

INTEGRATED FILING (GOVERNANCE)

A. Compliance Report on Corporate Governance

1. Name of Listed Entity: **Reliance Industries Limited**
 2. Quarter ending: **December 31, 2025**

I. Composition of Board of Directors

Title (Mr./ Ms.)	Name of the Director	DIN	Category (Chairperson / Executive / Non-Executive / Independent / Nominee)	Initial Date of Appointment	Date of Re-appointment	Date of cessation	Tenure (in months)	Date of Birth	Number of Directorship in listed entities including this listed entity [Refer Regulation 17A]	Number of Independent Directorship in listed entities including this listed entity [Refer proviso to Regulation 17A(1) and 17A (2)]	Number of memberships in Audit/ Stakeholders Relationship Committee(s) including this listed entity [Refer Regulation 26(1)]	Number of post of Chairperson in Audit / Stakeholders Relationship Committee held in listed entities including this listed entity [Refer Regulation 26(1)]
Mr.	Mukesh Dhirubhai Ambani	00001695	Chairperson - Executive	01-04-1977	19-04-2024	-	-	19-04-1957	1	0	0	0
Mr.	Shumeet Banerji	02787784	Non-executive - Independent	21-07-2017	21-07-2022	-	101.11	03-12-1959	1	1	1	1
Mrs.	Arundhati Bhattacharya	02011213	Non-executive - Independent	17-10-2018	17-10-2023	-	86.15	18-03-1956	1	1	1	0
Mr.	His Excellency Yasir Othman H. Al Rumayyan	09245977	Non-executive - Independent	19-07-2021	19-07-2024	-	53.13	20-02-1970	1	1	0	0
Mr.	Veerayya Chowdary Kosaraju	08485334	Non-executive - Independent	21-07-2022	21-07-2022	-	41.11	10-10-1954	5	5	10	5
Mr.	K V Kamath	00043501	Non-executive - Independent	20-01-2023	20-01-2023	-	35.12	02-12-1947	2	2	1	1
Mr.	Haigreve Khaitan	00005290	Non-executive - Independent	01-04-2024	01-04-2024	-	21.00	13-07-1970	4	4	4	1
Mr.	Dinesh Hasmukhrai Kanabar	00003252	Non-executive - Independent	12-06-2025	12-06-2025	-	6.20	28-09-1958	3	3	3	1
Ms.	Isha M Ambani	06984175	Non-executive - Non Independent	27-10-2023	27-10-2023	-	-	23-10-1991	2	0	0	0
Mr.	Akash M Ambani	06984194	Non-executive - Non Independent	27-10-2023	27-10-2023	-	-	23-10-1991	1	0	0	0
Mr.	Nikhil Rasiklal Meswani	00001620	Executive	26-06-1986	01-07-2023	-	-	13-02-1966	1	0	1	0
Mr.	Hital Rasiklal Meswani	00001623	Executive	04-08-1995	04-08-2025	-	-	27-07-1968	1	0	2	1
Mr.	Madhusudana Sivaprasad Panda	00012144	Executive	21-08-2009	21-08-2024	-	-	11-02-1952	2	0	1	0
Mr.	Anant Mukesh Ambani	07945702	Executive	27-10-2023	01-05-2025	-	-	09-04-1995	1	0	0	0
Whether Regular chairperson appointed				Yes								
Whether Chairperson is related to Managing Director or CEO				Yes (Position of Chairperson and Managing Director is held by the same person).								

II. Composition of Committees

Name of Committee	Whether Regular chairperson appointed	Name of Committee members	Category (Chairperson / Executive / Non-Executive / Independent / Nominee)	Date of Appointment	Date of Cessation
1. Audit Committee	Yes	Mr. K V Kamath	Non-executive Independent Director - Chairman	12-06-2025	-
		Mr. Veerayya Chowdary Kosaraju	Non-executive Independent Director - Member	21-07-2022	-
		Mr. Haigreve Khaitan	Non-executive Independent Director - Member	01-04-2024	-
2. Human Resources, Nomination and Remuneration Committee	Yes	Dr. Shumeet Banerji	Non-executive Independent Director - Chairman	27-09-2017	-
		Mr. Veerayya Chowdary Kosaraju	Non-executive Independent Director - Member	21-07-2022	-
		Mrs. Arundhati Bhattacharya	Non-executive Independent Director - Member	12-06-2025	-
3. Risk Management Committee	Yes	Dr. Shumeet Banerji	Non-executive Independent Director - Chairman	17-10-2018	-
		Mr. Veerayya Chowdary Kosaraju	Non-executive Independent Director - Member	21-07-2022	-
		Mr. Hital Rasiklal Meswani	Executive Director - Member	13-10-2014	-
		Mr. Madhusudana Sivaprasad Panda	Executive Director - Member	13-10-2014	-
		Mr. Srikanth Venkatachari	Chief Financial Officer - Member	13-10-2014	-
4. Stakeholders' Relationship Committee	Yes	Mr. Veerayya Chowdary Kosaraju	Non-executive Independent Director - Chairman	21-07-2022	-
		Mrs. Arundhati Bhattacharya	Non-executive Independent Director - Member	17-10-2018	-
		Mr. Nikhil Rasiklal Meswani	Executive Director - Member	18-04-2014	-
		Mr. Hital Rasiklal Meswani	Executive Director - Member	18-04-2014	-
5. Corporate Social Responsibility and Governance Committee	Yes	Dr. Shumeet Banerji	Non-executive Independent Director - Chairman	27-09-2017	-
		Mr. Veerayya Chowdary Kosaraju	Non-executive Independent Director - Member	21-07-2022	-
		Mr. Nikhil Rasiklal Meswani	Executive Director - Member	17-01-2014	-

III. Meeting of Board of Directors

Date(s) of Meeting in the relevant quarter	Whether requirement of Quorum met (Yes / No)	Number of Directors present	Number of independent directors present	Date(s) of Meeting in the previous quarter	Maximum gap between any two consecutive meetings (in number of days)
October 17, 2025	Yes	13	6	July 18, 2025 August 29, 2025	48

IV. Meetings of Committees

Name of the Committee	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (Yes / No)	Number of Directors present	Number of independent directors present	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings (in number of days)
Audit Committee	October 10, 2025	Yes	3	3	July 15, 2025	83
	October 17, 2025	Yes	3	3	July 18, 2025	
	November 19, 2025	Yes	3	3		
Human Resources, Nomination and Remuneration Committee	December 4, 2025	Yes	3	3	-	-
Risk Management Committee	December 11, 2025	Yes	5*	2	July 31, 2025	96
					September 5, 2025	
Stakeholders' Relationship Committee	October 9, 2025	Yes	4	2	July 10, 2025	90
Corporate Social Responsibility and Governance Committee	-	-	-	-	July 16, 2025	-

*Number of Directors present includes 4 Board Members and 1 Non-Board Member.

V. Affirmations	Yes / No
1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	Yes
2. The composition of the following Committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 a. Audit Committee b. Human Resources, Nomination and Remuneration Committee c. Stakeholders' Relationship Committee d. Risk Management Committee	Yes
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	Yes
4. The meetings of the Board of Directors and the above Committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	Yes

The report submitted for the previous quarter ended September 30, 2025 had been placed before Board of Directors. No comments / observations / advice were received from the Board of Directors.

This report will be placed before Board of Directors at its next meeting. Any comments / observations / advice of Board of Directors will be mentioned in the report of next quarter.

VI. Details of Cyber Security Incidence

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	No
Date of the event	NA
Brief details of the event	NA

Name: Savithri Parekh

Designation: Company Secretary & Compliance Officer

Date: January 30, 2026

B. Investor Grievance Redressal Report

Investor Grievance Redressal Report	
No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	534
No. of investor complaints disposed off during the Quarter	534
No. of investor complaints those remaining unresolved at the end of the Quarter	0

C. Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies

The details of acquisition of shares or voting rights in unlisted companies during the quarter in terms of sub-para 1 of para A of Part A of Schedule III are given below:

Sr. No.	Name of the unlisted company in which shares or voting rights have been acquired	Date of acquisition	Aggregate holding (% shares or voting rights) as at the end of the previous quarter	% shares or voting rights acquired during the quarter	Aggregate holding (% shares or voting rights) as at the end of the quarter
1	Digantara Industries Private Limited	December 24, 2025	0	17.41	17.41

Note: (i) The shares of Digantara Industries Private Limited were acquired in two tranches i.e., on December 24, 2025 and December 26, 2025.

(ii) Details of acquisitions disclosed by the Company to stock exchanges in terms of Regulation 30 read with sub-para 1 of para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, are excluded.

D. Disclosure of Imposition of Fine or Penalty

The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:

Sr. No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	Details of the violation(s)/contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
1	Appraising Officer of Customs, Nhava Sheva	Penalty of Rs. 5,000 and a redemption fine of Rs. 3,000 under applicable provisions of the Customs Act, 1962.	November 6, 2025	The Order has been passed alleging that the impugned goods have been imported without requisite SIMS registration.	The financial impact of the Order is to the extent of the redemption fine and penalty levied. There is no impact on operations or other activities of the Company due to the Order.
2	Commissioner of Customs (Appeals- II), Chennai	Confirmation of penalty of Rs. 191,396 and redemption fine of Rs. 50,000 under applicable provisions of the Customs Act, 1962.	November 17, 2025	The Order has been passed confirming lesser discharge of custom duty by incorrectly availing benefits under notification issued under the Customs Act, 1962.	The financial impact of the Order is to the extent of the redemption fine and penalty confirmed. There is no impact on operations or other activities of the Company due to the Order.
3	State Tax Officer, Jamnagar	Penalty of Rs. 532,384 under Section 74 of Gujarat Goods and Services Tax Act, 2017 read with Central Goods and Services Tax Act, 2017 and section 20 of Integrated Goods and Services Tax Act, 2017.	December 24, 2025	Order passed for the disallowance of ITC availed from suppliers who have failed to file GSTR3B / filed NIL return without payment of tax.	The financial impact of the Order is to the extent of the penalty levied. There is no impact on operations or other activities of the Company due to the Order.
4	Employees' Provident Fund Organisation	In terms of Section 14B of the Employees' Provident Fund and Miscellaneous Provisions Act, 1952, the Company has paid damages aggregating Rs. 46,871.	December 13, 2025	The damages were paid by the Company under Section 14B of the Employees' Provident Fund and Miscellaneous Provisions Act, 1952.	The financial impact is to extent of the damages paid. There is no impact on operations or other activities of the Company.

Note to Entry 4: The damages were paid by the Company on December 13, 2025 and December 15, 2025.

E. Disclosure of updates to ongoing Tax Litigations or Disputes

The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:

Sr. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
Not Applicable				