹ 30,000. Bharati has become a symbol of change in her village, where she is known as ‘Doctor Didi’. She continues to inspire the women of her community for being able to contribute both to her family’s prosperity and community well-being. With the Empowering Women Entrepreneurs programme backing her, she envisions even greater success ahead.



Case Study

Taste of Empowerment

In Ambapua village, Odisha, a group of women from four SHGs united to form the Jagamohini Producer Group to add value to locally grown turmeric, chilli, and coriander. With support from the Odisha Livelihood Mission in 2021, the group received grinding and sealing machines. But the market slowdown following the pandemic posed challenges. The turning point came with Gram Vikas's intervention under the Empowering Women Entrepreneurs programme. This helped the group revamp their packaging, diversify into blended spices like garam masala, sambar masala, chicken masala, and curry powder, and strengthen market linkages. Their products quickly gained traction, and they soon secured contracts to supply Anganwadi centres and Mid-Day Meal programmes, boosting their monthly sales from 60 kg to 250-280 kg, generating a steady income of ₹ 25,000.

From kitchen homes to public institutions, the Jagamohini Producer Group is not just selling spices. They are fuelling local entrepreneurship, nurturing dreams, and inspiring women to follow in their footsteps.



Other Women Empowerment Initiatives

Jamnagar

The Jamnagar team's women empowerment initiatives focus on creating economic opportunities and building skills for long-term self-reliance among women. Through Swashray, women achieved total sales of ₹ 47 lakh+ through vending machines, Reliance Greens outlets, and live counters. Skill development sessions, including training in traditional

food preparation, further enhanced their skills to generate additional income. Swashray groups showcased their talent during events like Reliance Family Day, highlighting their abilities and adding to community pride. These comprehensive efforts and achievements reflect the Jamnagar team's commitment to social responsibility and inclusive growth throughout the year.



Jhajjar

At MET, Jhajjar, a combination of skill development programmes was rolled out to foster self-reliance among women. A three-month training session in cutting and tailoring, as well as beautician and stitching programmes empowered 232 women, by equipping them with valuable, income-generating skills. Beyond practical expertise, the programme

contributed to the socio-economic uplift of women, enabling them to gain confidence, achieve financial independence, and contribute meaningfully to their communities' development. The programme also created employment opportunities for the local youth, further strengthening community self-reliance.



Nagothane

Through targeted efforts across various platforms, awareness was created among 635 women from 22 villages on social, economic, and health-related issues. Through knowledge-building and

disseminating information, this initiative aims to empower women, enabling them to make informed decisions and improve their overall well-being. To empower women-led SHGs, members

were engaged in catering services for township residents, which led the group to earn a significant profit of ₹ 1.5 lakh+ during the financial year, showing the power of community-driven projects.



Shahdol

In Shahdol, 250+ women received training in stitching and handicraft-making at Reliance Foundation centres, equipping them for self-employment and financial independence. Also, more than 1,000 women were successfully

trained in digital and financial literacy, empowering them to manage their finances confidently and explore self-employment opportunities.

₹47 Lakh+
Sales generated by women through Swashray in Jamnagar

232
Women trained in tailoring and beauty programmes in Jhajjar

₹1.5 Lakh+
Profit generated by women-led SHGs through catering services in Nagothane

1,006
Women gained digital and financial literacy in Shahdol





Her Circle

Founded by Mrs. Nita M. Ambani, Chairperson of Reliance Foundation, Her Circle is an inclusive, collaborative, diverse, interactive, and socially-conscious movement to bridge the digital gender divide. Launched in 2021, Her Circle is India's largest digital content and community platform for women, available in English and Hindi. Fostering meaningful collaborations, dialogues, and opportunities, the platform now has 7,50,000+ registered users, marking a significant growth in its outreach over the years.

Now in its third year, Her Circle continues to break barriers and create an empowering digital ecosystem that provides a platform for professional and social networking while offering job opportunities, masterclasses, workshops, and expert advice in health, entrepreneurship, and career development. Her Circle spotlights inspiring stories of achievers — women entrepreneurs driving growth, athletes defying limits, homemakers pursuing their passions, and everyday change-makers finding their voice. It is a space that empowers women to learn, connect, and lead.



Initiatives & Growth

The WinnHER Circle Project: Launched in 2024, this initiative aims to nurture a culture of empowerment in sports by building an inclusive ecosystem that drives parity on the playground. At its core is the commitment to inspire every woman and girl to pursue their dreams — whether in the field, court, track, or arena. The programme highlights powerful stories of resilience, determination, and excellence by spotlighting the journeys of remarkable achievers like Jhulan Goswami, Mary Kom, Moumita Mondal, Kaamya Karthikeyan, Harshita Sehrawat, Pooja Ojha, Swapna Barman, Syamala Goli, Naina Jaiswal, Vrinda Rath, and many others who prove that every barrier to chasing a dream can be overcome.

Women for the Planet: Women for the Planet is Her Circle's inspiring video series that aims to highlight the extraordinary contributions of women towards protecting and preserving the planet. These women, from diverse backgrounds and regions, are driving change in unique ways — reviving traditional craft, championing sustainable practices, uplifting their communities, and redefining what it means to live in harmony with nature. With the series, the goal is to foster awareness and appreciation for women-led sustainability efforts and inspire action through relatable stories of resilience and innovation.



On-ground Community Engagement

Her Circle Bizruptors

Her Circle Bizruptors is an annual initiative to support women-owned businesses and ventures by offering them a platform to showcase their business ideas, gain mentorship, and scale their impact. The inaugural edition, concluded in 2024, drew thousands of entries evaluated by experts across parameters such as sustainability, scalability, social impact, and innovation. The winners received valuable mentorship and guidance from industry experts. Building on the success of the first edition, the second Her Circle Bizruptors was also launched in 2024, attracting thousands of entries from women entrepreneurs seeking the support, opportunity, and visibility to showcase their businesses.

Her Circle Standpoint

Her Circle Standpoint is a thought-provoking roundtable discussion that aims to amplify diverse voices and inspire collective action towards building a more inclusive society. For the first edition, some of the country's top lawyers joined hands to highlight the deep-rooted societal norms, stereotypes, as well as gender-based discrimination within the legal profession. They advocated for systemic change, greater gender equity and the creation of an inclusive space within the legal ecosystem.

Women who March to the Beat of their own Drum

Her Circle hosted a special session to honour the extraordinary spirit of womanhood. This inspiring session brought together four remarkable women, each a beacon of strength, resilience, and achievement in her own right: Dhara Shah, an amputee, motivational speaker, and disability advocate; Aditi Mittal, the witty stand-up comedian; Ayesha Billimoria, a trailblazer in the world of sports; and Anjali Bhagwat, three-time Olympian.

Online Community Engagement

Her Circle gives women the opportunity to share their thoughts, business ideas, and hobbies through building their own

communities by engaging the platforms 7,50,000+ users.

- Women receive guidance on career, wellness, finance, and entrepreneurship through the monthly 'Ask Me Anything' sessions conducted on the platform
- Through Her Circle, 1,500+ users have received personal guidance and counselling from experts at Sir H. N. Reliance Foundation Hospital

Collaborations

Her Circle was the Digital Media Partner for the 2nd FICCI DE&I Conclave 2024 with the theme, 'Empowerment and Collective Engagement for ViksitBharat@47'.

Her Circle was proud to serve as the Digital Media Partner for the Samula Heritage Festival, which

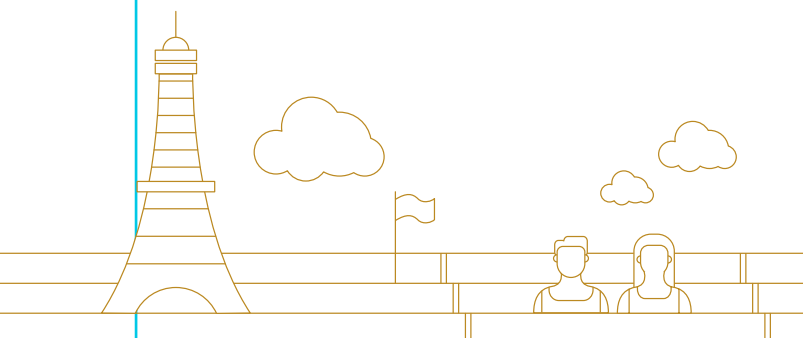
unveiled a vibrant kaleidoscope of art, culture, and the enduring spirit of Kandy, Sri Lanka. The festival was a masterclass in sustainability, seamlessly blending cultural preservation with environmental responsibility. For Her Circle, being part of the festival reaffirmed the commitment to RIL's values, reinforcing the impact of cultural initiatives to promote eco-conscious practices and preserve artistic traditions for future generations.





Sports are a powerful tool for community empowerment, fostering holistic development and creating lifelong opportunities. By increasing access to sports, Reliance Foundation aims to not only nurture athletic talent but also promote health, wellness, and educational advancement.

Sports for Development



2.30 crore+
Children and youth positively impacted in India over the past decade by Sports for Development programme

UN SDGs



Engaging children and youth in structured sports programmes, helps them cultivate essential life skills such as teamwork, discipline, and resilience, and how to contribute to society off the field. Through sports development initiatives, Reliance Foundation strives to create an inclusive environment where every child has the opportunity to unlock their full potential, lead a healthier life and shape a brighter future.

In FY 2024-25, Reliance Foundation's Sports for Development Programme scaled new heights with many firsts. Over 10 athletes supported by the Foundation competed at the Paris Olympics and Paralympics, with Jyothi Yarraji (women's 100 m hurdles) and Reetika Hooda (women's 76 kg) making history as the first Indians to qualify for the Olympics in their respective categories. Guided by Reliance's core philosophy of 'We Care' at its heart, Reliance Foundation played a key role in advancing the Olympic movement in India, helping elevate the nation's presence in the global sporting arena.

Reliance Foundation's sports programmes reached the remotest corners of the country, levelling the playing field and making sports accessible for everyone in India by expanding the Reliance Foundation Youth Sports and Reliance Foundation Development League to new regions across the nation.

"India House is envisioned as a symbol of India's Olympic aspirations. A home away from home for our athletes, a place where we honour them, salute their spirit, and celebrate their achievements. India House is not a destination; it's a new beginning for India."

— Mrs. Nita M. Ambani,
IOC member and
Founder-Chairperson, Reliance
Foundation, speaking during the
opening of the India House

Reliance Foundation Young Champs – Shaping Indian Football from the Ground Up

The Reliance Foundation Young Champs (RFYC) Academy was set up in Navi Mumbai in 2015 to identify talented young footballers and provide them a high-performance environment that nurtures their potential both on and off the pitch.

Ten years on, the academy has emerged as the best-in-class sports facility in India, with a consistent five-star rating from the All India Football Federation (AIFF) as part of its Academy Accreditation process. Currently, the academy also holds a 2-star rating from the Asian Football Confederation (AFC) under their 'Elite Youth Scheme', according international recognition to the academy.

Over the past decade, RFYC has achieved several milestones – 40 of its graduates are currently playing professional football. The academy has also integrated cutting-edge sports science and artificial intelligence in its day-to-day operations

– from talent scouting with AiScout to performance analysis with Spiideo & StatSports. A major highlight is that RFYC graduates collectively recorded 1,000 minutes of play in the 2024-25 season of the Indian Super League – a first in the academy's history.

RFYC has also expanded its footprint in the football heartland of India – the Northeast, particularly in Mizoram – by setting up the pioneering RFYC Naupang League in 2022, aimed at strengthening football at the grassroots. Replicating this successful model, RFYC is set to launch the RFYC Coastal League in Thoothoor, Tamil Nadu in 2025.

As it celebrates its 10th anniversary, RFYC has come a long way in developing football talent in India, and it continues to strive for the betterment of Indian football.



1,000
Minutes of play recorded by RFYC graduates in 2024-25 season for the first time

Case Study

RFYC Graduate becomes ISL Breakout Star

Discipline maketh the man. This is what Nathan Rodrigues has found out. The Reliance Foundation Young Champs (RFYC) is a residential academy that has helped give rise to multiple promising talents, many of them playing in some of the top Indian Super League (ISL) clubs at present. One such RFYC graduate who has grabbed eyeballs in the 2024-25 football season is Rodrigues, a dynamic defender who has broken into the first team at Mumbai City FC. Delivering a consistently impressive performance, he helped his team keep three clean sheets, while also contributing two goals and an assist. At just 20 years and 281 days, he became the youngest Mumbai City FC player and the fifth-youngest ever in ISL history to score in two consecutive ISL games.

Rodrigues credits RFYC for instilling the discipline and mindset needed to compete at the top level. He says, "I have learnt a lot of things at RFYC, but first and foremost – I learnt discipline... I learnt the importance of working on my own, working extra hard, focusing on my diet, and maintaining my fitness levels...The best thing you can do is work on your weaknesses, which helps you to be good at the top level."



"For the first time, 140 Olympic and Paralympic athletes have come together on the same platform. United in Triumph, United in Celebration, and United in the Inclusive Spirit of Sport."

– Mrs. Nita M. Ambani

**United in Triumph**

In a momentous celebration of Indian sports achievers, Reliance Foundation, led by Mrs. Nita M. Ambani, organised 'United in Triumph' in Mumbai — an unprecedented gathering that brought together on a single platform as many as 140 Olympic and Paralympic athletes across eras, spanning generations. The evening marked a watershed moment in Indian sports history, championing equal recognition of excellence across all sports. Athletes pledged their support to Mrs. Ambani's vision of transforming India into a multi-sport nation and strengthening the Olympic movement through inspiration and dedication.

Notable attendees at the event included Olympic javelin champion Neeraj Chopra, shooting star Manu Bhaker, Murlikant Petkar, India's pioneering Paralympic gold medallist, and members of the Indian hockey team that won Bronze in Paris, including captain Harmanpreet Singh and goalkeeper PR

Sreejesh. The celebration was further graced by legendary sports figures Deepa Malik, Sania Mirza, Karnam Malleswari, and Pullela Gopichand, whose achievements have inspired the younger generations to follow in their footsteps.

Mrs. Ambani was presented with the Paris 2024 Paralympic Torch, a symbol of equality and unity, by the Paralympic Committee of India as a token of appreciation for her efforts to make sports more inclusive in India. This ground-breaking initiative by Reliance Foundation celebrated not just athletic excellence but also showcased the unifying power of sports to promote equality and inspire the next generation of champions.

140 Olympic and Paralympic players brought together by the United in Triumph event

Nurturing Dreams, Building Champions

Recognising that nurturing football talent at the grassroots-level is necessary to take the country to the international football circuit, Reliance Foundation is focusing on enabling access to best-in-class infrastructure and top-quality training to young boys and girls right from the age of 6 to 21, before they begin playing at the senior level. The efforts are backed by its research-based football funnel and curated competitions across the country.

Reliance Foundation Youth Sports has already completed seven seasons of its flagship tournament for schools, clubs, and academies, and continues to attract participation from thousands of young boys and girls every year. The 7th season of the football tournament focused on the talent hotspots and potential growth areas for the game – such as Mumbai, North and South Kerala, Goa, Mizoram, Meghalaya, Delhi, Tamil Nadu, Kolkata, and Kashmir, spanning more than 24 districts of the country.

RFYS also conducted a 3-day workshop in partnership with All India Football Federation (AIFF) for the Indian Women's League match officials in Mumbai in November 2024. In the last 18 months, there have been three sessions of the referees' workshop, with Riiohlang Dhar going on to script history by officiating in the FIFA U-17 World Cup in 2024.

On the other hand, India's premier U-21 tournament, the Reliance Foundation Development League (RFDL), is currently in its 4th season. The tournament is being held across nine regions, with a team from Arunachal Pradesh making the cut for the first time ever. Top teams from RFDL go on to be a part of the Next Gen Cup, organised by the Premier League in association with Reliance Foundation. The most recent edition, held in the United Kingdom during 2024, saw ISL club Punjab FC defeat the academy teams of Everton and Aston Villa 2-1 and 2-0 in successive matches.

The RFDL continues to attract talented young players, who subsequently step up to playing the ISL, fulfilling the motto of the league, which is to provide competitive game time to young players and enable them to play at the national and international levels.

9 Regions in India where the 4th season of the U-21 RFDL was held in 2024



Case Study

Advancing Inclusivity and Holistic Well-being through Sports

In a groundbreaking run at the 2024 Reliance Foundation's Premier League Next Gen Cup in the UK, the Indian side – Punjab FC – etched their name in football history. Taking down Premier League heavyweights Everton FC (2-1) and Aston Villa (2-0), the Shers became only the second Indian team after RFYC to defeat two English sides in a single tournament. This podium finish placed Punjab FC well ahead of fellow Indian teams Muthoot FA and East Bengal FC, who were placed 6th and 8th respectively.

"Our players have been improving their performance with every passing game. It is a testament to the fact that more exposure trips will further finetune their skills and help them develop at both individual and collective levels as a team," said head coach Sankarlal Chakraborty.

Beyond football, Reliance Foundation's sporting vision flourished across different aspects of sports – from

setting up the India House in Paris to winning 43 medals at the 38th National Games. The Foundation's athletes – like para shooter Amir Ahmad Bhat and record-breakers Jyothi Yarraji and Tejas Shirse – showcased excellence at the National Games. The setting up of the recovery centre further underscored Reliance Foundation's holistic approach to athlete well-being. The first-ever such facility in the history of the National Games, the centre will provide sport science support, allowing athletes to recover, recuperate,

and unwind physically and mentally post their events.

Reliance Foundation continues to lead India's charge in building a resilient and inclusive sporting ecosystem. Its efforts to strengthen the Olympic movement and spread the culture of sport saw it organise the Olympic Day, where 900 underprivileged kids in Mumbai learnt about Olympic values and sports being a way of life through the 'Let's Move India' campaign.



Case Study

Scaling New Heights

Kaamya Karthikeyan is among the first cohort of athletes supported by Reliance Foundation to compete in the Winter Olympics. But at 17, Kaamya already has many historic firsts to her name – the latest being the youngest girl in the world to conquer the Seven Summits challenge – scaling the highest mountain peaks in all seven continents. Kaamya achieved this illustrious feat by summiting Mount Vinson Massif

in Antarctica on December 24, 2024. Before that she had already scaled Mounts Kilimanjaro (Africa), Denali (North America), Aconcagua (South America), Everest (Asia), Vinson (Antarctica), Elbrus (Europe), and Kosciuszko (Australia).

A student at the Navy Children's School in Mumbai, Kaamya began hiking at the age of 7. She says, "Mountaineering is 40% physical, 40% mental, 10%

preparation, and the rest 10% is up to the mountain." She now has her sights set on completing the Explorer's Grand Slam to reach the North and South Poles next year. Having won multiple medals at the Khelo India Winter Games in 2024, she has always wanted to represent India at the Winter Olympics. Her feat is a shining example of Reliance Foundation's vision to empower India's youth for global excellence.



Case Study

Winning Double Golds on the Track

At just 19, Sakshi Chavan capped off her career as a junior athlete by winning the prestigious U-20 'Best Female Athlete' at the Junior National Athletics Competition in Bhubaneswar in December 2024. Overcoming a series of injuries and some troughs that year, Sakshi put up a stupendous display in the 100 m and 200 m events with her career best at 11.86 secs for the first and 24.14 secs in the latter, respectively. In the 200 m final, she created a new meet record in a splendid sprint double. Sakshi gave credit for her performance to Reliance Foundation, which had honed her determination and

resilience. After the win in the 100 m event, she said, "The first thing was not to make a foul start, and the second was knowing that I had the chance of winning a double gold."

After Sabita Toppo was adjudged the 'Best Female Athlete' in 2023, Sakshi was the second consecutive Reliance Foundation athlete to earn this title. She now has her eyes trained on transitioning to the senior level, with the 2025 Asian Championships close at hand. Her story is a powerful testament to perseverance, preparation, and institutional support.



Education and Sports for All

Reliance Foundation's Education and Sports for All (ESA) initiative harnesses the transformative power of education and sports to create equal opportunities for underprivileged and differently abled children. By promoting inclusivity and holistic development, encouraging grassroots participation in sports, and collaborating with organisations to scale up innovative solutions, ESA ensures wider access to quality and affordable education for all.

In FY 2024-25, Reliance Foundation collaborated with 13 non-profit organisations to empower 16,000 children across the nation through education, sports, leadership capability building, and digital learning, contributing to SDGs 4 (Quality Education) and 5 (Gender Equality). Through E-Vidyaloka, the Community Library Project, and CanSupport, the programme has expanded educational access for underserved communities. Mrida Education and Milaan Foundation have empowered adolescent girls to drive change in their communities, while Aseema and Mumbai Mobile Creche

have led early childhood initiatives among marginalised communities.

The programme has promoted sports for development through the Oscar Foundation, whereby young footballers and coaches have been trained, promoting teamwork, health, and gender equality. Humana – People to People and Yuwa have trained teachers, and generated awareness on health and hygiene to encourage better sanitation practices, particularly

among adolescents. Through its Digital Learning Van, ESA has reached over 1,000 children in government schools across Mumbai and Thane districts in Maharashtra, enriching the learning experience.

6 Lakh
Economically disadvantaged and differently abled children impacted by ESA since inception



Case Study

Challenges Checkmated

Eight-year-old Amar Sharma moved from Raipur, Bihar, to a construction site in Vikhroli, Mumbai, with his family and joined the day care centre of Mumbai Mobile Creche (MMC). Full of energy but withdrawn and easily discouraged, Amar struggled to settle in and participate in group activities. His teachers saw potential and nudged him to join chess coaching at the centre. Initially, Amar found it difficult to remember the moves, but with patient guidance he learnt to strategise. Chess became the turning point of his life as it taught him to think, plan ahead, and to remain persistent. “I enjoy chess because it helps me focus, and I’ll keep practising every day until I’m really good.”

Today, Amar is more confident and focused, approaching the game with the determination to win. His parents, who have seen a remarkable change in him, are grateful to MMC and its teachers for shaping his future. His journey shows the importance of structured learning, supportive mentorship, and the power of sports to change futures.

Case Study

Chasing Goals On and Off the Field

Divya, a 13-year-old, had always been passionate about football. Having begun her journey with the Oscar Foundation’s Football and Life Skills Programme, she joined Lakshya Football Club in 2023, where her exceptional left-footed technique and athleticism made her a standout player. Competing fearlessly against older opponents, she dominated both the U14 and U17 girls’ MFA leagues, scoring over 14 goals in each and earning the Top Scorer award in the OSCAR Mumbai League 2024.

Beyond the game, Divya has grown as a person. The life skills training has helped her develop discipline, communication skills, and decision-making, both on and off the field. She is a more confident team player, actively contributing to creating a safe and respectful playing environment. “I have learnt leadership, teamwork, and respect. I hope to inspire other girls to pursue their dreams, just like I am chasing mine.” Divya dreams of making it to the women’s national team, and continues to push her limits.

Foundation is also nurturing football talent by providing training to over 318 children across 14 training centres. The vibrant 2nd Shahdol Junior Football League, featuring 26 teams and 25 matches, showcased the growing enthusiasm for football among young players. These efforts, alongside initiatives focused on education, career growth, and women’s empowerment, demonstrate Reliance Foundation’s commitment to holistic community development in the project villages.

Gadimoga

Reliance Foundation actively promotes community development through a multifaceted approach, sponsoring state, district, rural, and inter-school sports meets while nurturing talented athletes. It also provides financial support to educational institutions, NGOs, and charitable organisations for diverse educational and community welfare programmes. The Foundation organises inter-school and village sports events in surrounding areas and encourages the celebration of local village festivals, fostering community spirit and engagement.

1,600
Winners in the District-level Sports School Tournament in Jhajjar received sports kits

Other Sports for Development Initiatives

Jhajjar

Reliance METL (Model Economic Township Limited) is driving sports development and community engagement in Jhajjar through a series of impactful initiatives. Commemorating Shri Dhirubhai Ambani’s 92nd birth anniversary, a six-day cricket tournament engaged over 252 local youths, encouraging a competitive spirit and camaraderie. Apart from football, RF-MET’s support for badminton, wrestling, volleyball, and kickboxing showcases a holistic approach to nurturing diverse sporting talent. The sponsored District-level Sports School Tournament featured 32 events, with 1,600 winners receiving sports kits along with refreshments. Most notably, the Mission Uday programme empowered young athletes through structured training,

resulting in four podium finishes at a multi-state athletics event, highlighting the programme’s success in unlocking potential. Beyond athletics, Mission Uday offered coaching for government exams, promoting holistic development to further the careers of the sportspeople. Collaborations with organisations like Athletics Haryana have fostered community pride and demonstrated the transformative power of sports in Jhajjar.

Shahdol

Reliance Foundation is actively promoting sports and physical well-being through a range of initiatives. It facilitated 11 regional sports events, encouraging 176 players from surrounding villages and providing essential sports equipment to promote participation and skill development. The



Partnerships for Sports

Reliance Foundation partners with the Republican Sports Club (RSC) in a transformative initiative to empower underprivileged youth through hockey, particularly young girls who often face gender barriers in accessing organised sports. Through this collaboration, hockey training is provided to over 100 children annually, ensuring that at least 60% are girls. Beyond training, the programme offers essential gear, educational support, and monthly stipends to reduce the economic challenges faced by the players’ families.

The partnership addresses pressing community challenges, including high school dropout rates and limited extracurricular opportunities. By integrating educational support alongside sports training, the project seeks to enhance academic performance and reduce dropouts. Republican Sports Club’s efforts are directed at building athletes as well as nurturing future leaders. The programme has already made significant on-ground impact, producing five Olympic athletes and increasing participation in regional and national tournaments.

Reliance Foundation helps the club improve sports access, educational outcomes,

and promote health and wellness among the youth. The project aims to achieve a 50% increase in club participation within two years and a 30% rise in tournament representation. Ensuring financial stability of the families remains a priority together with the goal to reduce dropout rates to under 5% and foster sustainable sponsorship growth by 20% annually.

50%
Increase in club participation and 30% increase in tournament representation are among the aims of the RF-RSC collaboration



Reliance Foundation Scholarship Programme

The Reliance Foundation Scholarship programme has expanded in scale and inclusivity, and now supports Winter Olympic athletes and Para-sportspersons, ensuring a wider impact across all sections of society.

Among the 12 Reliance Foundation supported athletes at the Paris Olympics and Paralympics, Para-shooter Amir Ahmad Bhat represented India, while Kaamya Karthikeyan became the world’s youngest girl to scale the Seven Summits at just 17.

In a historic first, Jyothi Yarraji (100 m hurdles) and Reetika Hooda (76 kg wrestling) became the first Indian women to compete at the Olympics in their respective events.

Reliance Foundation’s longstanding partnership with Odisha played a crucial role in the state’s best-ever athletics performance at the National Games, with Animesh Kujur —India’s fastest man — winning three of Odisha’s four gold medals. The Odisha High-Performance Centre (HPC), featuring South Asia’s first indoor athletics stadium, continues to provide a cutting-edge training environment.

Athletes from Reliance Foundation have dominated the National Games. Apart from Yarraji, Tejas Shirse (110 m hurdles), and Gulveer Singh (5,000 m & 10,000 m) set new national records. At the 38th National Games, RF athletes delivered their best-ever performance,

winning 43 medals (20 Gold, 16 Silver, 7 Bronze) across eight sports.

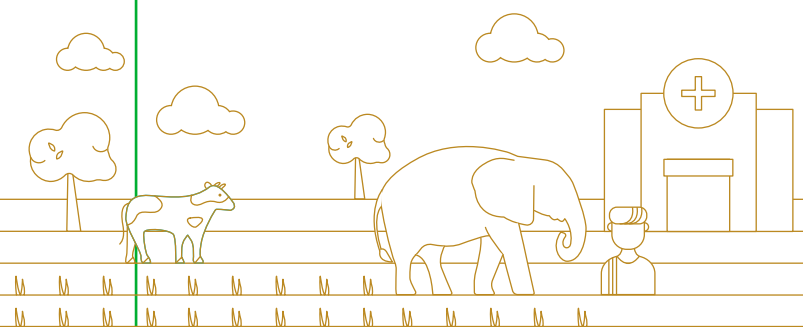
Furthering its commitment to athlete welfare, Reliance Foundation has established the first-ever dedicated recovery centre at the National Games, reinforcing its focus on performance and well-being at the highest level of Indian sport.

12
Athletes supported by Reliance Foundation at the Paris Olympics and Paralympics in 2024



Extending our 'We Care' philosophy to encompass all forms of life, Reliance Foundation undertakes a range of animal welfare initiatives across the country. These efforts support rural communities by enhancing care and management of animals integral to their livelihoods. During and after disasters, alongside relief work, we prioritise care for livestock, recognising their vital role in community resilience. Reliance Foundation has also been bringing scientific expertise and grassroots knowledge to advance animal care. A major highlight of such work in the past year has been Vantara – the state-of-the-art wildlife rescue, conservation and rehabilitation initiative in Gujarat.

Environment and Animal Welfare



1.5 Lakh
Animals across 2,000 species
have found a home in Vantara

22
Speciality hospitals and 17 advanced
clinics are housed in Vantara

UN SDGs



Vantara: A Legacy of Wildlife Care and Conservation

Vantara, Reliance Foundation's flagship wildlife rescue, conservation, and rehabilitation initiative, reflects its steadfast commitment to protecting life, preserving biodiversity, and fostering sustainability. Spanning 3,500 acres in Jamnagar, Gujarat, Vantara is one of the world's largest wildlife care and conservation centres, providing a home to over 1,50,000 animals across 2,000 species. More than just a refuge, it is a centre of excellence where science, compassion, and innovation come together to create a lasting impact.

At the heart of the initiative is a dedicated team of over 3,500 professionals, including 88 veterinarians, 120 para-veterinarians, biologists, nutritionists, curators, and caregivers, ensuring world-class medical care for rescued wildlife. With 22 speciality hospitals, 17 advanced clinics, and South Asia's only CT and MRI facilities for wildlife, our interventions set new benchmarks in veterinary care.



Vantara is also home to the world's largest Elephant Hospital, integrating modern therapies with Ayurvedic treatments, and pioneering the world's first hyperbaric chamber for elephants, alongside acupuncture, laser therapy, and hydrotherapy.

Vantara's Nutrition Centre ensures optimal nutrition for diverse species, while the Central Pharmacy streamlines the procurement, storage, and distribution of high-quality veterinary medicines. Together with this, the Vantara Dhirubhai Ambani Wildlife Research Laboratory, with the capacity of undertaking over 5,000 tests daily, advances research in genetics, pathology, microbiology, and wildlife health.

Vantara's ex-situ conservation programme plays a pivotal role in preventing species loss. We are committed to protecting endangered species such as the Asiatic lion and reviving those declared extinct in the wild, such as Spix's macaw. Plans are underway to support the reintroduction of the Spix's macaw into its native habitat in Brazil, in collaboration with global conservation partners, marking a

significant step towards their restoration in the wild.

Beyond wildlife care, Vantara is deeply invested in community welfare. Its alternative livelihood programmes support elephant owners and mahouts, previously reliant on the logging industry. The efforts ensure their transition away from exploitative practices while securing a sustainable future for these communities.

Vantara's commitment extends to ecological restoration, as reflected in the plantation of 2.5 crore trees, cultivation of medicinal herbs, and adoption of renewable energy to reduce environmental impact. Through holistic conservation, cutting-edge research, and sustainable practices, Vantara embodies Reliance Foundation's vision of a world where wildlife and communities thrive in harmony.

3,500
Veterinary professionals
provide world-class
medical care to rescued
wildlife at Vantara



Vantara’s initiatives in
FY 2024-25

Strengthening Wildlife Rescue
and Rehabilitation

Over the past year, Vantara has extended its care to thousands of distressed animals across both national and international borders. More than 2,000 species now reside in naturalistic enclosures, thoughtfully designed to replicate their native habitats, ensuring their well-being and comfort. The quarantine centre, with expansive and nature-rich settings, has set a new standard in wildlife care upon arrival.

Exemplary Veterinary Care
and Medical Services

To address the health needs of over 1,50,000 animals, Vantara has established state-of-the-art speciality hospitals. These facilities are supported by a centralised pharmacy that ensures a consistent supply of essential veterinary medicines. The Central Sterilisation Service Department (CSSD) ensures exemplary surgical hygiene and safety by employing advanced sterilisation techniques, including ethylene oxide treatment, ultrasound cleaning, and steam sterilisation to prevent infections.

Pioneering Advanced
Veterinary Technologies

Vantara has introduced cutting-edge medical technologies to revolutionise veterinary care. Customised CT scans, MRI, robotic surgical arms, X-ray, ultrasound, endoscopy, dental scalers, lithotripsy, and dialysis facilities have significantly enhanced diagnostic accuracy and treatment precision. Live video conferencing during surgeries facilitates expert consultation, improving surgical outcomes. The establishment of species-specific Intensive Care Units (ICUs) and the Neonatal Care Unit has further strengthened critical care standards.

Advancing Wildlife Diagnostics
and Research

The Vantara Dhirubhai Ambani Wildlife Research Laboratory is India’s largest wildlife diagnostic facility, advancing genetic research, disease surveillance, and conservation. Its Bharat Biobank and Genomic Atlas is designed to store over a 10 lakh samples from 2,000 species, supporting global biodiversity efforts.

With AI-driven research on elephant genetics and cancer resistance, the lab sets new benchmarks in wildlife health and preservation, contributing to the UN’s 2030 Biodiversity Framework.

Elevating Animal Welfare
and Nutrition

The enrichment factory at Vantara plays a vital role in ensuring the psychological, physical, and emotional well-being of animals by developing innovative enrichment tools tailored to the diverse needs of different species. Specialised nutrition centres have also been set up to design customised diets, catering to the unique dietary requirements of orphaned younglings, ageing animals, and species with specific nutritional needs.

Through these transformative initiatives, Vantara continues to redefine wildlife conservation, veterinary excellence, and holistic animal welfare on a global scale, shaping the future of compassionate and science-led animal stewardship.



Case Study

From Loneliness to
Happiness

For years, Mohini, the elephant, lived alone in a cramped shop in Jammu, enduring harsh conditions and an unnatural diet that led to obesity and arthritis. In September 2023, an animal welfare group and locals advocated for her rescue, and Vantara provided her with a new home in Jamnagar. Under expert care, Mohini began her journey to recovery and a life of freedom, forming bonds with other rescued elephants. Today, she enjoys a life of freedom – long walks, splashes in the pool, and soft sand under her feet — finally experiencing the companionship and kindness she was long denied.

Case Study

Scarred but Unbroken

In Junnar, Pune, the rising leopard population has strained human-wildlife coexistence, often leading to tragic consequences. For Vaibhav, a young leopard, a conflict encounter led to capture and confinement, causing severe stress and self-inflicted injuries. His suffering ended when Vantara, in collaboration with the Maharashtra government, provided him with a new home in Jamnagar. In a habitat that mirrored the wild, with sugarcane fields and undergrowth, together with expert care, Vaibhav gradually healed. Through sensory enrichment and patient trust-building, he regained his strength. Today, Vaibhav roams freely, a testament to resilience and compassionate rehabilitation.



Case Study

Transitioning from
Neglect to Renewal

Once a prized pet for her rare albino scales, Marble, an eight-year-old Burmese python, was abandoned when she grew too large. Confined to a cramped pet shop, she suffered neglect, and her health rapidly deteriorated. Vantara intervened just in time, rescuing her in a malnourished state with a massive 4.5 kg abscess. After a delicate surgery and months of dedicated care, she regained her strength. Now thriving in a naturalistic habitat, Marble’s story sheds light on the plight of exotic animals and highlights the critical role of responsible care in wildlife preservation.

Strengthening Livestock-based Livelihoods and
Building Disaster Resilience

Recognising the vital role of livestock in rural economies, Reliance Foundation integrates livestock development into both its rural transformation and disaster management initiatives. As part of its rural efforts, a comprehensive livestock camp was organised in collaboration with the Animal Husbandry Department, offering veterinary health services and on-site treatment to farmers’ animals. Practical advisories on animal health, disease prevention, and feeding practices were shared to build awareness, alongside camps to promote livestock insurance and improve access to government schemes. Targeted training on livestock and fodder management supported higher productivity and year-round fodder availability. Artificial insemination services were also promoted to improve breed quality and enhance milk and meat output, strengthening sustainable livelihoods.

In disaster-prone areas, where livestock loss severely impacts rural households, the Foundation’s disaster response includes strong animal welfare measures. Pre-disaster advisories help safeguard animal health, while post-

disaster livestock treatment camps provide vaccinations, medical care, and feed guidance. Feed support is also extended to affected households. As part of long-term resilience building, the Foundation regularly trains veterinarians and para-veterinarians to strengthen local capacity in managing livestock-related emergencies.



Other Animal Welfare initiatives

The Jamnagar team’s animal husbandry initiatives under CSR have focused on improving animal health and supporting local farmers. Veterinary camps were held in various villages, providing medical and surgical treatment to animals and educating owners on proper care. Numerous cases of artificial insemination were conducted to improve livestock quality. Hemoprotozoan infections, rumenotomies, and caesarean sections were successfully treated at the Reliance Foundation Veterinary Hospital (RFVH). Educational visits by students from the Animal Husbandry Polytechnic College and local primary school to RFVH provided them hands-on learning experiences.

Two gaushalas or animal shelters together with a supply of nutritious food are being supported in Jhajjar district for over 5,000 cows and other animals. This not only reflects a deep commitment to animal welfare but also promotes ethical and sustainable practices in

animal husbandry, positively impacting communities. This initiative demonstrates a harmonious balance between human activities and animal well-being, paving the way for a more compassionate and sustainable environment.



Case Study

Indira Gandhi Zoological
Park, Visakhapatnam

Reliance Foundation is proud to partner with the Indira Gandhi Zoological Park (IGZP) in Visakhapatnam, one of India’s largest zoological parks, spanning 625 acres in the scenic Eastern Ghats. Home to 930 animals from 90 species, IGZP plays a vital role in wildlife conservation, education, and environmental preservation, attracting nearly 9-10 lakh visitors annually.

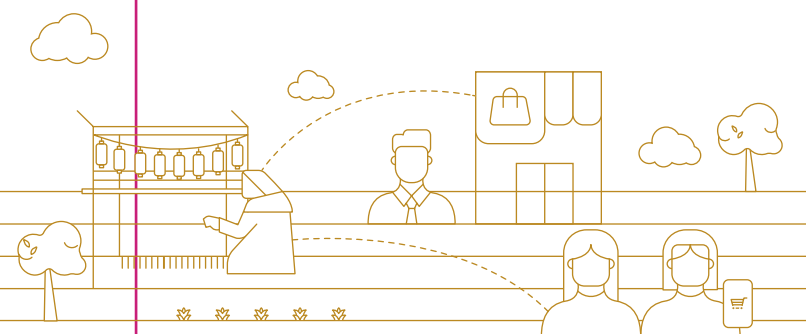
Recognising its importance, Reliance Foundation has supported key development projects to enhance wildlife conservation and improve visitor experiences. Notable initiatives include the revival of one of the zoo’s major attractions, which was damaged during the Hud-Hud cyclone. This involved restoration of the protective fencing and creating a naturalistic habitat for species such as spotted deer, sambar deer, jackals, and wild boars. To promote the conservation of birds of prey, particularly vultures, Reliance Foundation is facilitating the repair and upgrade of enclosures to meet safety and enrichment standards. The Foundation is also helping IGZP to expand its animal collection, which offers visitors educational exposure to diverse wildlife and fosters a deeper understanding of global biodiversity.

930
Animals from 90 species are
housed at the Indira Gandhi
Zoological Park



Reliance Foundation is dedicated to preserving India's rich heritage of artistic and cultural heritage while enhancing livelihood opportunities for traditional artisans and craftspeople. By supporting efforts to document, promote, and revitalise cultural traditions, the Foundation ensures that these legacies are sustained and remain relevant to younger generations. In a land as culturally diverse as India, Reliance Foundation continuously reimagines ways to deepen public engagement with the country's priceless heritage and the arts by undertaking various promotional and developmental projects and activities.

Arts, Culture and Heritage



UN SDGs



Swadesh

Swadesh by Reliance Foundation is an immersive India-inspired exposition that shines a spotlight on the incredible talent of homegrown artisans and their diverse crafts.

Kal Baffi (Hand-Knotted Carpets from Kashmir)

Kashmir's hand-knotted carpet industry, renowned the world over for its intricate designs and superior craftsmanship, has long grappled with challenges such as limited market access and competition from machine-made carpets, making it impossible for artisans to have a sustainable livelihood. Swadesh is working to revitalise this traditional craft by providing a robust linkage to both the national and international market. Through craft demonstration pavilions and curated experiences, Swadesh is connecting artisans with consumers and connoisseurs alike. This holistic approach not only preserves a valuable cultural legacy but also ensures a sustainable livelihood for countless artisans.

Bridging the Market Gap

Recognising the untapped potential of Kashmir's hand-knotted carpets, Swadesh identified the need for a platform to connect artisans with a global audience. By establishing craft pavilions at the Nita Mukesh Ambani Cultural Centre (NMACC) and Reliance Foundation's Hyderabad Store, Swadesh created dedicated spaces where the exquisite carpets could be showcased. These pavilions highlighted the unique artistry of each piece while educating customers about the rich cultural heritage behind them.



Best of India for the World

One of the most significant contributions of Swadesh has been its commitment to bring the best of India to the world. Swadesh's retail outlets across major cities in India have made it easier for customers to access authentic Kashmir carpets. To make these masterpieces available to a broader audience internationally, Swadesh intends to leverage e-commerce platforms as well as open stores in major cities such as New York, London, and Paris. This dual approach ensures that artisans are able to reach customers far beyond their local markets.

Empowering Artisans

Swadesh's initiatives go beyond providing a marketplace to the artisans. The brand organises training programmes to help artisans improve their skills and adapt to changing market demands. By offering fair prices

and design workshops, Swadesh ensures that the craftspeople gain full value of their work. Their empowerment has led to a resurgence of the craft, with younger generations now more inclined to continue the tradition.

Showcasing Kal-Baffi Carpets at the India House, Paris

Swadesh's showcase of Kal-Baffi hand-knotted carpets at the newly constructed India House at the Paris Olympics was a landmark event. It brought global recognition to the exquisite craftsmanship of Kashmiri artisans while also highlighting the importance of cultural preservation and empowerment. Visitors from around the world marvelled at the intricate patterns and vibrant colours of the carpets, gaining a deeper understanding of the skill and dedication of Kashmiri artisans. This global recognition not only elevated the status of Kal-Baffi carpets but also opened new avenues for international trade and collaboration.

Spotlight

Reviving Legacy, Enriching Lives

Guided by the vision and leadership of its Founder and Chairperson, Mrs. Nita M. Ambani, Reliance Foundation continues to find ways to protect and promote India's artistic and cultural legacy. By equipping artisans with the requisite infrastructure, platform, and visibility and opportunity to showcase their work, the Foundation helps safeguard India's cultural inheritance

for future generations. Over the years, the Foundation has supported iconic Indian regional art forms – such as the Kanjivaram weave. Through its continued promotion and support, the weavers of this exquisite fabric are able to access a wider market through Swadesh's retail initiative, ensuring both cultural continuity and economic security of the artisans.





Reviving the Pashmina Woolen Carpets of Kashmir

Swadesh is a cultural revival movement that honours Kashmir's artistic legacy by spotlighting its finest traditional crafts. Among them, Pashmina wool carpets, which are hand-knotted, stand out for not just their intricate craftsmanship but also for the livelihoods they sustain. By bringing these time-honoured creations to a wider audience, Swadesh is empowering artisans by helping them reclaim their place in the contemporary market while nurturing renewed respect for Kashmir's rich legacy and India's artistic heritage.

Resuscitating Mughal Era Art & Design

Amidst the picturesque valleys of Kashmir, the art of carpet weaving has flourished for centuries as a hallmark of the people's cultural richness and artistic excellence. Among the most iconic creations are designs inspired by the Mughal era, celebrated for their intricate patterns and regal elegance. Swadesh is bringing these timeless patterns back to life, ensuring that the legacy of Mughal era art continues to enchant the world. This revival stands as a testament to the eternal allure of a forgotten art and the timeless appeal of Kashmir's craftsmanship.



Preserving the Exquisite Kanjivaram

In Tamil Nadu's Kanchipuram, grand temples stand as timeless monuments; the place is also home to the Kanjivaram weave, which draws inspiration from these sacred edifices and sculptures, capturing in the yards of silk a rich tapestry of tradition, spirituality, and culture. The patterns and motifs on a Kanjivaram saree are not just decorative elements, they also bear symbolic connotations of the mythology and folklore that are the region's own.

The Kanjivaram weave stands out for its distinctive technique, design, colour palette, and exceptional fabric quality. It is crafted using luxurious three-ply silk and real zari made of gold or silver. The intricate handwoven Korvai technique creates contrasting borders, while the Petni technique seamlessly joins the pallu to the saree's body. The hallmark of a Kanjivaram saree lies in its geometric layout and the precise mathematical arrangement of colours, making it truly unique. The Kanjivaram sari was accorded a Geographical Indication (GI) tag in 2005-06.

In this timeless realm of the Kanjivaram weave, where tradition meets artistry, Swadesh – in collaboration with B. Krishnamoorthy, a master of this craft – has curated a remarkable catalogue of revived Kanchipuram motifs in the body of a stunning Kanjivaram silk masterpiece. This exquisite saree, the result of meticulous research and custom-made by National Award-winning master artisan Krishnamoorthy

himself, features over 100 traditional motifs inspired by the spiritual and architectural grandeur of Kanchipuram's iconic temples. The motifs were meticulously chosen – such as the Iruthalaipakshi (double-headed eagle symbolising Lord Vishnu), Mayil (representing immortality and divinity), and the mythical Sorgavasal animal trails (embodying the charm of India's rich folklore). The rich zari used in the sari contains over 3 grams of gold and 35% silver.

The richly adorned saree gained global acclaim when Mrs. Nita M. Ambani wore it to Washington for the swearing-in ceremony of President-Elect of the United States of America, Mr. Donald Trump, in January 2025. Mrs. Ambani's choice of a Kanchi Pattu from Swadesh was more than a sartorial statement. It was an ode to the unsung karigars of India and a conscious effort to shine the spotlight on India's age-old artistic legacy. Woven in the Korvai style, the pure zari silk saree helped bring India's exquisite artisanal tradition to the global stage.

This piece of art is now housed at the Masters' Pavilion of Swadesh, Hyderabad. The NMACC pavilions provide master artisans like R. Vardhan a valuable opportunity to share their rich expertise and showcase their mastery of the craft. The Kanjivaram weave was also spotlighted at the grand opening of Jio World Plaza and numerous other prestigious events.



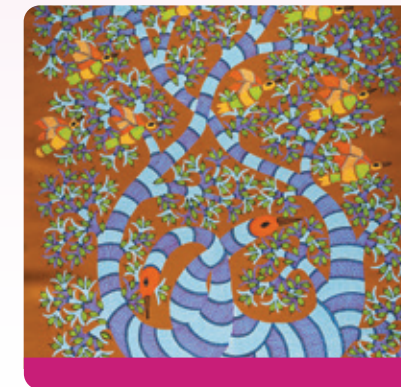
Case Study

Preserving the Gond Artistic Heritage

Hailing from Pathargarh, Madhya Pradesh, Japani Shyam is the daughter of the late legendary Gond tribal artist, Jangarh Singh Shyam. Introduced to the art at a very young age, she endured deep personal loss when her father passed away while he was working in Japan at the Mithila Museum. Her mother, Smt. Nandkushiya Shyam, a young widow, braved many financial and social challenges, becoming a pillar of strength for Japani. Despite the hardships, Japani Shyam used her creativity to carve a niche for herself in the world of art. While deeply rooted in the Gond art form, her work reflects a fresh perspective shaped by her urban experiences. "I live in a city today, and I love to experiment with modern-day visuals and experiences around me while keeping the tribal aspect of the art form intact," she explains. One of her thought-provoking pieces highlights the impact of urbanisation on nature, lamenting the loss of natural habitats. Through her art, which pushes the boundaries of a traditional artform, Japani serves as a poignant

reminder of the balance that needs to be struck between development and environmental preservation.

Swadesh has been instrumental in promoting indigenous art and giving a platform to hundreds of Gond artists in Madhya Pradesh. They are able to showcase their work at Swadesh's flagship stores in Hyderabad and Mumbai. Japani also participated in the Gond Pavilion at the Nita Mukesh Ambani Cultural Centre, where she live-demonstrated her craft and captivated the audience. Swadesh's ongoing efforts have indirectly benefitted around 200 Gond artists of the region.



Case Study

Bridging Tradition and Innovation

Kuldeepak Soni belongs to a lineage steeped in the artistic traditions of Bhilwara, Rajasthan – with the cultural legacy passed down the family by his grandfather, Shilp Guru Shri Badrilal Chitrakaar, a National Awardee in Miniature Art, and his father, Shri Sharad Soni. Imbued with this heritage from an early age, Kuldeepak has mastered the classical styles of Udaipur, Nathdwara, Bundi, Kota, and Kishangarh while embracing

contemporary styles as well. He considers it a blessing that he is able to seamlessly blend the time-honoured techniques of Pichwai art with contemporary sensibility, producing exquisite paintings adorned with natural stone colours and gold leaf that reflect the elaborate shringar of Lord Krishna. Kuldeepak's evolving artistic expressions, including his experimental fusion of contemporary and miniature styles, have been widely appreciated at exhibitions across India. His exhibits at the Swadesh pavilion at NMACC, and his mastery over illusion art, have evoked a good response from art aficionados. The continued patronage of Swadesh is helping keep the art form alive, supporting numerous artists across India and indirectly benefitting over 100 artists in Rajasthan.



Case Study

Taking Longpi Pottery Beyond the Borders

Rebika, a young master artisan from Andro – a village in Manipur famous for its pottery – was inspired by her grandmother and learnt the art of making Longpi pottery from her uncle, Alun Mangte. This unique pottery is crafted entirely by hand, without using the potter's wheel.

Following the unrest in her state, Rebika migrated to Delhi, where she now runs a pottery workshop in Delhi despite the many hurdles she faces. She continues to source raw materials from Manipur as these are distinct in form and texture.

Like her, young artisans who migrated from their home state, continue to practice the traditional craft, but only in the outskirts of Delhi and NCR because the National Green Tribunal regulations do not allow them to fire their pottery within the city. They operate from nearby villages, which has significantly increased their input costs. Nevertheless, the uniqueness of their products ensures steady demand at platforms like DC Handicraft, Hunar Haat and Dilli Haat. Rebika too has showcased her art in many places, such as Jaipur, Ahmedabad, Mumbai, Hyderabad, Guwahati, and the Bharat Tex 2024, which was organised by the Ministry of Textiles.

Even in Manipur, the craft is in a precarious state, practised by around 200 artisans and indirectly supporting around 1,000 people. Through its Swadesh initiative, Reliance Foundation is helping artisans like Rebika Devi showcase Longpi pottery on national platforms, bringing this distinctive craft from Manipur to wider audiences across India and abroad.





Through its volunteering and broader community initiatives, Reliance Foundation mobilises collective action for meaningful social change—spanning education, inclusion, sustainability, and disaster response. From engaging thousands of employee volunteers across the country to delivering large-scale humanitarian support at Maha Kumbh 2025, the Foundation's efforts reflect a deep and enduring commitment to nation-building, community well-being, and global sustainable development.

Other Initiatives



25.67 Lakh +
Individuals reached through other CSR initiatives*

* Since Inception

UN SDGs



Key Volunteer Programmes

Kahani Kala Khushi

Reliance Foundation's 'Kahani Kala Khushi' initiative, driven by the 'We Care' ethos, engaged employee volunteers in nationwide social welfare efforts. The initiative nurtured children's creativity and communication skills through art and storytelling inspired by Indian achievers.

43,199
Children reached across 158 cities in India

3,733
Volunteers engaged

Let's Move India (Olympic Values Education Programme)

In partnership with the International Olympic Committee, Reliance Foundation launched the 'Let's Move India' campaign to promote physical fitness and instil the Olympic values of respect, friendship, and excellence in children.

11,831
Children reached across 10 cities

25
Non-profit organisations partnered with

911
Volunteers engaged

257
Non-profit organisations partnered with

82,896
Volunteers engaged across 1,512 cities in the 'WeCare4Swachhata' campaign

36 Lakh+
Meals distributed at the Maha Kumbh 2025

Swachhata Hi Seva

Taking inspiration from the Government of India's 'Swachhata Hi Seva' mission, Reliance Foundation launched the 'WeCare4Swachhata' campaign, promoting a culture of cleanliness and sustainability through widespread community participation and thus contributing to a cleaner, greener India. The initiative marked a decade of the Foundation's support for the Government of India's cleanliness drive.

The campaign engaged over 64,000 Reliance employees and nearly 16,000 community members and civil society organisations. Volunteers promoted sustainability through reuse, recycling, and tree care, pledging to continue their commitment to cleanliness.

Employability Session for the Hearing and Speech-impaired

Reliance Foundation volunteers conducted job readiness sessions for 24 hearing and speech-impaired adults seeking a career in retail.

24
Individuals with physical impairments trained for a career in retail



Versova Beach Cleaning

Reliance Foundation promotes environmental sustainability through initiatives like marine conservation and tree planting, fostering a sense of community responsibility while nurturing a healthier ecosystem. A notable example is its partnership with the Afroz Shah Foundation at Versova Beach, where volunteers supported by advanced equipment like Bobcat machines removed 1.79 crore kg of marine debris. This effort underscores Reliance Foundation's dedication to a cleaner, more resilient environment.

17.9 Mn Kg
Of marine debris removed from Versova beach by volunteers

Mentorship

In collaboration with the Foundation for Excellence (FFE), Reliance Foundation implemented a structured mentorship programme that supports the personal and professional development of FFE scholars, empowering students and enhancing their employability.



Humanitarian Efforts at
Maha Kumbh 2025

Reliance Foundation undertook a massive humanitarian initiative during the Maha Kumbh 2025, ensuring a seamless and safe pilgrimage experience for millions through its Teerth Yatri Seva programme. The Foundation provided large-scale support in food distribution, healthcare services, mobility assistance, and water safety measures, ensuring holistic care for pilgrims throughout the sacred event.

Anna Seva

Under Nourishing Souls (Anna Seva) initiative, Reliance Foundation served 3,607,600 meals from January 26 to February 26, 2025, across multiple Akharas and Anna Seva Bhandaras. Key distribution points included Anna Seva Bhandara (2,097,600 meals), Niranjani Akhara (480,000 meals), Shri Shankaracharya Utsav Sevalaya Foundation (Joshimath) (210,000 meals), Shri Shankaracharya Dwarka Math (100,000 meals), Prabhu Premi Sangh Charitable Trust (480,000 meals), and Parmarth Niketan Ashram (240,000 meals). The initiative supported pilgrims, law enforcement personnel, and mela support staff, ensuring nourishment for all.



Health and Hygiene

The Foundation also established round-the-clock medical facilities, offering OPD services with separate wards for men and women, dental care, and free pharmacy services as part of its initiative to provide comprehensive healthcare. Over 112,000 individuals received medical attention, while 35,000+ sanitary napkins were distributed to support women’s hygiene needs. These services were delivered in collaboration with Prabhu Premi Sangh Charitable Trust and a dedicated medical team.

112,000
Individuals provided medical support at the Maha Kumbh through Reliance Foundation

Mobility Support

To assist pilgrims facing mobility challenges, Reliance Foundation deployed battery-operated golf carts, benefiting 155,000 pilgrims, particularly the elderly and differently abled, across key Maha Kumbh sectors. This service ensured effortless movement of pilgrims within the mela grounds.

Pilgrim Safety

To address safety concerns in the sacred waters, the Foundation collaborated with Jal Police and the Nishad Raj community, distributing 3,000 life jackets to safeguard pilgrims and boat operators. Additionally, 150 life jackets were provided to Jal Police personnel, enhancing security across the Ganga and Yamuna riverbanks.

Partnerships

These large-scale efforts were further strengthened through partnerships with renowned spiritual organisations, including Niranjani Akhara, Shri Shankaracharya Utsav Sevalaya Foundation, Shri Shankaracharya Dwarka Math, Prabhu Premi Sangh Charitable Trust, and Parmarth Niketan Ashram, amplifying the impact of food distribution, healthcare services, and safety measures.

With an unstinted commitment to the ‘We Care’ philosophy, Reliance Foundation upheld the spirit of community service at Maha Kumbh 2025, ensuring a spiritually enriching and secure experience for all at the world’s largest religious gathering.

155,000
People with mobility challenges benefitted

3,000
Life jackets distributed for pilgrim safety

Enhancing Community
Facilities

The Jamnagar team’s CSR initiatives in FY 2024-25 focused on improving community facilities and infrastructure. Key projects involved the construction and renovation of community buildings like Anganwadis, underground water tanks, pay-and-use toilets, and conference rooms. During the year, the foundation stone was laid for the Mangaleshwar Mahadev Temple at Modpar, and the construction of a new Bhog Bhandar building at Dwarka was initiated to support cultural and religious activities.



Awards and Recognitions



Reliance Foundation Founder and Chairperson, **Mrs. Nita M. Ambani**, was awarded the 'Outstanding Contribution to Brand India Award' at the India Business Leadership Awards 2024

Anant Ambani's Vantara received the prestigious 'Prani Mitra' National Award, India's highest honour in animal welfare, under the 'Corporate' category for its outstanding work in rescuing and caring for elephants through the Radhe Krishna Temple Elephant Welfare Trust

Sir H. N. Reliance Foundation Hospital ranked **#1 Multi-Specialty Hospital** in India by Times Health, Outlook Health, Mid-Day Health & Wellness Icons, and others

Reliance Foundation Skilling Academy was among the top three finalists at the **Aegis Graham Bell Awards 2025** supported by the Ministry of Electronics and Information Technology

Awards for Sir H. N. Reliance Foundation Hospital

CII WR Innovation in Healthcare and Hospital Technology Awards 2024 – First Runner-up

Times Healthcare Leaders Award for Excellence in Community Service and Social Impact in India

Mid-Day Health & Wellness Icons 2024 – recognition as **Best Multi-Specialty Hospital in India** and **Best Hospital for Patient Safety & Satisfaction**

Economic Times Healthcare Awards – Green Hospital of the Year

National Hospital Ranking – #1 in India for Cardiology, Oncology, Urology, Nephrology, Transplants

Outlook Health 2024 – #1 for Organ Transplants, Gastroenterology, and Oncology

Awards for CSR Teams

RIL CBM Team, Shahdol

National Award for Excellence in CSR & Sustainability (organised by World CSR Day, Mumbai) for the water harvesting project

Corporate Social Responsibility Summit & Awards 2024 (organised by UBS FORUMS, Mumbai) for the 'Empowering Tribal Youth through Football' initiative

Recognised by the **Shahdol district administration** on Republic Day for the Football Initiative

RIL MET Team

Social Change Maker Award 2024 for two Team members at the prestigious **India CSR platform**



CSR Impact National Award 2024 – 'Best CSR Project of the Year' and 'Innovation in CSR Practices'

EU Media award for efforts to drive significant social change across various sectors in India

Corporate Social Responsibility Summit & Award 2024, Mumbai – 'Best Social Welfare Initiative of the Year' award by **UBS Forums** for the Mission Sahyog programme

Reliance Foundation Awards

CII National Award for Excellence in Water Management 2024 ('Beyond the Fence' category) for sustainable water management programme in Seoni, MP

CII National FPO Awards 2024 ('Market Linkage' and 'Value Addition' categories respectively) for Foundation-supported Sami Vistar FPC (Patan) and Amrutalaya FPC (Nanded)



Women Empowerment Summit and GIWL Awards 2024 organised by UBS Forums – recognised as 'Best Organisation for Women Empowerment'



Exchange4Media DoGood Award for social impact communication

IAA Olive Crown Awards 2025 (in 'Green Campaign of the Year' and 'New Age Green Initiatives' categories) for the video 'Guardians of the Coast: Youth-led Mangrove Restoration in Odisha'



Accreditations & Global Certifications of RFH

Sir H. N. Reliance Foundation Hospital's pursuit of excellence is reflected in both national and international recognitions secured by it:

NABH (National Accreditation Board for Hospitals & Healthcare Providers): Reaffirmed for clinical excellence and patient safety

CAP (College of American Pathologists): Accreditation for RFH Laboratory & Blood Bank, ensuring world-class diagnostic standards

NABL (National Accreditation Board for Testing and Calibration Laboratories): Re-accreditation of RFH Laboratory, reinforcing quality in diagnostics

ISO 22000:2018: Successful surveillance audit for food & beverages safety, ensuring superior patient nutrition

NABH accreditation for Static Medical Units: First-of-its-kind certification for **RFH's outreach clinics, serving 50,000+** underprivileged patients annually



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