Reliance
Industries Limited

Registered Office: 3rd Floor, Maker Chambers IV, 222, Nariman Point, Mumbai 400 021, India; **CIN:** L17110MH1973PLC019786
Website: www.ril.com; **E-mail:** investor.relations@ril.com; **Tel.:** +91 22 3555 5000; **Fax:** +91 22 2204 2268

POSTAL BALLOT NOTICE

(Pursuant to Section 110 of the Companies Act, 2013 read with Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014)

To the Members of the Company,

Notice is hereby given that the resolutions set out below are proposed for approval by the members of Reliance Industries Limited **("the Company")** by means of Postal Ballot, only by remote e-voting process **("e-voting")** being provided by the Company to all its members to cast their votes electronically, pursuant to Section 110 of the Companies Act, 2013 **("the Act")**, Rule 22 of the Companies (Management and Administration) Rules, 2014 **("the Rules")** and other applicable provisions of the Act and the Rules, General Circular Nos. 14/2020 dated April 8, 2020 and 17/2020 dated April 13, 2020 read with other relevant circulars, including General Circular No. 09/2024 dated September 19, 2024, issued by the Ministry of Corporate Affairs **("MCA Circulars")**, Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 **("Listing Regulations")**, Secretarial Standard on General Meetings **("SS-2")** issued by the Institute of Company Secretaries of India and other applicable laws, rules and regulations (including any statutory modification(s) or re-enactment(s) thereof for the time being in force).

The Statement, pursuant to the provisions of Section 102(1) and other applicable provisions of the Act read with the Rules, setting out all material facts relating to the resolutions proposed in this Postal Ballot Notice and additional information as required under the Listing Regulations is attached.

SPECIAL BUSINESS

1. To approve the appointment of Shri Anant M. Ambani (DIN: 07945702) as a Whole-time Director, designated as an Executive Director, and in this regard, to consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

   "**RESOLVED THAT** in accordance with the provisions of Sections 196, 197 and 203 read with Schedule V and other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), approval of the members be and is hereby accorded for the appointment of Shri Anant M. Ambani (DIN: 07945702) as a Whole-time Director, designated as an Executive Director of the Company, for a period of 5 (five) years with effect from May 1, 2025, on the terms and conditions including remuneration as set out in the statement annexed to this Postal Ballot Notice, with liberty to the Board of Directors (hereinafter referred to as "the Board" which term shall include the Human Resources, Nomination and Remuneration Committee of the Board) to vary the terms and conditions of the said appointment and / or remuneration as it may deem fit;

   RESOLVED FURTHER THAT the Board be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

2. To re-appoint Shri Hital R. Meswani (DIN: 00001623) as a Whole-time Director, designated as an Executive Director, and in this regard, to consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

   "**RESOLVED THAT** in accordance with the provisions of Sections 196, 197 and 203 read with Schedule V and other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), approval of the members be and is hereby accorded to re-appoint Shri Hital R. Meswani (DIN: 00001623) as a Whole-time Director, designated as an Executive Director, for a period of 5 (five) years from the expiry of his present term of office, i.e., with effect from August 4, 2025, on the terms and conditions including remuneration as set out in the statement annexed to this Postal Ballot Notice, with liberty to the Board of Directors (hereinafter referred to as "the Board" which term shall include the Human Resources, Nomination and Remuneration Committee of the Board) to vary the terms and conditions of the said re-appointment and / or remuneration as it may deem fit;

   RESOLVED FURTHER THAT the Board be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

3. To approve the appointment of Shri Dinesh Kanabar (DIN: 00003252) as an Independent Director of the Company and in this regard, to consider and if thought fit, to pass the following resolution as a **Special Resolution**:

   "**RESOLVED THAT** in accordance with the provisions of Sections 149, 150 and 152 read with Schedule IV and other applicable provisions of the Companies Act, 2013 ("the Act") and the Companies (Appointment and Qualifications of Directors) Rules, 2014 and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations

and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), the appointment of Shri Dinesh Kanabar (DIN: 00003252), who was appointed as an Additional Director, designated as an Independent Director, pursuant to the provisions of Section 161(1) of the Act and the Articles of Association of the Company and in respect of whom the Company has received a notice in writing under Section 160 of the Act from a member proposing his candidature for the office of Director, being eligible, as an Independent Director of the Company, not liable to retire by rotation and to hold office for a term of 5 (five) consecutive years with effect from June 12, 2025, be and is hereby approved;

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

By Order of the Board of Directors

Savithri Parekh
Company Secretary and
Compliance Officer

Mumbai, June 28, 2025

Registered Office:
3rd Floor, Maker Chambers IV,
222, Nariman Point, Mumbai 400 021.
CIN: L17110MH1973PLC019786
Website: www.ril.com
E-mail: investor.relations@ril.com
Tel.: +91 22 3555 5000
Fax: +91 22 2204 2268

NOTES:

1. A statement, pursuant to the provisions of Section 102(1) and other applicable provisions of the Act read with the Rules, setting out all material facts relating to the resolutions mentioned in this Postal Ballot Notice and additional information as required under the Listing Regulations is attached.

2. In compliance with the MCA Circulars, this Postal Ballot Notice is being sent only through electronic mode to those members whose names appear in the register of members / register of beneficial owners as on Friday, June 27, 2025 **("Cut-Off Date")** received from the Depositories and whose e-mail address is registered with the Company / Registrar and Transfer Agent / Depository Participants / Depositories. Physical copies of this Postal Ballot Notice along with postal ballot forms and pre-paid business reply envelopes are not being sent to members for this Postal Ballot.

3. The Company has engaged the services of KFin Technologies Limited (**"KFinTech"** or **"Registrar and Transfer Agent"**) as the agency to provide e-voting facility.

4. This Postal Ballot Notice will also be available on the Company's website at www.ril.com, websites of the Stock Exchanges, i.e., BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, and on the website of KFinTech at https://evoting.kfintech.com.

5. In accordance with the MCA Circulars, the Company has made necessary arrangements for the members to register their e-mail address. Members who have not registered their e-mail address are requested to register the same (i) with the Depository Participant(s) where they maintain their demat accounts, if the shares are held in electronic form, and (ii) Members holding shares in physical mode, who have not registered / updated their e-mail address with the Company, are requested to register / update their e-mail address by submitting Form ISR-1 (available on the website of the Company at www.ril.com) duly filled and signed along with requisite supporting documents to KFinTech at Selenium Tower B, Plot 31 & 32, Gachibowli, Financial District, Nanakramguda, Hyderabad- 500 032.

6. Only a person, whose name is recorded in the register of members / register of beneficial owners, as on the Cut-Off Date, maintained by the Depositories shall be entitled to participate in the e-voting. A person who is not a member as on the Cut-Off Date, should treat this Postal Ballot Notice for information purpose only.

7. **Voting rights of a member / beneficial owner (in case of electronic shareholding) shall be in proportion to his / her / its shareholding in the paid-up equity share capital of the Company as on the Cut-Off Date.**

8. Pursuant to the provisions of Sections 108, 110 and other applicable provisions of the Act and the Rules made thereunder, the MCA Circulars, Regulation 44 of the Listing Regulations read with Section VI-C of the SEBI Master Circular bearing reference no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, as amended **("SEBI Master Circular")**, and SS-2 and any amendments thereto, the Company is providing the facility to the members to exercise their right to vote on the proposed resolutions electronically. The instructions for e-voting are provided as part of this Postal Ballot Notice.

9. **The e-voting period commences at 9:00 a.m. (IST) on Monday, June 30, 2025 and ends at 5:00 p.m. (IST) on Tuesday, July 29, 2025.**

   The e-voting will not be allowed beyond the aforesaid date and time and the e-voting module shall be forthwith disabled by KFinTech upon expiry of the aforesaid period.

10. The Board of Directors has appointed Shri Sunil Khandelwal, a Practising Chartered Accountant (Membership No.: 101388), Partner of Khandelwal & Mehta LLP, Chartered Accountants or failing him Shri Neel Khandelwal, a Practising Chartered Accountant (Membership No.: 608083), Partner of Khandelwal & Mehta LLP, Chartered Accountants, as Scrutiniser for conducting the Postal Ballot, through e-voting process, in a fair and transparent manner and they have communicated their willingness to be appointed and will be available for the said purpose. The Scrutiniser's decision on the validity of the votes cast in the Postal Ballot shall be final.

11. The Scrutiniser will submit his report, after the completion of scrutiny, to the Chairman and Managing Director of the Company or any person authorised by him. The results of e-voting will be announced on or before Thursday, July 31, 2025, and will be displayed on the Company's website at www.ril.com and the website of KFinTech at https://evoting.kfintech.com. The results will simultaneously be communicated to the Stock Exchanges and will also be displayed at the registered office of the Company.

12. The resolutions, if approved, shall be deemed to have been passed on the last date of e-voting i.e., Tuesday, July 29, 2025.

13. All the documents referred to in this Postal Ballot Notice will be available for inspection electronically without any fee by the members from the date of circulation of this Postal Ballot Notice until the last date of e-voting.

    Members seeking to inspect such documents can send an email to investor.relations@ril.com mentioning his / her / its folio number / DP ID and Client ID.

14. PROCEDURE FOR E-VOTING:

(i) E-VOTING FACILITY:

a. The Company is providing e-voting facility of KFinTech to its members to exercise their right to vote on the proposed resolutions by electronic means.

b. The e-voting facility will be available during the following voting period:

Commencement of e-voting:	**9:00 a.m. (IST) on Monday, June 30, 2025**
End of e-voting:	**5:00 p.m. (IST) on Tuesday, July 29, 2025**

The e-voting will not be allowed beyond the aforesaid date and time and the e-voting module shall be forthwith disabled by KFinTech upon expiry of the aforesaid period.

c. The manner of e-voting by (i) individual members holding shares of the Company in demat mode, (ii) members other than individuals holding shares of the Company in demat mode, (iii) members holding shares of the Company in physical mode, and (iv) members who have not registered their e-mail address, is explained in the instructions given hereinbelow.

(ii) INFORMATION AND INSTRUCTIONS RELATING TO E-VOTING:

a. Once the vote on a resolution is cast by a member, whether partially or otherwise, the member shall not be allowed to change it subsequently or cast the vote again.

b. INFORMATION AND INSTRUCTIONS FOR E-VOTING BY INDIVIDUAL MEMBERS HOLDING SHARES OF THE COMPANY IN DEMAT MODE

As per the SEBI Master Circular, **all "individual members holding shares of the Company in demat mode" can cast their vote, by way of a single login credential, through their demat accounts / websites of Depositories / Depository Participants. The procedure to login and access e-voting, as devised by the Depositories / Depository Participant(s), is given below:**

PROCEDURE TO LOGIN THROUGH WEBSITES OF DEPOSITORIES

National Securities Depository Limited (NSDL)

1. **Users already registered for IDeAS e-Services facility of NSDL may follow the following procedure:**

   i. Type in the browser / Click on the following e-Services link: **https://eservices.nsdl.com**

   ii. Click on the button **"Beneficial Owner"** available for login under **'IDeAS'** section.

   iii. A new page will open. Enter your User ID and Password for accessing IDeAS.

   iv. On successful authentication, you will enter your IDeAS service login. Click on **"Access to e-Voting"** under **Value Added Services** on the panel available on the left hand side.

   v. You will be able to see Company Name: "Reliance Industries Limited" on the next screen. **Click on the e-Voting link available against Reliance Industries Limited or select e-Voting service provider "KFinTech"** and you will be re-directed to the e-Voting page of KFinTech to cast your vote without any further authentication.

2. **Users not registered for IDeAS e-Services facility of NSDL may follow the following procedure:**

   i. To register, type in the browser / Click on the following e-Services link: **https://eservices.nsdl.com**

   ii. Select option **"Register Online for IDeAS"** available on the left hand side of the page or click on **https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp**.

   iii. Proceed to complete registration using your DP ID, Client ID, Mobile Number etc.

   iv. After successful registration, please follow steps given under Sr. No. 1 above to cast your vote.

3. **Users may directly access the e-Voting module of NSDL as per the following procedure:**

   i. Type in the browser / Click on the following link: **https://www.evoting.nsdl.com/**

   ii. Click on the button **"Login"** available under **"Shareholder/Member"** section.

Central Depository Services (India) Limited (CDSL)

1. **Users already registered for Easi / Easiest facility of CDSL may follow the following procedure:**

   i. Type in the browser / Click on any of the following links: **https://web.cdslindia.com/myeasitoken/home/login** or **www.cdslindia.com** and click on **New System Myeasi / Login to My Easi option under Quick Login** (best operational in Internet Explorer 10 or above and Mozilla Firefox).

   ii. Enter your User ID and Password for accessing Easi / Easiest.

   iii. You will see Company Name: "Reliance Industries Limited" on the next screen. **Click on the e-Voting link available against Reliance Industries Limited or select e-Voting service provider "KFinTech"** and you will be re-directed to the e-Voting page of KFinTech to cast your vote without any further authentication.

2. **Users not registered for Easi / Easiest facility of CDSL may follow the following procedure:**

   i. To register, type in the browser / Click on the following link: **https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration** or **https://web.cdslindia.com/myeasitoken/Registration/EasiestRegistration**

   ii. Proceed to complete registration using your DP ID-Client ID (BO ID), etc.

   iii. After successful registration, please follow steps given under Sr. No. 1 above to cast your vote.

3. **Users may directly access the e-Voting module of CDSL as per the following procedure:**

   i. Type in the browser / Click on the following link: **https://evoting.cdslindia.com/Evoting/EvotingLogin**

   ii. Provide Demat Account Number and PAN.

   iii. System will authenticate user by sending OTP on registered Mobile & E-mail as recorded in the Demat Account.

National Securities Depository Limited (NSDL)

iii. On the login page, enter User ID (i.e., (a) 16-character demat account number held with NSDL, starting with IN (b) alpha-numeric User ID already set by the Member), Login Type, i.e., through typing Password (in case you are registered on NSDL's e-voting platform) / through generation of OTP (in case your mobile / e-mail address is registered in your demat account) and Verification Code as shown on the screen.

As an alternate OTP based login, click on **https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp**. Enter 8-digit DP ID, 8-digit Client ID, PAN No., Verification code as shown on the screen and click on 'Generate OTP' button. Enter the OTP received on your registered email id / mobile number and click on 'Log-in' button.

After successful authentication, you will be redirected to NSDL Depository website, wherein you can see e-Voting page.

iv. You will be able to see Company Name: "Reliance Industries Limited" on the next screen. **Click on the e-Voting link available against Reliance Industries Limited or select e-Voting service provider "KFinTech"** and you will be re-directed to the e-Voting page of KFinTech to cast your vote without any further authentication.

Central Depository Services (India) Limited (CDSL)

iv. On successful authentication, you will enter the e-voting module of CDSL. **Click on the e-Voting link available against Reliance Industries Limited or select e-Voting service provider "KFinTech"** and you will be re-directed to the e-Voting page of KFinTech to cast your vote without any further authentication.

Procedure to login through their demat accounts / Website of Depository Participant

Individual members holding shares of the Company in Demat mode can **access e-Voting facility provided by the Company using login credentials of their demat accounts** (online accounts) through their demat accounts / **websites of Depository Participants** registered with NSDL / CDSL. An option for **"e-Voting"** will be available once they have successfully logged-in through their respective logins. Click on the option **"e-Voting"** and they will be redirected to e-Voting modules of NSDL / CDSL (as may be applicable). **Click on the e-Voting link available against Reliance Industries Limited or select e-Voting service provider "KFinTech"** and you will be re-directed to the e-Voting page of KFinTech to cast your vote without any further authentication.

Members who are unable to retrieve User ID / Password are advised to use "Forgot User ID" / "Forgot Password" options available on the websites of Depositories / Depository Participants.

Contact details in case of any technical issue on NSDL Website	Contact details in case of any technical issue on CDSL Website
Members facing any technical issue during login can contact NSDL helpdesk by sending a request at **evoting@nsdl.co.in** or call at: **022-4886 7000 / 1800 102 0990.**	Members facing any technical issue during login can contact CDSL helpdesk by sending a request at **helpdesk.evoting@cdslindia.com** or contact at **1800 210 9911**.

c. INFORMATION AND INSTRUCTIONS FOR E-VOTING BY (I) MEMBERS OTHER THAN INDIVIDUALS HOLDING SHARES OF THE COMPANY IN DEMAT MODE AND (II) ALL MEMBERS HOLDING SHARES OF THE COMPANY IN PHYSICAL MODE

(I) **(A) In case a member receives an e-mail from the Company / KFinTech [for members whose e-mail address is registered with the Company / Depository Participant(s)]:**

(a) Launch internet browser by typing the URL: **https://evoting.kfintech.com**

(b) Enter the login credentials **(User ID and password provided in the e-mail)**. The E-Voting Event Number + Folio No. or DP ID Client ID will be your User ID. If you are already registered with KFinTech for e-voting, you can use the existing password for logging-in. If required, please visit **https://evoting.**

kfintech.com or contact toll-free number 1800 309 4001 (from 9:00 a.m. (IST) to 6:00 p.m. (IST) on all working days) for assistance on your existing password.

(c) After entering these details appropriately, click on "LOGIN".

(d) You will now reach Password Change Menu wherein you are required to mandatorily change your password upon logging-in for the first time. The new password shall comprise minimum 8 characters with at least one upper case (A-Z), one lower case (a-z), one numeric (0-9) and a special character (@,#,$,etc.). The system will prompt you to change your password and update your contact details like mobile number, e-mail address, etc. on first login. You may also enter a secret question and answer of your choice to retrieve your password in case you forget it. **It is strongly recommended that you do not share your password with any other person and that you take utmost care to keep your password confidential**.

(e) You need to login again with the new credentials.

(f) On successful login, the system will prompt you to select the E-Voting Event Number (EVEN) for Reliance Industries Limited.

(g) On the voting page, enter the number of shares as on the Cut-Off Date under either "FOR" or "AGAINST" or alternatively, you may partially enter any number under "FOR" / "AGAINST", but the total number under "FOR" / "AGAINST" taken together should not exceed your total shareholding as on the Cut-Off Date. You may also choose to "ABSTAIN" and vote will not be counted under either head.

(h) Members holding shares under multiple folios / demat accounts shall choose the voting process separately for each of the folios / demat accounts.

(i) Voting has to be done for each item in this Postal Ballot Notice separately. In case you do not desire to cast your vote on any specific item, it will be treated as "ABSTAINED".

(j) You may then cast your vote by selecting an appropriate option and click on "SUBMIT".

(k) A confirmation box will be displayed. Click "OK" to confirm, else "CANCEL" to modify.

(l) Once you confirm, you will not be allowed to modify your vote.

(m) Institutional / Corporate Members (i.e., other than Individuals, HUFs, NRIs, etc.) are also required to send legible scanned certified true copy (in PDF Format) of the Board Resolution / Power of Attorney / Authority Letter, etc., together with attested specimen signature(s) of the duly authorised representative(s), to the Scrutiniser at e-mail id: ril.scrutinizer@kfintech.com with a copy marked to evoting.ril@kfintech.com. Such authorisation shall contain necessary authority for voting by its authorised representative(s). It is also requested to upload the same in the e-voting module in their login. The naming format of the aforesaid legible scanned document shall be "Corporate Name EVEN".

(B) In case of a member whose e-mail address is not registered / updated with the Company / KFinTech / Depository Participant(s), please follow the following steps to generate your login credentials:

(a) Members holding shares in physical mode, who have not registered / updated their e-mail address with the Company, are requested to register / update the same by clicking on https://rkarisma.kfintech.com/shareholders or by writing to the Company with details of folio number and attaching a self-attested copy of PAN card at investor.relations@ril.com or to KFinTech at rilinvestor@kfintech.com.

(b) **Members holding shares in dematerialised mode who have not registered their e-mail address with their Depository Participant(s) are requested to register / update their e-mail address with the Depository Participant(s) with which they maintain their demat accounts**.

(c) After due verification, the Company / KFinTech will forward your login credentials to your registered e-mail address.

(d) Follow the instructions at (I).(A).(a) to (m) to cast your vote.

(II) Members can also update their mobile number and e-mail address in the "user profile details" in their e-voting login on https://evoting.kfintech.com.

(III) **Any member who has forgotten the User ID and Password, may obtain / generate / retrieve the same from KFinTech in the manner as mentioned below:**

(a) If the mobile number of the member is registered against his / her / its Folio No./ DP ID Client ID:

In case the shares are held in dematerialised mode: The member may send SMS: **MYEPWD <SPACE> DP ID Client ID** to **9212993399**

Example for NSDL: MYEPWD <SPACE> IN12345612345678

Example for CDSL: MYEPWD <SPACE> 1402345612345678

In case the shares are held in physical mode: The member may send SMS **MYEPWD <SPACE> E-Voting Event Number + Folio No.** to **9212993399**

Example for Physical: MYEPWD <SPACE> XXXX123456789

(b) If e-mail address or mobile number of the member is registered against Folio No. / DP ID Client ID, then on the home page of https://evoting.kfintech.com, the member may click "Forgot Password" and enter Folio No. or DP ID Client ID and PAN to generate password.

(c) Member may call on KFinTech's toll-free number 1800 309 4001 (from 9:00 a.m. (IST) to 6:00 p.m. (IST) on all working days).

(d) Member may send an e-mail request to evoting.ril@kfintech.com. After due verification of the request, User ID and password will be sent to the member.

(e) If the member is already registered with KFinTech's e-voting platform, then he / she / it can use his / her / its existing password for logging-in.

(IV) In case of any query on e-voting, members may refer to the "Help" and "FAQs" sections / E-voting user manual available through a dropdown menu in the "Downloads" section of KFinTech's website for e-voting: https://evoting.kfintech.com or contact KFinTech as per the details given below.

(V) **CONTACT DETAILS FOR ASSISTANCE ON E-VOTING:**

Members are requested to note the following contact details for addressing e-voting related grievances:

Shri V. Balakrishnan, Vice President
KFin Technologies Limited
Selenium Tower B, Plot 31 & 32,
Gachibowli, Financial District,
Nanakramguda, Hyderabad 500 032
Toll-free No.: 1800 309 4001
(from 9:00 a.m. (IST) to 6:00 p.m. (IST) on all working days)
E-mail: evoting.ril@kfintech.com

STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013 READ WITH RULE 22 OF THE COMPANIES (MANAGEMENT AND ADMINISTRATION) RULES, 2014 AND ADDITIONAL INFORMATION AS REQUIRED UNDER THE SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

The following Statement sets out all material facts relating to the Special Business proposed in this Postal Ballot Notice:

Item No. 1

The Board of Directors of the Company, at its meeting held on April 25, 2025, subject to the approval of members, appointed Shri Anant M. Ambani (DIN: 07945702) as a Whole-time Director, designated as an Executive Director, for a period of 5 (five) years, with effect from May 1, 2025, on the terms and conditions including remuneration as recommended by the Human Resources, Nomination and Remuneration Committee of the Board ("HRNR Committee").

Broad particulars of the terms of appointment of and remuneration payable to Shri Anant M. Ambani are as under:

(a) Salary, Perquisites and Allowances per annum:

Salary, Perquisites and Allowances shall be in the range of ₹10 crore to ₹20 crore per annum. Annual increments shall be as determined by the HRNR Committee.

The perquisites and allowances shall include accommodation (furnished or otherwise) or house rent allowance in lieu thereof; house maintenance allowance together with reimbursement of expenses and / or allowances for utilisation of gas, electricity, water, furnishing and repairs and leave travel concession for self and family including dependents. The said perquisites and allowances shall be determined, wherever applicable, as per the provisions of Income Tax Act, 1961 or any rules made thereunder or any statutory modification(s) or re-enactment(s) thereof and in the absence of any such rules, perquisites and allowances shall be determined at actual cost.

(b) Contribution to provident fund, superannuation or annuity fund, gratuity, etc.

The Company's contribution to provident fund, superannuation or annuity fund, gratuity payable and encashment of leave, as per the rules of the Company, shall be in addition to the salary, perquisites and allowances under (a) above.

(c) Remuneration based on net profits:

In addition to the salary, perquisites and allowances as set out above, Shri Anant M. Ambani shall be entitled to receive remuneration based on net profits. Such remuneration based on net profits will be determined by the HRNR Committee.

(d) Reimbursement of Expenses:

Expenses incurred for travelling, boarding and lodging including for Shri Anant M. Ambani's spouse and attendant(s) during business trips and provision of car(s) for use on Company's business and communication expenses at residence shall be reimbursed at actuals and not considered as perquisites.

Shri Anant M. Ambani shall be entitled to medical reimbursement as per the policy of the Company for senior managerial executives.

The Company shall arrange to provide security to Shri Anant M. Ambani and his family members and the expenses borne by the Company for the same shall not be considered as perquisites.

In terms of the resolution passed by members of the Company at the Annual General Meeting held on June 18, 2014, the overall remuneration payable every year to the executive directors of the Company (i.e., the Managing Director and the Whole-time Directors) by way of salary, perquisites and allowances, incentive / bonus / performance linked incentive, remuneration based on net profits, etc., as the case may be, shall not exceed in the aggregate 1% (one percent) of the net profits of the Company as computed in the manner laid down in Section 198 of the Companies Act, 2013 ("the Act") or any statutory modification(s) or re-enactment(s) thereof.

The proposed remuneration is commensurate with the size and complexity of the business.

(e) General:

i. The Whole-time Director shall perform such duties as shall from time to time be entrusted to him by the Board / Managing Director, subject to superintendence, guidance and control of the Managing Director / Board.

ii. The Whole-time Director shall act in accordance with the Articles of Association of the Company and shall abide by the provisions contained in Section 166 of the Act with regard to duties of directors.

iii. The Whole-time Director shall adhere to the Company's Code of Conduct.

iv. The office of the Whole-time Director may be terminated by the Company or by him by giving 3 (three) months' prior notice in writing.

Shri Anant M. Ambani serves as a director on the Board of the Company and its key subsidiaries Jio Platforms Limited, Reliance Retail Ventures Limited. He has been a part of the Reliance Group since 2015 and over the last decade he has had exposure to key facets of the O2C business, including crude sourcing, refinery and downstream unit operations and supply and trading of products. As an integral part of the core leadership team, he is actively involved in day-to-day operations of the O2C business.

Shri Anant M. Ambani is responsible for Capital Projects Execution of the Company and is closely involved in the planning, execution, and monitoring of ongoing O2C projects in the vinyl chain and speciality polyesters as well as the New Energy Gigafactories. Shri Anant M. Ambani is instrumental in liaising between multiple global technology partners, project teams and local administration to ensure efficient delivery of projects. His technology-led approach has enabled the new energy business to develop modular, fully digital native technologies at scale, with full integration capabilities across multiple projects. Under his leadership, the Company has commissioned its first GW+ solar module line with BIS certification. The Company has also commissioned its first commercial scale CBG plant in a record-breaking timespan of just 10 months. The scalable modular design of CBG plants has enabled rapid commissioning of multiple CBG plants across India over the last year. Shri Anant M. Ambani is also involved in corporate functions of the Company, including Talent Management. Apart from the energy business, he is also entrusted with managing the real estate portfolio of the Company and its subsidiaries.

Shri Anant M. Ambani is closely involved in the Company's sustainability initiatives, tracking progress towards the Company's Net Carbon Zero goal of 2035. He is involved in the activities of Sir H.N. Reliance Foundation Hospital and Vantara - an initiative to rescue, protect, and conserve wildlife. The appointment of Shri Anant M. Ambani will be in the interest of the Company.

Shri Anant M. Ambani satisfies all conditions set out in Part-I of Schedule V to the Act as also conditions set out under Section 196(3) of the Act for his appointment. He is not disqualified from being appointed as a Director in terms of Section 164 of the Act.

The above may be treated as a written memorandum setting out the terms of appointment of Shri Anant M. Ambani under Section 190 of the Act.

Details of Shri Anant M. Ambani pursuant to the provisions of (i) the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015; and (ii) Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, are provided in the "Annexure" to this Postal Ballot Notice.

Shri Anant M. Ambani is interested in the resolution set out at Item No. 1 of this Postal Ballot Notice with regard to his appointment. Shri Mukesh D. Ambani, Chairman and Managing Director, Ms. Isha M. Ambani and Shri Akash M. Ambani, non-executive directors, being related to Shri Anant M. Ambani may be deemed to be interested in the resolution set out at Item No. 1 of this Postal Ballot Notice. The other relatives of Shri Mukesh D. Ambani, Ms. Isha M. Ambani, Shri Akash M. Ambani and Shri Anant M. Ambani may be deemed to be interested in the resolution to the extent of their shareholding interest, if any, in the Company.

Save and except the above, none of the other Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution.

The Board commends the Ordinary Resolution set out at Item No. 1 of this Postal Ballot Notice for approval by the members.

Item No. 2

The Board of Directors of the Company, at its meeting held on April 25, 2025, subject to the approval of members, approved the re-appointment of Shri Hital R. Meswani (DIN: 00001623) as a Whole-time Director, designated as an Executive Director, for a period of 5 (five) years from the expiry of his present term, i.e., with effect from August 4, 2025, on the terms and conditions including remuneration as recommended by the Human Resources, Nomination and Remuneration Committee of the Board ("HRNR Committee").

Broad particulars of the terms of re-appointment of and remuneration payable to Shri Hital R. Meswani are as under:

(a) Salary, Perquisites and Allowances per annum:

Salary, Perquisites and Allowances shall be in the range of ₹10 crore to ₹20 crore per annum. Annual increments shall be as determined by the HRNR Committee.

The perquisites and allowances shall include accommodation (furnished or otherwise) or house rent allowance in lieu thereof; house maintenance allowance together with reimbursement of expenses and / or allowances for utilisation of gas, electricity, water, furnishing and repairs and leave travel concession for self and family including dependents. The said perquisites and allowances shall be determined, wherever applicable, as per the provisions of Income Tax Act, 1961 or any rules made thereunder or any statutory modification(s) or re-enactment(s) thereof and in the absence of any such rules, perquisites and allowances shall be determined at actual cost.

(b) Contribution to provident fund, superannuation or annuity fund, gratuity, etc.

The Company's contribution to provident fund, superannuation or annuity fund, gratuity payable and encashment of leave, as per the rules of the Company, shall be in addition to the salary, perquisites and allowances under (a) above.

(c) Remuneration based on net profits:

In addition to the salary, perquisites and allowances as set out above, Shri Hital R. Meswani shall be entitled to receive remuneration based on net profits. Such remuneration based on net profits will be determined by the HRNR Committee.

(d) Employee Stock Options:

The perquisite value of Employees Stock Options that may be granted to Shri Hital R. Meswani, shall be in addition to the salary, perquisites and allowances under (a) above.

(e) Reimbursement of Expenses:

Expenses incurred for travelling, boarding and lodging including for Shri Hital R. Meswani's spouse and attendant(s) during business trips and provision of car(s) for use on Company's business and communication expenses at residence shall be reimbursed at actuals and not considered as perquisites.

Shri Hital R. Meswani shall be entitled to medical reimbursement as per the policy of the Company for senior managerial executives.

The Company shall arrange to provide security to Shri Hital R. Meswani and his family members and the expenses borne by the Company for the same shall not be considered as perquisites.

In terms of the resolution passed by members of the Company at the Annual General Meeting held on June 18, 2014, the overall remuneration payable every year to the executive directors of the Company (i.e., the Managing Director and the Whole-time Directors) by way of salary, perquisites and allowances, incentive / bonus / performance linked incentive, remuneration based on net profits, etc., as the case may be, shall not exceed in the aggregate 1% (one percent) of the net profits of the Company as computed in the manner laid down in Section 198 of the Companies Act, 2013 ("the Act") or any statutory modification(s) or re-enactment(s) thereof.

The proposed remuneration is commensurate with the size and complexity of the business.

The total remuneration (including remuneration based on net profits) paid to Shri Hital R. Meswani for the financial years 2024-25, 2023-24 and 2022-23 has remained same at ₹ 25 crore for each financial year.

(f) General:

i. The Whole-time Director shall perform such duties as shall from time to time be entrusted to him by the Board / Managing Director, subject to superintendence, guidance and control of the Managing Director / Board.

ii. The Whole-time Director shall act in accordance with the Articles of Association of the Company and shall abide by the provisions contained in Section 166 of the Act with regard to duties of directors.

iii. The Whole-time Director shall adhere to the Company's Code of Conduct.

iv. The office of the Whole-time Director may be terminated by the Company or by him by giving 3 (three) months' prior notice in writing.

Shri Hital R. Meswani satisfies all conditions set out in Part-I of Schedule V to the Act as also conditions set out under Section 196(3) of the Act for his re-appointment. He is not disqualified from being appointed as a Director in terms of Section 164 of the Act.

The above may be treated as a written memorandum setting out the terms of re-appointment of Shri Hital R. Meswani under Section 190 of the Act.

Details of Shri Hital R. Meswani pursuant to the provisions of (i) the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015; and (ii) Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, are provided in the "Annexure" to this Postal Ballot Notice.

Shri Hital R. Meswani is interested in the resolution set out at Item No. 2 of this Postal Ballot Notice with regard to his re-appointment. Shri Nikhil R. Meswani, a Whole-time Director, being related to Shri Hital R. Meswani may be deemed to be interested in the resolution set out at Item No. 2 of this Postal Ballot Notice. The other relatives of Shri Hital R. Meswani and Shri Nikhil R. Meswani may be deemed to be interested in the resolution to the extent of their shareholding interest, if any, in the Company.

Save and except the above, none of the other Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution.

The Board commends the Ordinary Resolution set out at Item No. 2 of this Postal Ballot Notice for approval by the members.

Item No. 3

The Human Resources, Nomination and Remuneration Committee, after evaluating and considering the skills, experience and knowledge that would be available to the Board of Directors and pursuant to the provisions of the Companies Act, 2013 ("the Act") read with the Articles of Association of the Company, recommended to the Board of Directors, appointment of Shri Dinesh Kanabar (DIN: 00003252), Founder and CEO, Dhruva Advisors LLP, as an Independent Director of the Company in the vacancy created upon completion of second term of Shri Raminder Singh Gujral. The Board of Directors, vide resolution dated June 10, 2025, considered the recommendation and appointed Shri Dinesh Kanabar (DIN: 00003252), with effect from June 12, 2025, as an Additional Director, designated as an Independent Director of the Company. The Board of Directors also approved that the term of office of Shri Dinesh Kanabar as an Independent Director will be for 5 (five) consecutive years from June 12, 2025, subject to the approval of members of the Company.

Shri Dinesh Kanabar is qualified to be appointed as a Director in terms of Section 164 of the Act and has given his consent to act as a Director. The Company has also received a declaration from Shri Dinesh Kanabar that he meets the criteria of independence as prescribed, both, under Section 149(6) of the Act and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and that he is not debarred from holding the office of director by virtue of any order passed by the Securities and Exchange Board of India / Ministry of Corporate Affairs or any such statutory authority.

The Company has also received a notice under Section 160 of the Act from a member proposing the candidature of Shri Dinesh Kanabar for the office of Independent Director of the Company.

In the opinion of the Board of Directors, Shri Dinesh Kanabar fulfils the conditions for appointment as an Independent Director as specified in the Act and the Listing Regulations. Shri Dinesh Kanabar is independent of the management and possesses appropriate skills, experience, knowledge and capabilities, required for the role of Independent Director.

Shri Dinesh Kanabar's vast experience in the field of India's tax and regulatory landscape will immensely benefit the Company. He also possesses skills in strategic planning, financial, regulatory / legal matters, risk management, corporate governance, etc. Shri Dinesh Kanabar is one of the partners of Dhruva Advisors LLP, tax and regulatory advisory firm in India. Given that Dhruva Advisors LLP has about 23 partners, he has assured the Board of Directors that he will devote as much time as is required for discharging his responsibilities as an Independent Director.

The Company, in the normal course of its business, engages various Indian and international consultancy firms, including Dhruva Advisors LLP, depending upon the subject matter and expertise of the firm. All the engagements with Dhruva Advisors LLP are at arm's length and in the ordinary course of business. The engagement with Dhruva Advisors LLP does not in any way affect the independence of Shri Dinesh Kanabar in terms of Section 149(6) of the Act read with the independence criteria specified under the Listing Regulations. The fees paid to Dhruva Advisors LLP by the Company and its subsidiaries is immaterial compared to the overall revenue of the Company. It forms a very small part of the total revenue of Dhruva Advisors LLP and is significantly below the permitted limit of 10% of gross turnover of Dhruva Advisors LLP.

Details of Shri Dinesh Kanabar pursuant to the provisions of (i) Listing Regulations; and (ii) Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, are provided in the "Annexure" to this Postal Ballot Notice.

He shall be paid remuneration by way of fee for attending meetings of the Board or Committees thereof or for any other meetings as may be decided by the Board of Directors, reimbursement of expenses for participating in the Board and other meetings and profit related commission within the limits stipulated under Section 197 of the Act.

In accordance with the provisions of Sections 149, 150, 152 read with Schedule IV to the Act and other applicable provisions of the Act, appointment of Shri Dinesh Kanabar as an Independent Director requires approval of members of the Company.

Further, in terms of Regulation 25(2A) of the Listing Regulations, appointment of Shri Dinesh Kanabar as an Independent Director requires approval of members of the Company by passing a special resolution.

Accordingly, the approval of members is sought for appointment of Shri Dinesh Kanabar as an Independent Director of the Company.

Copy of the letter of appointment issued to Shri Dinesh Kanabar setting out the terms and conditions of appointment is available for inspection by the members electronically. Members seeking to inspect the same can send an email to investor.relations@ril.com.

Shri Dinesh Kanabar is interested in the resolution set out at Item No. 3 of this Postal Ballot Notice with regard to his appointment. Relatives of Shri Dinesh Kanabar may be deemed to be interested in the resolution to the extent of their shareholding interest, if any, in the Company.

Save and except the above, none of the other Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution.

The Board of Directors commends the Special Resolution set out at Item No. 3 of this Postal Ballot Notice for approval by the members.

By Order of the Board of Directors

Savithri Parekh
Company Secretary and
Compliance Officer

Mumbai, June 28, 2025

Registered Office:
3rd Floor, Maker Chambers IV,
222, Nariman Point, Mumbai 400 021.
CIN: L17110MH1973PLC019786
Website: www.ril.com
E-mail: investor.relations@ril.com
Tel.: +91 22 3555 5000
Fax: +91 22 2204 2268

Annexure to the Postal Ballot Notice

Shri Anant M. Ambani	
Age	30 years
Qualifications	Bachelor's degree from Brown University, USA.
Experience (including expertise in specific functional area) / Brief Resume	Shri Anant M. Ambani is driving the expansion of energy and materials businesses of Reliance and its global operations in renewable and green energy. Under his leadership, Reliance aims to become a Net Carbon Zero company by 2035 by building world-scale capabilities in the production of clean fuels and materials of the future, developing next generation carbon capture and storage technologies, creating holistic and circular materials businesses, and maximizing crude to chemicals conversion. He is also keenly involved in various employee engagement initiatives. For detailed profile, please refer Company's website: www.ril.com
Terms and Conditions of Appointment	As per the resolution set out at Item No. 1 of the Postal Ballot Notice read with statement pursuant to Section 102 of the Act.
Remuneration last drawn (including sitting fees, if any) (FY2024-25)	₹ 2.31 crore (towards commission based on profits and sitting fees as non-executive director)
Remuneration proposed to be paid	As per the resolution at Item No. 1 of this Postal Ballot Notice read with statement pursuant to Section 102 of the Act
Date of first appointment on the Board	October 27, 2023
Shareholding in the Company including shareholding as a beneficial owner as on date of Postal Ballot Notice	Shri Anant M. Ambani directly holds 1,61,04,042 (0.12%) equity shares of the Company. Apart from the above, Shri Mukesh D. Ambani, Smt. Nita M. Ambani, Ms. Isha M. Ambani, Shri Akash M. Ambani and Shri Anant M. Ambani, together and collectively, through entities controlled by them, hold 41.46% equity shares of the Company.
Relationship with other Directors / Key Managerial Personnel	Son of Shri Mukesh D. Ambani, Chairman & Managing Director. Brother of Ms. Isha M. Ambani and Shri Akash M. Ambani, Non- Executive Directors. He is not related to any other Director / Key Managerial Personnel.
Number of meetings of the Board attended	FY2024-25: 100% (6 meetings held) FY2025-26 (till the date of this Postal Ballot Notice): 100% (1 meeting held)
Directorships of other Boards as on date of Postal Ballot Notice	1. Reliance Retail Ventures Limited 2. Jio Platforms Limited 3. Reliance New Energy Limited 4. Neutron Enterprises Private Limited 5. Reliance Foundation 6. Reliance Foundation Institution of Education and Research
Membership / Chairmanship of Committees of other Boards as on date of Postal Ballot Notice	**Jio Platforms Limited** • Corporate Social Responsibility Committee – Member • Finance Committee – Member
Listed entities from which the Director has resigned in the past three years	Nil

Shri Hital R. Meswani	
Age	57 years
Qualifications	• Management & Technology graduate from University of Pennsylvania (UPenn), U.S.A. • Bachelor of Science in Chemical Engineering from School of Engineering and Applied Sciences, UPenn • Bachelor of Science in Economics from the Wharton Business School
Experience (including expertise in specific functional area) / Brief Resume	Vast experience in petroleum and petrochemical industry. For detailed profile, please refer Company's website: www.ril.com
Terms and Conditions of Re-appointment	As per the resolution at Item No. 2 of this Postal Ballot Notice read with statement pursuant to Section 102 of the Act, Shri Hital R. Meswani is proposed to be re-appointed as a Whole-time Director.
Remuneration last drawn (including sitting fees, if any) (FY2024-25)	₹ 25 crore
Remuneration proposed to be paid	As per the resolution at Item No. 2 of this Postal Ballot Notice read with statement pursuant to Section 102 of the Act
Date of first appointment on the Board	August 4, 1995
Shareholding in the Company including shareholding as a beneficial owner as on date of Postal Ballot Notice	68,77,376 (0.05%) equity shares of ₹ 10/- each
Relationship with other Directors / Key Managerial Personnel	Brother of Shri Nikhil R. Meswani, Whole-time Director and not related to any other Director / Key Managerial Personnel
Number of meetings of the Board attended	FY2024-25: 100% (6 meetings held) FY2025-26 (till the date of this Postal Ballot Notice): 100% (1 meeting held)
Directorships of other Boards as on date of Postal Ballot Notice	1. Reliance Commercial Dealers Limited 2. The Indian Film Combine Private Limited 3. Reliance BP Mobility Limited
Membership / Chairmanship of Committees of other Boards as on date of Postal Ballot Notice	**The Indian Film Combine Private Limited** • Audit Committee – Chairman • Corporate Social Responsibility Committee – Chairman • Nomination and Remuneration Committee – Member **Reliance BP Mobility Limited** • Nomination and Remuneration Committee - Member
Listed entities from which the Director has resigned in the past three years	Nil

Shri Dinesh Kanabar	
Age	66 years
Qualifications	B.Com (Hons.), Fellow Chartered Accountant
Experience (including expertise in specific functional area) / Brief Resume	Vast experience in taxation and regulatory landscape. For detailed profile, please refer Company's website: www.ril.com
Terms and Conditions of Appointment	As per the resolution set out at Item No. 3 of this Postal Ballot Notice read with statement pursuant to Section 102 of the Act.
Remuneration last drawn (including sitting fees, if any) (FY2024-25)	Not Applicable
Remuneration proposed to be paid	He shall be paid remuneration by way of fee for attending meetings of the Board or Committees thereof or for any other meetings as may be decided by the Board of Directors, reimbursement of expenses for participating in the Board and other meetings and profit related commission within the limits stipulated under Section 197 of the Act.
Date of first appointment on the Board	June 12, 2025
Shareholding in the Company including shareholding as a beneficial owner as on date of Postal Ballot Notice	Nil
Relationship with other Directors / Key Managerial Personnel	Not related to any Director / Key Managerial Personnel of the Company or its subsidiaries or associate companies
Number of meetings of the Board attended	FY2024-25: Not Applicable FY2025-26: No meeting has been held after his appointment till the date of this Postal Ballot Notice
Directorships of other Boards as on date of Postal Ballot Notice	1. PVR Inox Limited 2. Adani Green Energy Limited 3. Jio Platforms Limited 4. Finance Industry Development Council 5. Lohana International Business Forum 6. Dhruva Advisors India Private Limited
Membership / Chairmanship of Committees of other Boards as on date of Postal Ballot Notice	**PVR Inox Limited** • Audit Committee - Chairman • Nomination and Remuneration Committee - Member **Adani Green Energy Limited** • Nomination and Remuneration Committee - Chairman • Audit Committee - Member • Risk Management Committee - Member • Stakeholders' Relationship Committee - Member • Mergers & Acquisitions Committee (Sub-Committee to Risk Management Committee) - Chairman • Information Technology & Data Security Committee (Sub-Committee to Risk Management Committee) - Member • Legal, Regulatory & Tax Committee (Sub-Committee to Risk Management Committee) - Member • Reputation Risk Committee (Sub-Committee to Risk Management Committee) - Member **Jio Platforms Limited** • Nomination and Remuneration Committee - Member

Listed entities from which the Director has resigned in the past three years	Nil

By Order of the Board of Directors

Savithri Parekh
Company Secretary and
Compliance Officer

Mumbai, June 28, 2025

Registered Office:
3rd Floor, Maker Chambers IV,
222, Nariman Point, Mumbai 400 021.
CIN: L17110MH1973PLC019786
Website: www.ril.com
E-mail: investor.relations@ril.com
Tel.: +91 22 3555 5000
Fax: +91 22 2204 2268